



FACT BOOK 2021-22

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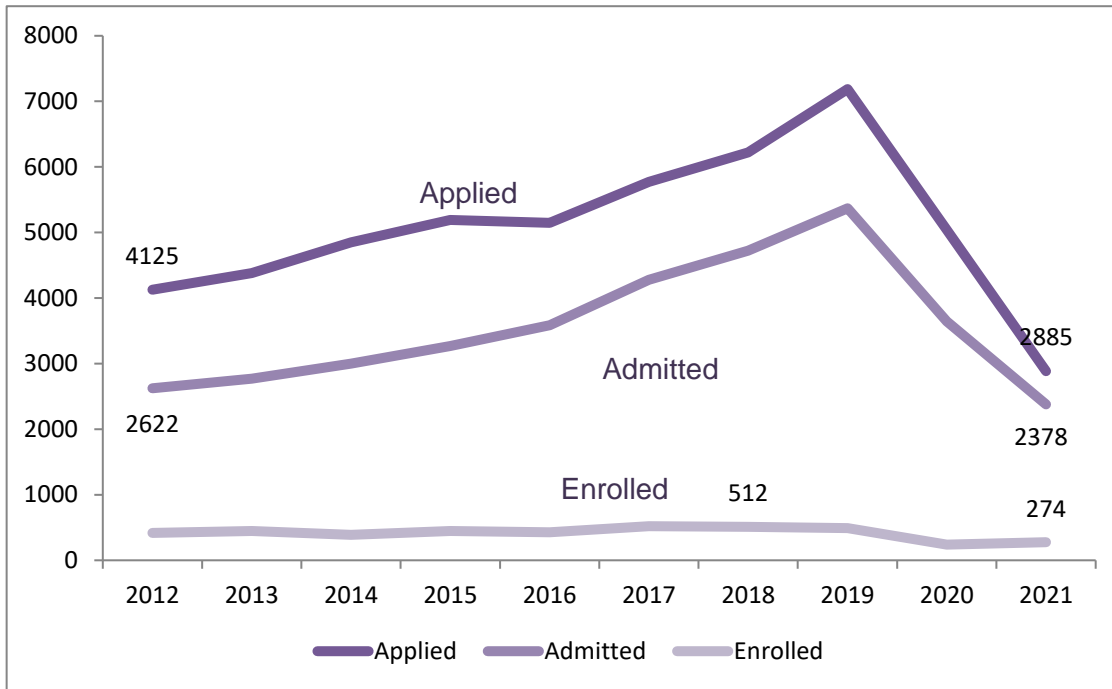
FACT BOOK 2021-22

Admissions 2021-22

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First-Year Student Admissions

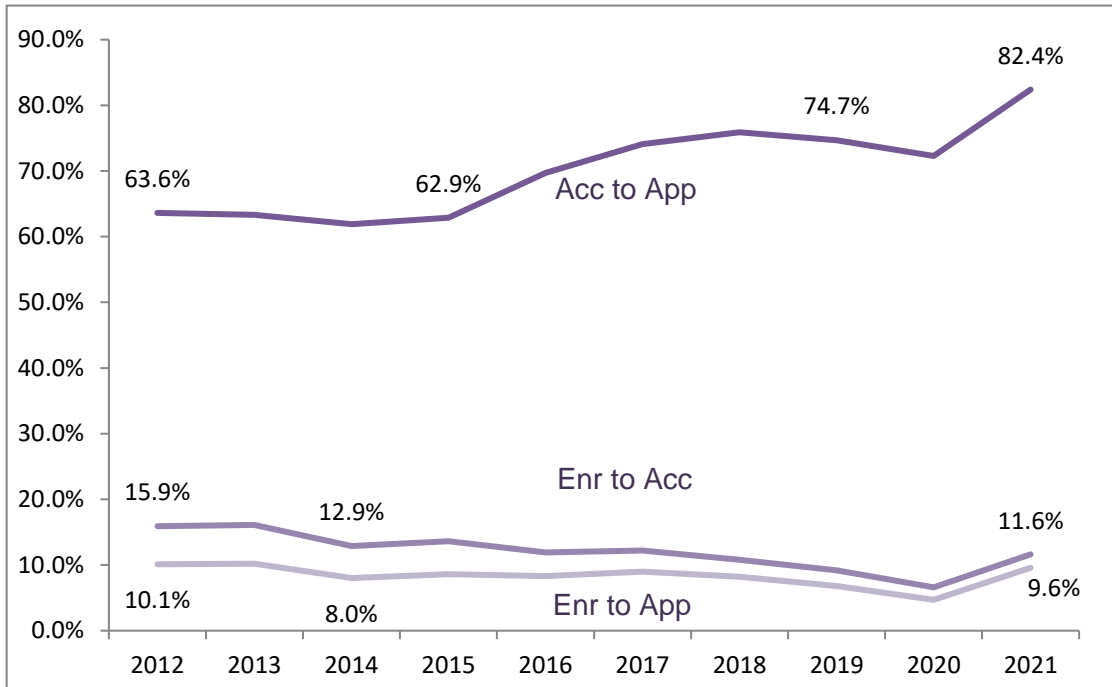
**For fall 2021, 2,885 applications were received; this is an decrease from last year.
Whittier's acceptance rate was 82.4%.**



Whittier College			
Fall of	Applied	Admitted	Enrolled
2006	3120	1804	344
2007	2214	1485	312
2008	2206	1591	421
2009	2285	1638	359
2010	2900	2038	453
2011	2993	2139	427
2012	4125	2622	417
2013	4380	2771	446
2014	4850	3001	388
2015	5192	3267	445
2016	5146	3587	426
2017	5773	4277	520
2018	6220	4724	512
2019	7187	5369	493
2020	5040	3644	239
2021	2885	2378	274

First-Year Student Admissions Ratios

The yield ratio (Enrolled/Accepted) increased from 6.6 to 11.6%

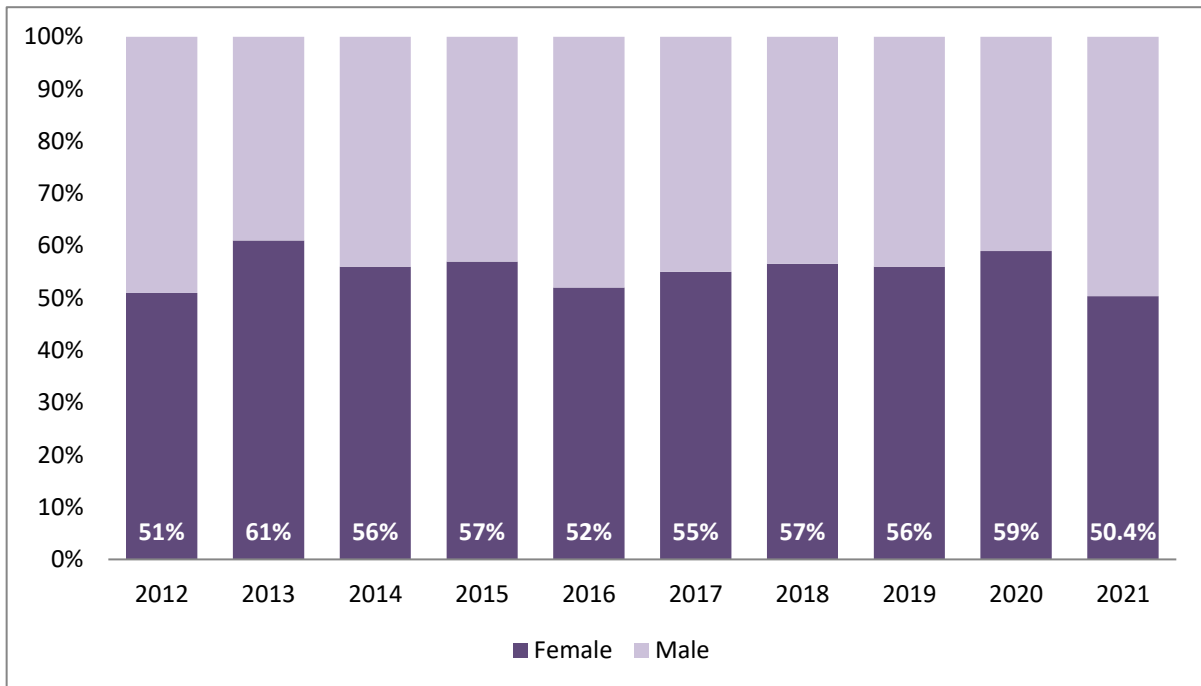


Whittier College			
Fall of	Acc/App Ratio	Enr/Acc Ratio	Enr/App Ratio
2006	58.0%	19.1%	11.0%
2007	67.1%	21.0%	14.1%
2008	72.1%	26.5%	19.1%
2009	71.7%	21.9%	15.7%
2010	70.3%	22.2%	15.6%
2011	71.5%	20.0%	14.3%
2012	63.6%	15.9%	10.1%
2013	63.3%	16.1%	10.2%
2014	61.9%	12.9%	8.0%
2015	62.9%	13.6%	8.6%
2016	69.7%	11.9%	8.3%
2017	74.1%	12.2%	9.0%
2018	75.9%	10.8%	8.2%
2019	74.7%	9.2%	6.8%
2020	72.3%	6.6%	4.7%
2021	82.4%	11.6%	9.6%

Acc = Accepted or Admitted
 App = Applied
 Enr = Enrolled or Matriculated

First-Year Student Gender Composition

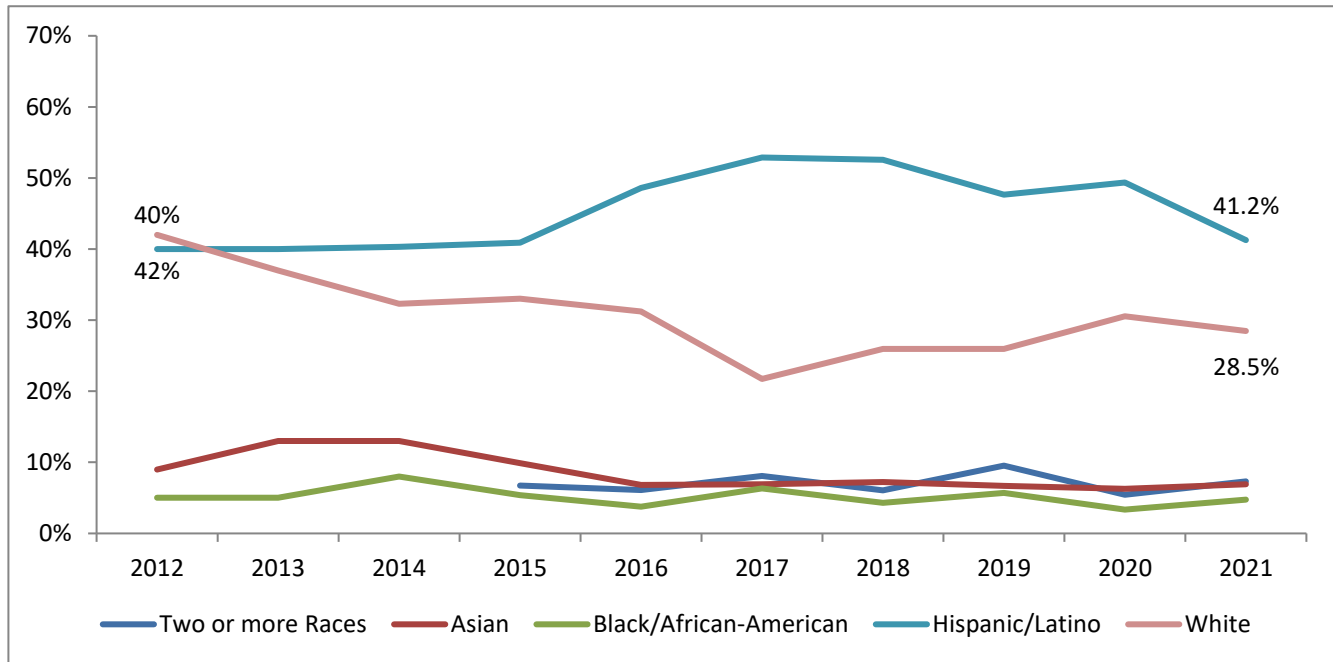
The fall 2021 first-year student class male ratio was 49.6%. The national enrollment for all colleges and universities in 2018 was 43.0% male and 57.0% female.*



Whittier College		
Fall of	Female	Male
2006	56%	44%
2007	56%	44%
2008	52%	48%
2009	51%	49%
2010	54%	46%
2011	54%	46%
2012	51%	49%
2013	61%	39%
2014	56%	44%
2015	57%	43%
2016	52%	48%
2017	55%	45%
2018	57%	43%
2019	56%	44%
2020	59%	41%
2021	50.4%	49.6%

First-Year Students By Race/Ethnicity

The fall 2021 first-year student class was very diverse - 41.2% of the entering class was Hispanic/Latino. Another 10.8% were Non-Citizen/International students.

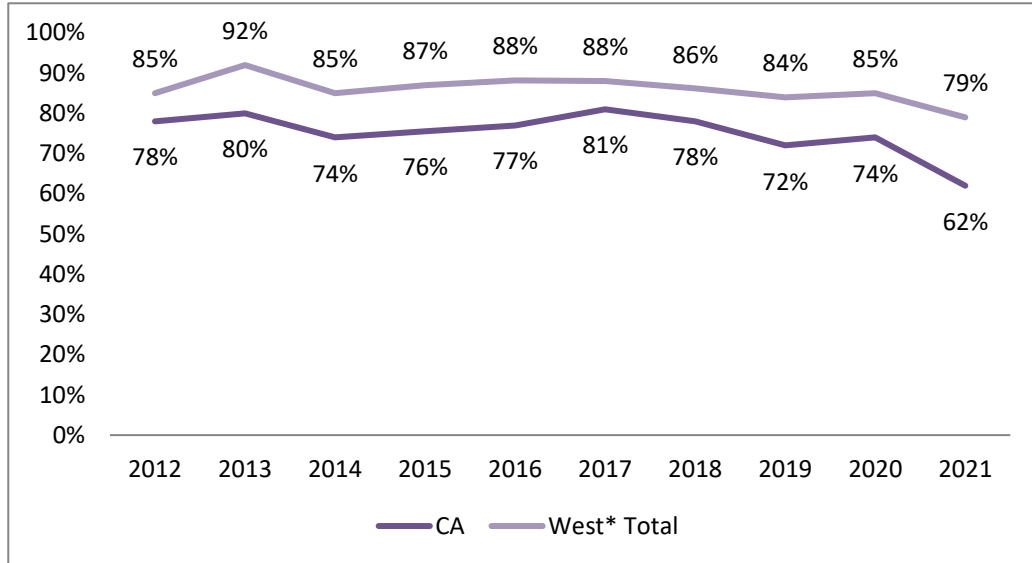


Whittier College										%	N
Race/Ethnicity	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
American Indian/Alaskan Nativ	1%	1%	2%	0%	0.2%	0.6%	0.4%	0.2%	0.0%	0.0%	0
Asian	9%	13%	13%	10%	6.8%	6.9%	7.2%	6.7%	6.3%	6.9%	19
Black/African-American	5%	5%	8%	5%	3.8%	6.3%	4.3%	5.7%	3.3%	4.7%	13
Hawaiian/Pacific Islander	New IPEDS category			0%	0.5%	0.6%	0.4%	0.4%	0.4%	0.4%	1
Hispanic/Latino	40%	40%	40%	41%	48.6%	52.9%	52.5%	47.7%	49.4%	41.2%	113
Two or more Races	New IPEDS category			7%	6.1%	8.1%	6.1%	9.5%	5.4%	7.3%	20
Non-Citizen/Internatnl	3%	4%	4%	2%	1.4%	2.9%	2.7%	3.4%	4.6%	10.6%	29
Unknown	Prev inc UNK with White			2%	1.4%	0.0%	0.4%	0.4%	0.0%	0.4%	1
White	42%	37%	32%	33%	31.2%	21.7%	26.0%	26.0%	30.5%	28.5%	78
	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	274

Note: In 2010 IPEDS instituted a different system for reporting race and ethnicity; previous issues of the Fact Book used the old categories. The OIRA is in the process of ensuring that all reports reflect the new IPEDS categories.

First-Year Student State of Origin

The percent of first-year students from California in fall 2021 was 62%. The majority of entering students came from LA and Orange counties.

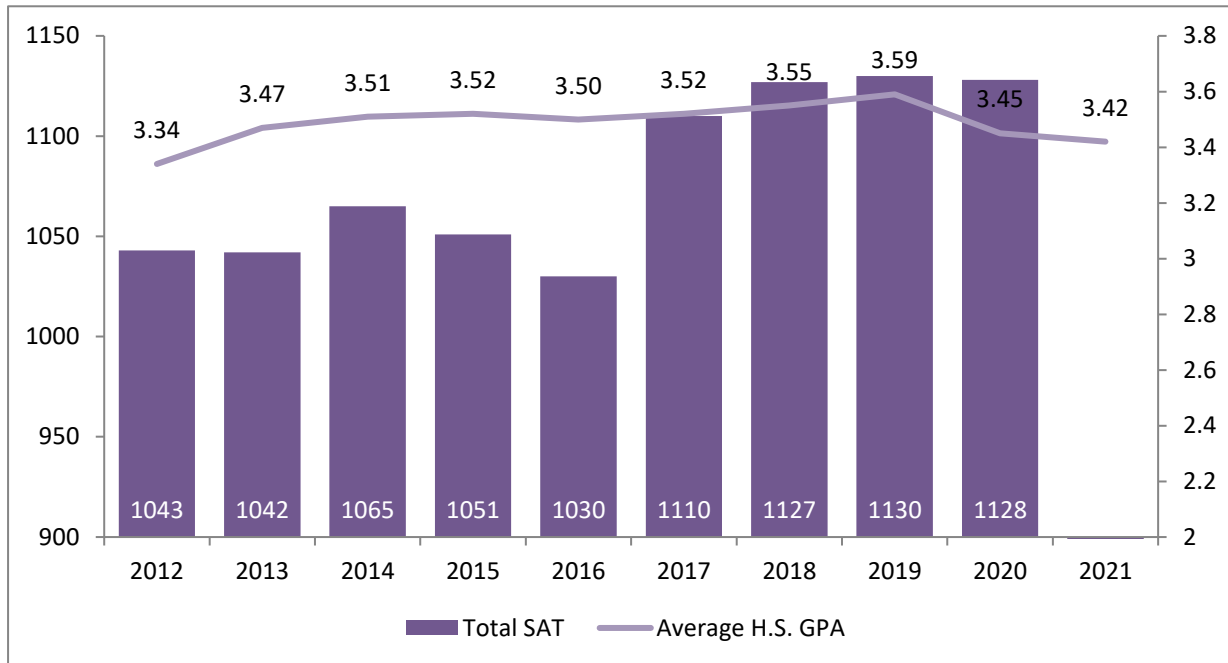


Whittier College										
The West										
Fall of	CA	AZ	CO	HI	OR	WA	West* Total	Mid-west	East	Non-US
2011	70%	2%	1%	4%	1%	3%	81%	2%	7%	7%
2012	78%	2%	1%	1%	1%	2%	85%	3%	7%	5%
2013	80%	2%	2%	4%	2%	2%	92%	2%	4%	7%
2014	74%	1%	2%	3%	2%	3%	85%	2%	6%	6%
2015	76%	1%	1%	3%	3%	4%	87%	5%	8%	2%
2016	77%	2%	4%	3%	0%	2%	88%	6%	4%	2%
2017	81%	1%	1%	2%	2%	1%	88%	5%	5%	2%
2018	78%	0%	1%	1%	2%	4%	86%	4%	8%	3%
2019	72%	1%	2%	3%	3%	3%	84%	2%	7%	3%
2020	74%	1%	2%	1%	3%	4%	85%	4%	8%	3%
2021	62%	1%	6%	2%	4%	4%	79%	5%	6%	11%

Note: "West" is defined as California, Arizona, Colorado, Hawaii, Oregon and Washington

First-Year Student Credentials

The entering class of fall 2021 reported a slightly lower GPA (3.42 compared with 3.45). Also, there were a lot fewer scores reported this year.

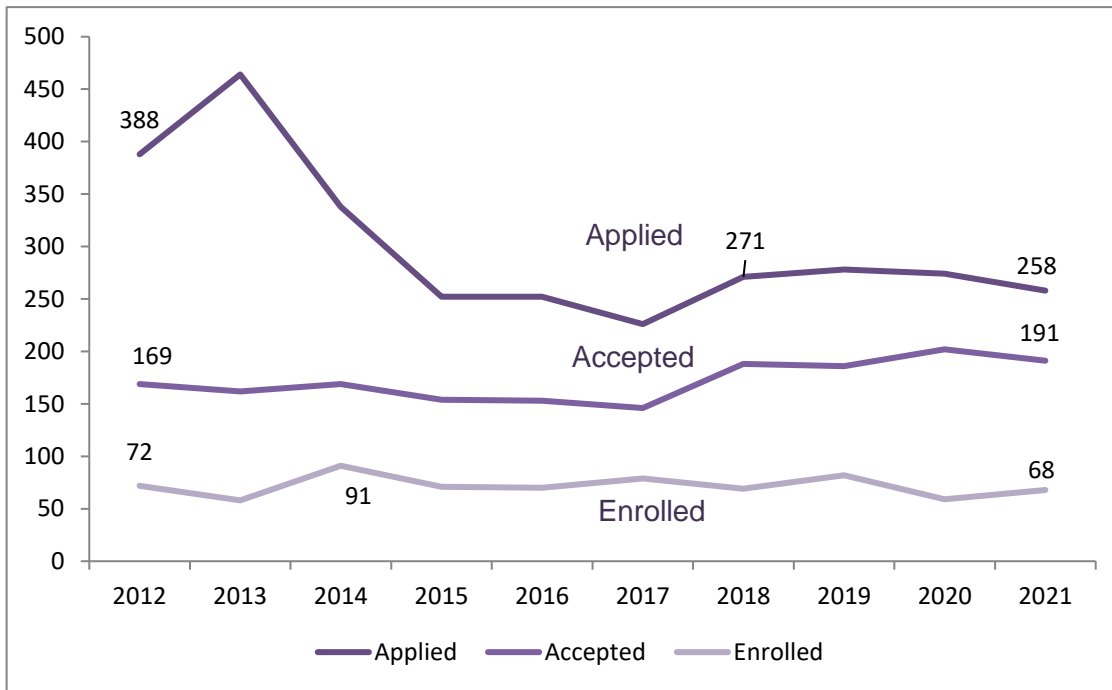


	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Average H.S. GPA	3.34	3.47	3.51	3.52	3.50	3.52	3.55	3.59	3.45	3.42
Average Honors GPA	3.52	4.3	na	na	na	na	na	na	na	na
Top 25% of H.S. Class*	44%	39%	38%	39%	36%	33%	34%	43%	na	na
Math SAT										
Mean	528	507	538	527	515	549	558	558	562	Minimal data
25th %tile	480	470	490	470	460	500	510	510	520	
75th %tile	590	580	590	590	560	600	600	600	600	
Verbal SAT										
Mean	515	503	527	524	515	563	569	572	566	Minimal data
25th %tile	460	460	470	463	460	510	520	530	530	
75th %tile	580	570	580	580	570	620	613	620	620	
Total SAT										
Mean	1043	1042	1065	1051	1030	1110	1127	1130	1128	Minimal data
25th %tile	940	930	970	950	930	1010	1030	1040	1050	
75th %tile	1170	1150	1160	1140	1130	1220	1210	1210	1210	

Note: *Class standing is computed on available scores not the entire entering cohort

Transfer Student Admissions

Entering Transfer Students to Whittier increased this year - there 68 in fall 2021 which was up from 59 last year.



Whittier College			
Fall of	Applied	Accepted	Enrolled
2011	322	143	88
2012	388	169	72
2013	464	162	58
2014	338	169	91
2015	252	154	71
2016	252	153	70
2017	226	146	79
2018	271	188	69
2019	278	186	82
2020	274	202	59
2021	258	191	68



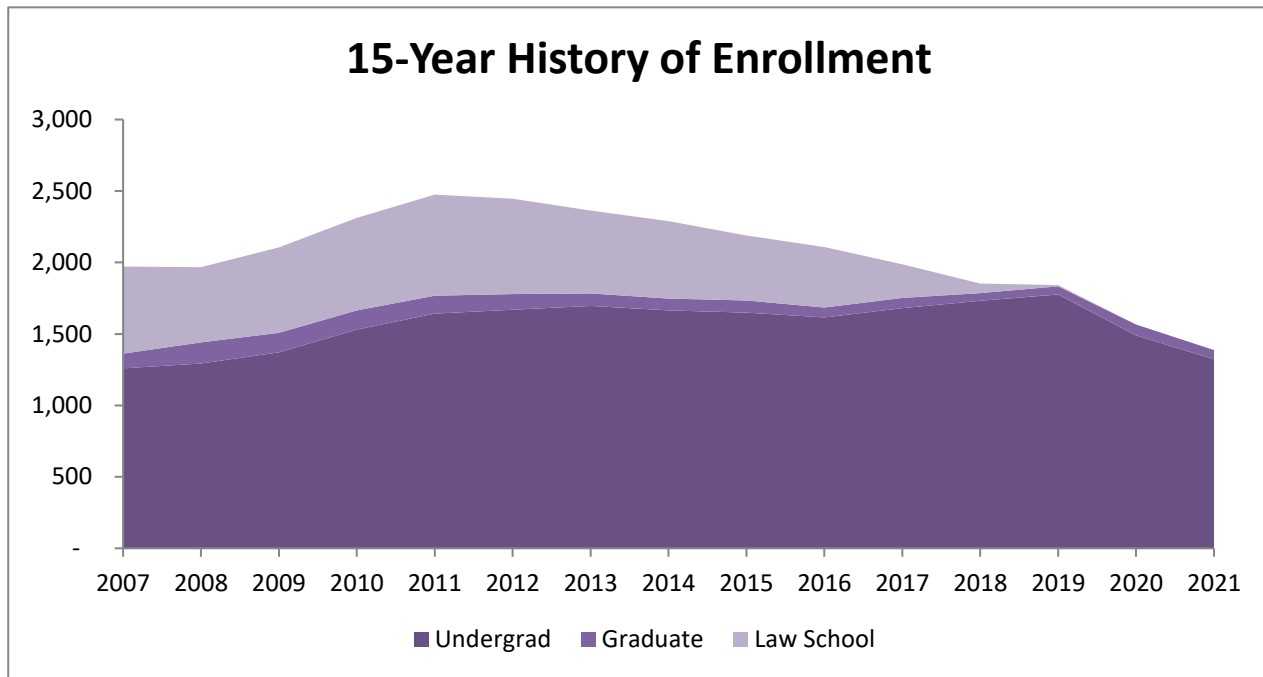
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Fall Enrollment Trends 15 Year History

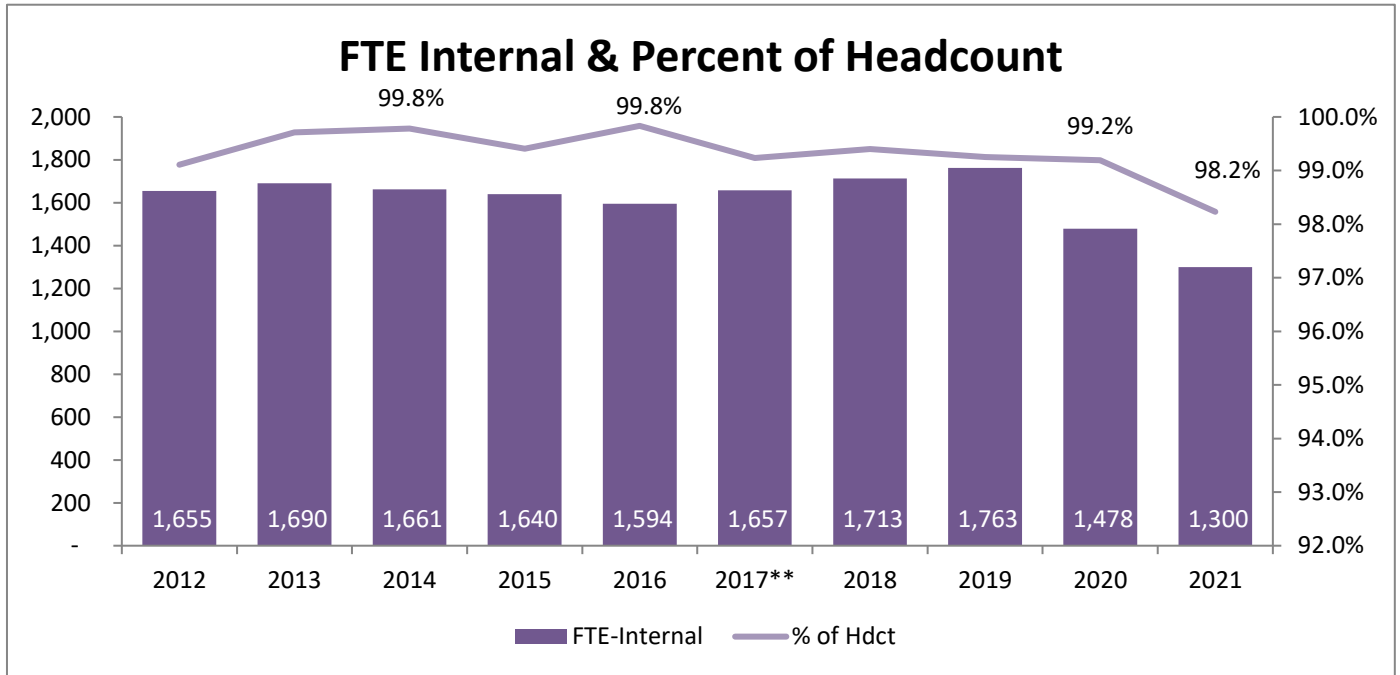
**Whittier's undergraduate enrollment decreased from 1,490 last year to 1,323 this year.
All Whittier enrollment decreased from 1,565 to 1,387.**



Whittier College				
Fall of	Undergrad	Graduate	Law School	Total
2001	1,278	176	653	2,107
2002	1,206	184	753	2,143
2003	1,243	176	896	2,315
2004	1,307	151	1,014	2,472
2005	1,327	135	888	2,350
2006	1,314	119	702	2,135
2007	1,259	103	610	1,972
2008	1,294	147	525	1,966
2009	1,371	137	597	2,105
2010	1,530	134	648	2,312
2011	1,642	126	707	2,475
2012	1,670	109	666	2,445
2013	1,695	89	579	2,363
2014	1,665	83	541	2,289
2015	1,650	83	456	2,189
2016	1,615	69	423	2,107
2017	1,681	70	235	1,986
2018	1,732	53	68	1,853
2019	1,776	57	8	1,841
2020	1,490	75	-	1,565
2021	1,323	64	-	1,387

Full-Time Equivalents (FTE) Trends

There are a number of formulas to calculate FTE. The chart and table below indicate the "FTE-Internal" number (used for financial purposes) and that FTE as a percent of Headcount. The table below also reports the "FTE-External number" which is used for various external reporting purposes.



Whittier College Undergraduates									
Fall of	Headcount				Credits			FTE	
	Total	FT	PT	Over-load*	FT	PT	Over-load	FTE-External	FTE-Internal
2011	1,645	1,615	30	64	21,808	206	83	1625.0	1639.1
2012	1,670	1,630	40	69	21,893	226	75	1643.3	1655.1
2013	1,695	1,667	28	83	22,439	176	101	1676.3	1690.1
2014	1,665	1,640	25	85	22,395	166	91	1648.3	1661.4
2015	1,650	1,615	35	68	21,932	218	85	1626.7	1640.3
2016	1,597	1,579	18	42	21,436	133	51	1585.0	1594.3
2017**	1,670	1,640	30	5	22,452	201	6	1650.0	1657.3
2018	1,723	1,699	24	2	23,534	162	2	1707.0	1712.7
2019	1,776	1,748	28	7	24,272	165	11	1757.3	1762.7
2020	1,490	1,454	36	6	19,719	278	10	1466.0	1478.0
2021	1,323	1,274	49	2	17,526	305	2	1290.3	1299.6

Note *: Overload Headcount and credits are included as part of the totals in the FT columns.

Note **: FTE calculation does not include WCHL students; those students were billed separately.

Definitions:

$$\text{FTE-Internal} = (\text{FT Headcount}) + (\text{Sum of PT credits} \div 12) + (\text{Sum of Overload Credits} \div 12)$$

$$\text{FTE-External} = (\text{FT Headcount}) + (\text{PT Headcount} \div 3)$$

Enrollment by Major

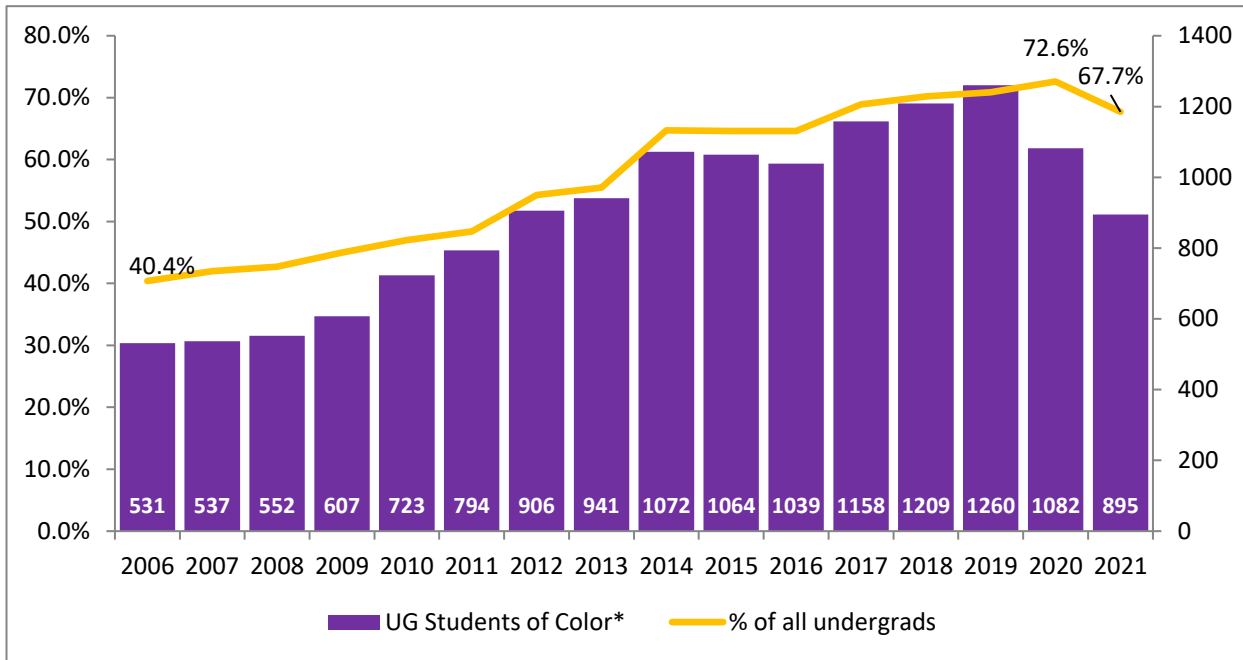
Five largest majors are:

Business Admin > Kinesiology > Biology > Psychology > Child Development

Majors	2017-18	2018-19	2019-20	2020-21	2021-22
Anthropology (formerly ANSO)	18	14	19	17	11
Applied Philosophy	0	1	1	1	0
Art	20	54	57	59	43
Biochemistry	16	33	39	23	12
Biology	138	212	210	159	157
Business Administration	225	304	308	225	214
Chemistry	14	22	18	13	9
Chemistry ACS Certification	2	1	1	4	1
Child Development	79	107	103	75	61
Chinese	7	8	5	3	0
Economics	30	44	44	42	34
Engineering 3-2	1	18	1	2	2
Engineering 3-2 Chemistry	6	0	4	2	0
Engineering 3-2 Mathematics	4	0	6	5	5
Engineering 3-2 Physics	7	0	3	5	2
Engineering 3-2 Sci & Letters	2	0	1	0	0
English	92	109	105	72	56
Environmental Science	19	22	19	22	18
Environmental Studies	3	4	4	13	15
French	5	11	10	10	11
Global & Cultural Studies	9	33	24	14	7
History	32	50	56	46	38
Integrated Computer Sci	na	na	11	27	33
Kinesiology and Nutrition Sci	168	207	216	191	160
Mathematics	19	48	38	28	16
Mathematics-Business	5	5	2	4	3
Mathematics-Economics	na	na	3	3	3
Music	24	37	35	25	27
Philosophy	13	13	13	14	16
Physics	15	23	24	16	16
Political Science	63	102	90	74	56
Psychology	118	125	163	140	111
Religious Studies	3	5	5	3	1
Social Work	36	54	41	47	49
Sociology	30	69	48	30	27
Spanish	36	38	36	38	36
Theatre & Communications Arts	37	60	51	40	35
Undeclared	465	265	168	95	97
WSP Specialized Major-Minor	42	55	55	52	50
Grand Total	1,803	2,153	2,037	1,639	1,432

Undergraduate Ethnicity and Minority Composition

For the eighth consecutive year, students of color constituted more than 60% of the undergraduate population and this year that number was 67.6%.



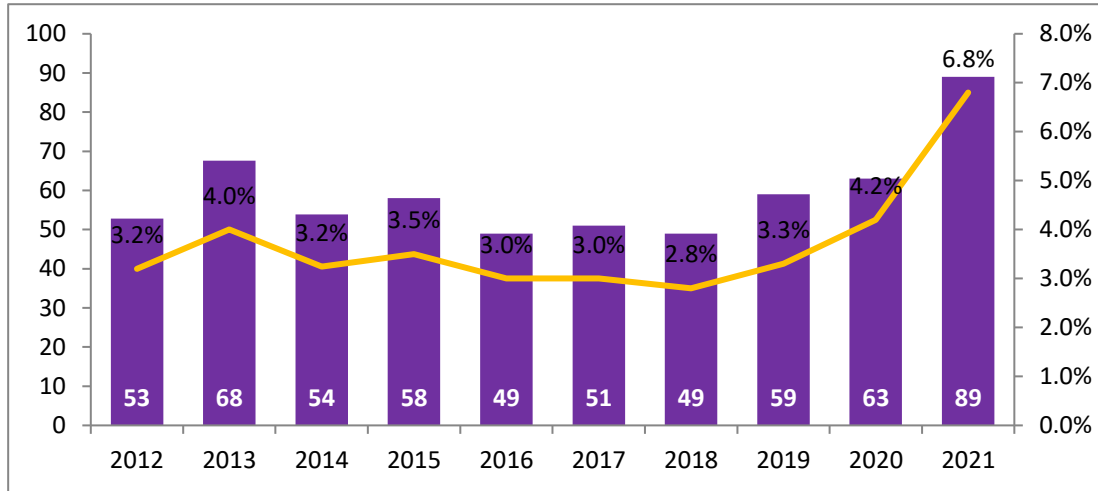
Whittier College		
Fall of...	UG Students of Color*	% of all undergrads
2003	486	39.1%
2004	497	38.0%
2005	530	39.9%
2006	531	40.4%
2007	537	42.0%
2008	552	42.7%
2009	607	45.0%
2010	723	47.0%
2011	794	48.4%
2012	906	54.3%
2013	941	55.5%
2014	1072	64.7%
2015	1064	64.6%
2016	1039	64.6%
2017	1158	68.9%
2018	1209	70.2%
2019	1260	70.9%
2020	1082	72.6%
2021	895	67.7%

Whittier College		
Race/Ethnicity	UG Fall 2021	%
American Indian/Alaskan Native	1	0.1%
Asian	90	6.8%
Black/African-American	61	4.6%
Hawaiian/Pacific Islander	4	0.3%
Hispanic/Latino	655	49.5%
Non-Citizen/International	89	6.7%
Two or more Races	84	6.4%
Unknown	3	0.2%
White	335	25.3%
Total	1322	100%

*"Students of Color" includes all students who are not white, international, or unknown

International/Non-Citizen Students

Peru is the most frequent source of international students. It is followed closely by Saudi Arabia.

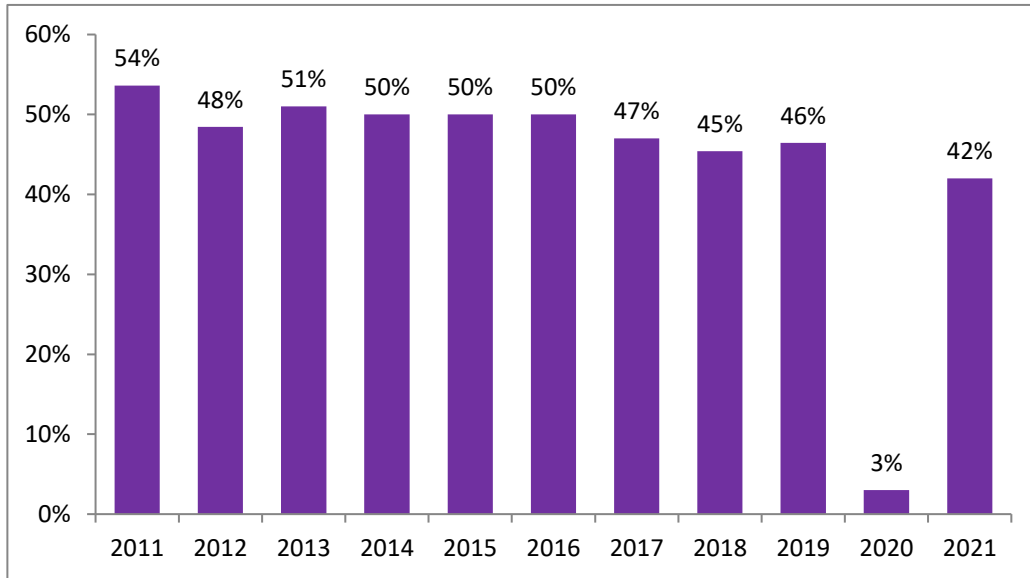


Fall of...	N of Non-Citizens	% of UG
2011	44	2.7%
2012	53	3.2%
2013	68	4.0%
2014	54	3.2%
2015	58	3.5%
2016	49	3.0%
2017	51	3.0%
2018	49	2.8%
2019	59	3.3%
2020	63	4.2%
2021	89	6.8%

Fall 2021 Country of Citizenship and Student Count					
Argentina	1	France	1	Romania	1
Australia	2	Germany	1	Russia	2
Bhutan	1	Greece	1	Saudi Arabia	16
Brazil	1	India	5	South Korea	1
Cambodia	1	Ireland	1	Spain	1
Canada	3	Italy	1	Turkey	1
Chile	1	Jamaica	1	Ukraine	1
China	4	Japan	2	United Kingdom	5
Columbia	1	Kazakhstan	1	Vietnam	4
Egypt	1	Netherlands	3		
Ethiopia	1	Peru	18		

Students Living On-Campus

On-campus housing includes 71% of first-year students. Note: COVID-19 had a great impact on student housing in Fall 2020.

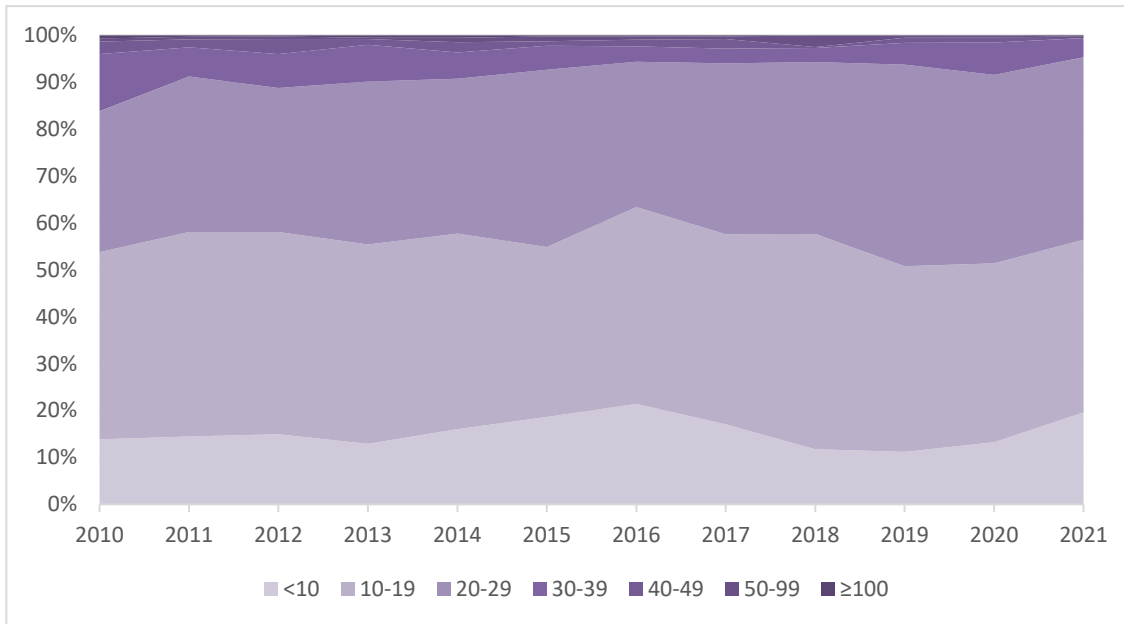


Fall of...	Percent on Campus
2011	54%
2012	48%
2013	51%
2014	50%
2015	50%
2016	50%
2017	47%
2018	45%
2019	46%
2020	3%
2021	42%

Note impact of COVID-19

Undergraduate Class Sizes

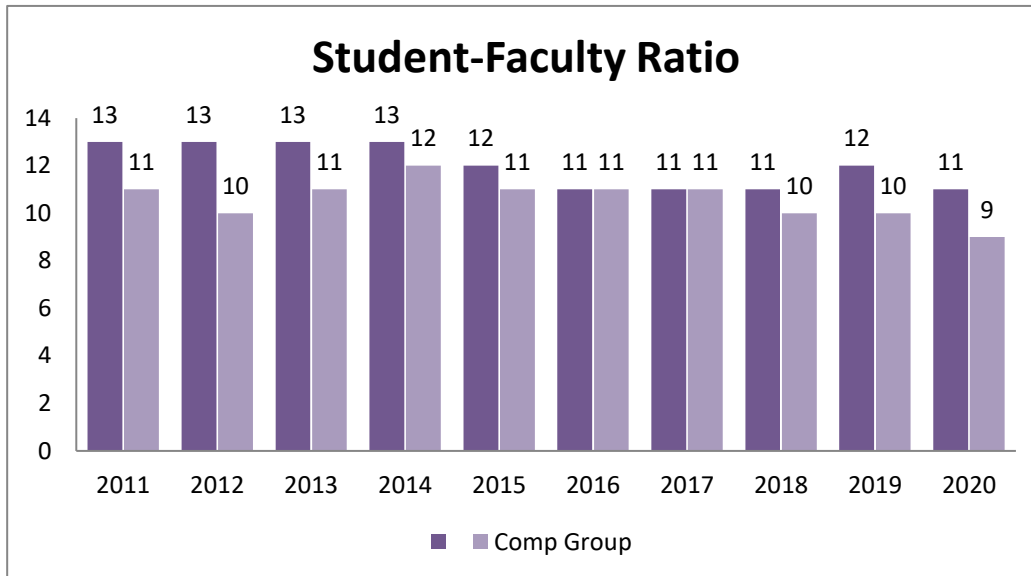
Class sizes continue to be small with more than 50% of the classes have fewer than 20 students.



Fall of	<10	10-19	20-29	30-39	40-49	50-99	≥100	Total
2010	42	121	91	37	8	2	2	303
2011	51	154	117	22	6	2	1	353
2012	60	173	123	29	13	2	1	401
2013	51	168	137	31	5	1	2	395
2014	66	172	136	23	9	4	2	412
2015	76	148	154	21	4	4	1	408
2016	92	180	133	14	6	3	1	429
2017	66	157	141	12	8	2	1	387
2018	52	203	162	13	1	11	0	442
2019	43	152	165	18	4	2	0	384
2020	52	150	158	27	4	2	0	393
2021	67	126	133	14	0	1	1	342

Student-Faculty Ratio

The chart below indicates the Student-Faculty Ratio* of Whittier as compared with median of our 15 comparison schools. (The comparison uses available IPEDS data.)



Fall of	Whittier	Selected 15 Comparison Schools			
		Minimum	Maximum	Average	Median
2011	13	8	16	10	11
2012	13	8	15	10	10
2013	13	7	15	10	11
2014	13	8	14	10.9	12
2015	12	9	14	10.9	11
2016	11	9	13	10.7	11
2017	11	9	14	10.6	11
2018	11	9	13	10.5	10
2019	12	7	12	10.1	10
2020	11	8	13	10.1	9

NOTE: The ratio of FTE students to FTE instructional staff. There are many different ways to compute this ratio; the IPEDS protocol is listed below.

Students enrolled in stand-alone graduate or professional programs and instructional staff teaching in these programs are **excluded** from both full-time and part-time counts.

Stand-alone graduate or professional programs are those programs such as medicine, law, veterinary, dentistry, social work, or public health, in which faculty teach virtually only graduate-level students (also referred to as independent programs).

Each FTE value is equal to the number of full-time students/staff plus 1/3 the number of part-time students/staff.



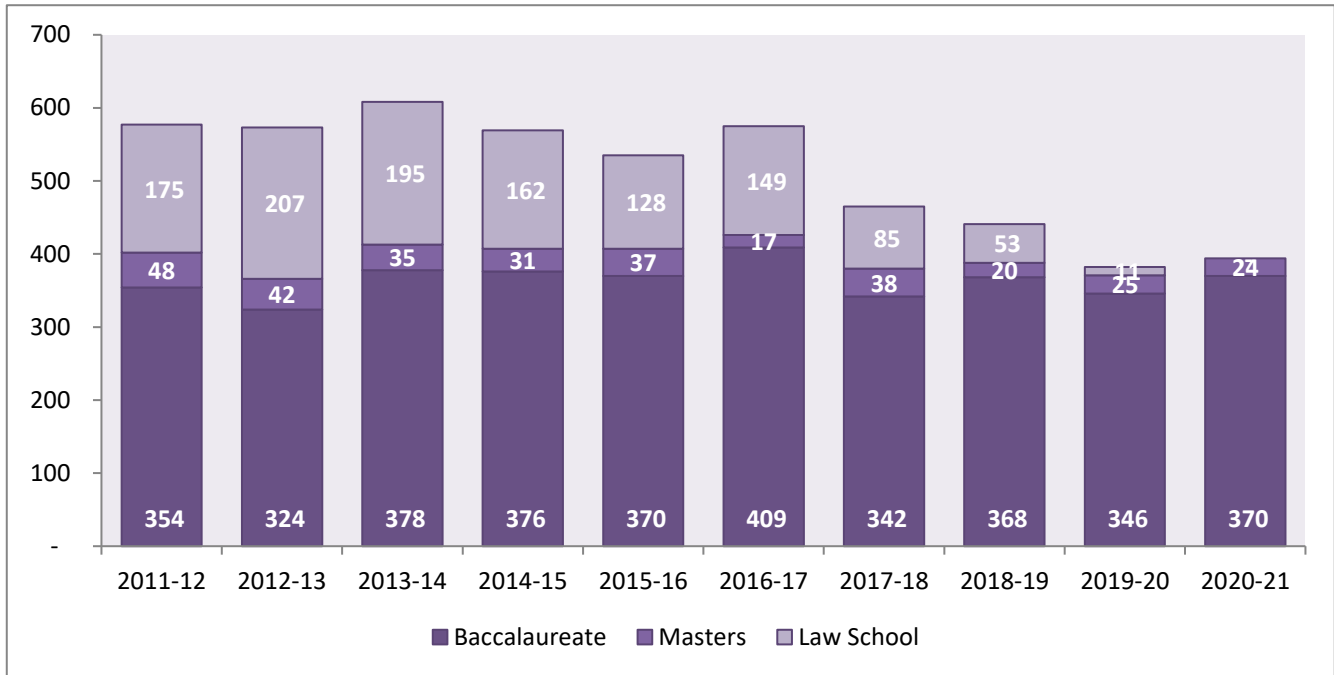
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Graduation and Retention 2021-22

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Degrees Awarded

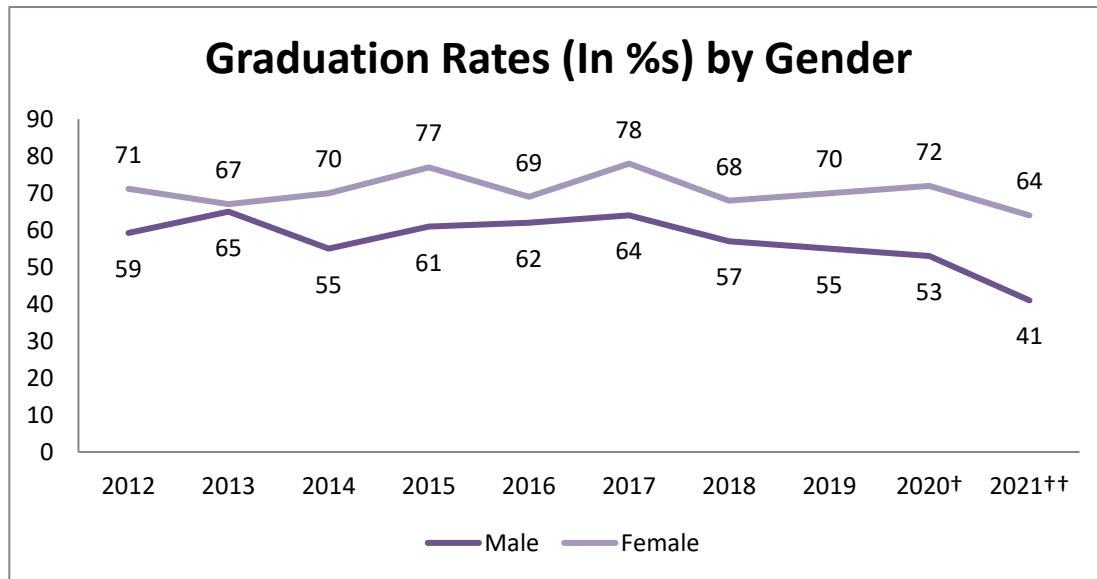
In 2020-21, Whittier awarded 370 undergraduate and 24 graduate degrees.



Whittier College				
Year	Baccalaureate	Masters	Law School	Total
2001-02	254	30	163	447
2002-03	235	26	194	455
2003-04	223	45	162	430
2004-05	258	32	227	517
2005-06	233	43	272	548
2006-07	272	54	238	564
2007-08	290	70	176	536
2008-09	277	64	168	509
2009-10	289	60	142	491
2010-11	253	62	164	479
2011-12	354	48	175	577
2012-13	324	42	207	573
2013-14	378	35	195	608
2014-15	376	31	162	569
2015-16	370	37	128	535
2016-17	409	17	149	575
2017-18	342	38	85	465
2018-19	368	20	53	441
2019-20	346	25	11	382
2020-21	370	24	-	394

Graduation Rates by Categories

Graduation Rates are typically reported at the six-year mark (i.e. 150% of time-to-completion). As noted in chart and tables below, graduation rates vary by various sub-categories - e.g. our most recent 6-year rate for Hispanic/Latino students was 70%. The national rate was 57% at 4-year schools and 63% at nonprofit schools.



Graduation Rates (%)										
Fall Entering Cohort...	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017
Graduating Class of...	2012	2013	2014	2015	2016	2017	2018	2019	2020†	2021††
Male	59	65	55	61	62	64	57	55	53	41
Female	71	67	70	77	69	78	68	70	72	64

†After 5 years; ††After 4 years; All other %'s are computed after 6 or more years.

Amer Indian/Alaskn Natv	25	100	50	100	50	100	0	100	100	33
Asian	63	79	50	77	65	74	64	64	66	61
Black/African-American	47	39	44	63	63	64	52	38	56	30
Hawaiian Natv/Pacif Islndr	na	na	na	100		100		0	50	33
Hispanic/Latino	74	69	70	73	67	79	72	70	65	58
Non-Citizen/Interntnl	88	62	59	46	67	47	38	57	33	47
Other/Unknown	32	35	17	33	na	100	100	44	100	
Two or More Races	89	89	56	68	83	57	50	50	54	60
White	68	67	66	65	63	68	63	65	60	50
Overall	65	66	63	69	66	72	63	64	63	54

Note: In 2010 IPEDS instituted a different system for reporting race and ethnicity; previous issues of the Fact Book used the old categories. OIRA is in the process of ensuring that all reports reflect the new IPEDS categories.

Degrees by Major*

Majors	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Humanities										
Art	12	11	10	6	8	5	5	15	9	15
English	24	20	27	27	20	30	24	28	31	23
Chinese	3	1	4	6	2	2	2	2	0	3
French	12	1	7	6	6	6	1	3	2	4
Spanish	12	14	10	22	14	18	9	17	7	10
History	11	17	18	10	9	8	6	12	11	9
Music	2	5	5	5	7	3	5	4	5	2
Applied Philosophy	0	3	0	0	0	1	0	0	0	1
Philosophy	7	10	5	2	5	6	6	4	2	3
Religious Studies	4	3	3	1	2	2	1	1	2	1
Theatre & Communications Arts	13	6	11	6	9	7	12	12	9	8
Natural Sciences										
Biochemistry	1	2		3	3	0	3	1	4	8
Biology	26	18	30	18	27	31	33	31	36	39
Chemistry	3	9	3	7	5	7	5	6	4	7
Environmental Science	3	8	9	11	5	5	4	7	4	4
Engineering 3-2	1	1	0	1	2	1	0	0	0	3
Integrated Computer Science	na	na	na	na	na	na	na	na	2	6
Mathematics	5	4	9	6	2	6	5	5	8	8
Physics	5	1	7	0	7	8	3	5	5	4
Social Sciences										
Anthropology (Prev. Anth/Soc)	4	8	6	9	3	6	8	5	3	5
Business Administration	63	55	72	76	76	76	59	70	60	60
Child Development	14	19	15	25	23	21	21	27	27	19
Economics	15	13	9	12	9	13	10	10	8	10
Environmental Studies	0	1	0	7	3	1	3	1	1	2
Kinesiology & Leisure Science	39	32	48	1	0	na	na	na		
Kinesiology and Nutrition Sci	0	0	0	34	44	49	48	42	32	53
Political Science	29	20	20	21	24	35	20	25	16	14
Psychology	40	31	48	32	37	35	34	34	34	39
Social Work	8	13	10	21	16	15	11	11	8	8
Sociology	5	7	7	17	12	16	7	8	7	8
Interdisciplinary										
Global & Cultural Studies	5	1	2	4	4	3	5	2	4	4
Mathematics-Economics	0	0	1	1	2	2	2	2	2	0
Mathematics-Business	na	na	na	na	na	na	0	1	0	2
WSP Specialized Major-Minor	27	17	19	21	15	25	19	23	30	29
Graduate										
Master of Arts in Education	48	42	35	31	35	17	38	20	25	24
Juris Doctor	171	210	206	162	128	149	85	52	11	na
LLM	5	0	1	0	0	0	na	na	na	na
Summary of UG Degrees										
Humanities	100	91	100	91	82	88	71	98	78	79
Natural Sciences	44	43	58	46	51	58	53	55	63	79
Social Sciences	217	199	235	255	247	267	221	233	196	218
Interdisciplinary	32	18	22	26	21	30	26	28	36	35
Grand Total	617	603	657	611	564	609	494	486	409	435

*Number of majors awarded exceeds the number of degrees awarded due to double majors

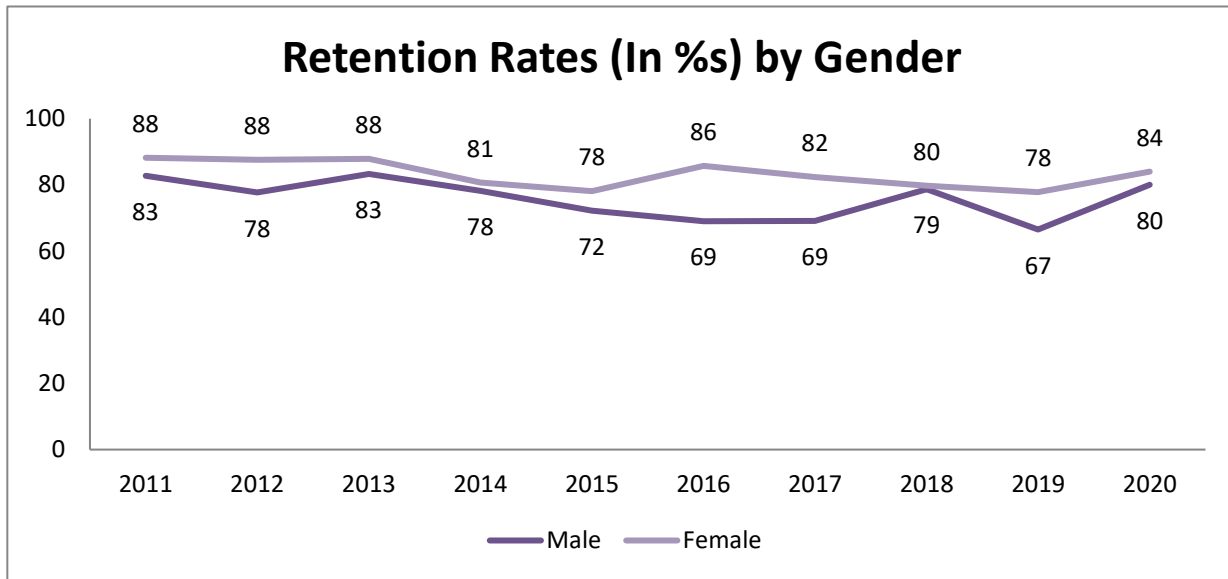
Retention and Graduation Rates of First-Year Students

Retention and Graduation Rates of Fall-Entering First-Year Cohorts Entering Fall Semesters 2011-2020

Entering Term	Cohort Size	Status	After 1 Year		After 2 Years		After 3 Years		After 4 Years		After 5 Years		After 6 Years	
			#	%	#	%	#	%	#	%	#	%	#	%
Fall 2011	425	Enrolled	364	85.6%	325	76.5%	302	71.1%	28	6.6%	4	0.9%	2	0.5%
		Not Enrolled	61	14.4%	100	23.5%	120	28.2%	132	31.1%	131	30.8%	129	30.4%
		Graduated	0	0.0%	0	0.0%	3	0.7%	265	62.4%	290	68.2%	294	69.2%
Fall 2012	406	Enrolled	336	82.8%	290	71.4%	278	68.5%	22	5.4%	2	0.5%	1	0.2%
		Not Enrolled	70	17.2%	116	28.6%	122	30.0%	140	34.5%	140	34.5%	138	34.0%
		Graduated	0	0.0%	0	0.0%	6	1.5%	244	60.1%	264	65.0%	267	65.8%
Fall 2013	446	Enrolled	384	86.1%	337	75.6%	321	72.0%	26	5.8%	1	0.2%	1	0.2%
		Not Enrolled	62	13.9%	109	24.4%	119	26.7%	124	27.8%	127	28.5%	122	27.4%
		Graduated	0	0.0%	0	0.0%	6	1.3%	296	66.4%	318	71.3%	323	72.4%
Fall 2014	388	Enrolled	309	79.6%	265	68.3%	260	72.0%	17	4.4%	0	0.0%	0	0.0%
		Not Enrolled	79	20.4%	123	31.7%	126	26.7%	141	36.3%	145	37.4%	139	35.8%
		Graduated	0	0.0%	0	0.0%	2	1.3%	230	59.3%	243	62.6%	249	64.2%
Fall 2015	443	Enrolled	335	75.5%	303	71.1%	285	64.2%	19	4.5%	4	0.9%	4	0.9%
		Not Enrolled	109	24.5%	141	33.1%	150	33.8%	159	37.3%	158	35.7%	156	35.2%
		Graduated	0	0.0%	0	0.0%	9	2.0%	265	62.2%	281	63.4%	283	63.9%
Fall 2016	426	Enrolled	331	77.7%	307	72.1%	283	66.4%	17	4.0%	2	0.5%		
		Not Enrolled	95	22.3%	119	27.9%	137	32.2%	159	37.3%	156	36.6%		
		Graduated	0	0.0%	0	0.0%	6	1.4%	250	58.7%	268	62.9%		
Fall 2017	520	Enrolled	397	76.3%	357	68.7%	338	65.0%	37	7.1%				
		Not Enrolled	123	23.7%	163	31.3%	175	33.7%	203	39.0%				
		Graduated	0	0.0%	0	0.0%	7	1.3%	280	53.8%				
Fall 2018	512	Enrolled	406	79.3%	339	66.2%	307	60.0%						
		Not Enrolled	106	20.7%	173	33.8%	195	38.1%						
		Graduated	0	0.0%	0	0.0%	10	2.0%						
Fall 2019	493	Enrolled	359	72.8%	312	63.3%								
		Not Enrolled	134	27.2%	181	36.7%								
		Graduated	0	0.0%	0	0.0%								
Fall 2020	239	Enrolled	197	82.4%										
		Not Enrolled	42	17.6%										
		Graduated	0	0.0%										
3-Year Average			% Enrolled		78.2%	66.1%	63.8%	5.2%	0.5%	0.4%				
			% Not Enrolled		21.8%	33.9%	34.6%	37.9%	36.6%	32.8%				
			% Graduated		0.0%	0.0%	1.6%	58.2%	63.0%	66.8%				

Retention Rates by Categories

As noted in chart and tables below, there are differences in retention rates by various sub-categories.



Retention Rates (%)											
Fall Entering Cohort...	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	Trend
Persistence to Fall of...	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Male	83	78	83	78	72	69	69	79	67	80	
Female	88	88	88	81	78	86	82	80	78	84	

Amer Indian/Alaskn Natv	100	100	100	0	100	100	100	50	0		
Asian	89	77	95	84	75	83	89	81	82	73	
Black/African-American	81	79	79	72	54	69	64	68	68	50	
Hawaiian Natv/Pacif Islndr	New IPEDS groups in 2010				100	50	33	50	50	100	
Hispanic/Latino	88	85	89	84	82	80	76	84	80	86	
Non-Citizen/Interntnl	75	100	68	71	57	33	80	86	53	55	
Other/Unknown	32	50	100	100	56	83		100	100		
Two or More Races	New IPEL	92	86	60	60	73	86	71	62	92	
White	84	80	82	81	77	77	74	72	65	85	
Overall	86	82	86	80	76	78	76	79	73	82	

First Generation Status				85	79	80	72	83	79	86	
Non-First Gen Status				75	73	76	80	77	70	81	

On Campus Housing				78	73	74	75	74	67	*	
Off Campus/Commuter				84	84	85	78	89	86		

* - Fall 2020 housing was very minimal due to COVID

Athletes	84	80	83	85	71	72	78	80	82	88	
Non-Athletes	87	84	88	77	77	80	76	79	69	79	

Retention and Graduation Rates of Transfer Students

Retention and Graduation Rates of Fall-Entering Transfer Students Entering Fall Semesters 2011-2020

Entering Term	Cohort Size	Status	After 1 Year		After 2 Years		After 3 Years		After 4 Years		After 5 Years		After 6 Years	
			#	%	#	%	#	%	#	%	#	%	#	%
Fall 2011	81	Enrolled	69	85.2%	33	40.7%	3	3.7%	2	2.5%	1	1.2%	0	0.0%
		Not Enrolled	12	14.8%	18	22.2%	24	29.6%	23	28.4%	23	28.4%	24	29.6%
		Graduated	0	0.0%	30	37.0%	54	66.7%	56	69.1%	57	70.4%	57	70.4%
Fall 2012	72	Enrolled	51	70.8%	25	34.7%	2	2.8%	1	1.4%	0	0.0%	0	0.0%
		Not Enrolled	21	29.2%	25	34.7%	27	37.5%	25	34.7%	24	33.3%	24	33.3%
		Graduated	0	0.0%	22	30.6%	43	59.7%	46	63.9%	48	66.7%	48	66.7%
Fall 2013	58	Enrolled	49	84.5%	18	31.0%	1	1.7%	3	5.2%	2	3.4%	1	1.7%
		Not Enrolled	9	15.5%	19	32.8%	21	36.2%	17	29.3%	16	27.6%	16	27.6%
		Graduated	0	0.0%	21	36.2%	36	62.1%	38	65.5%	40	69.0%	41	70.7%
Fall 2014	91	Enrolled	70	76.9%	34	37.4%	4	4.4%	1	1.1%	0	0.0%	0	0.0%
		Not Enrolled	20	22.0%	23	25.3%	24	26.4%	23	25.3%	24	26.4%	24	26.4%
		Graduated	1	1.1%	34	37.4%	62	69.2%	67	68.1%	67	73.6%	67	73.6%
Fall 2015	71	Enrolled	57	80.3%	22	31.0%	1	1.4%	1	1.4%	2	2.8%	0	0.0%
		Not Enrolled	13	18.3%	14	19.7%	7	9.9%	16	22.5%	15	21.1%	15	21.1%
		Graduated	1	1.4%	35	49.3%	53	74.6%	54	76.1%	54	76.1%	56	78.9%
Fall 2016	70	Enrolled	55	78.6%	26	37.1%	6	8.6%	2	2.9%	0	0.0%		
		Not Enrolled	14	20.0%	21	30.0%	19	27.1%	20	28.6%	21	30.0%		
		Graduated	1	1.4%	23	32.9%	45	64.3%	48	68.6%	49	70.0%		
Fall 2017	79	Enrolled	57	72.2%	19	24.1%	3	3.8%	1	1.3%				
		Not Enrolled	21	26.6%	25	31.6%	24	30.4%	24	30.4%				
		Graduated	1	1.3%	35	44.3%	52	65.8%	54	68.4%				
Fall 2018	69	Enrolled	57	82.6%	22	31.9%	5	7.2%						
		Not Enrolled	11	15.9%	18	26.1%	19	27.5%						
		Graduated	1	1.4%	29	42.0%	45	65.2%						
Fall 2019	82	Enrolled	59	72.0%	23	28.0%								
		Not Enrolled	21	25.6%	27	32.9%								
		Graduated	2	2.4%	32	39.0%								
Fall 2020	59	Enrolled	44	74.6%										
		Not Enrolled	15	25.4%										
		Graduated	0	0.0%										

3-Year	% Enrolled	76.4%	28.0%	6.5%	1.8%	0.9%	0.6%
Average	% Not Enrolled	22.3%	30.2%	28.4%	27.2%	25.8%	25.0%
	% Graduated	1.3%	41.8%	65.1%	71.0%	73.2%	74.4%



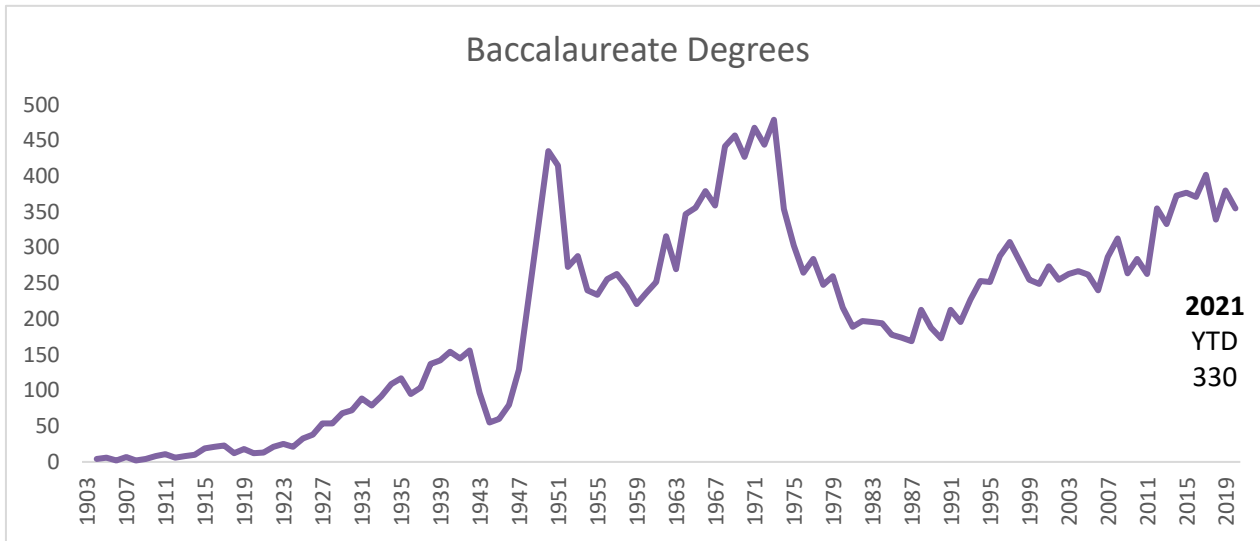
FACT BOOK 2021-22

Alumni 2021-22

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Undergraduate Degrees Granted by Calendar Year

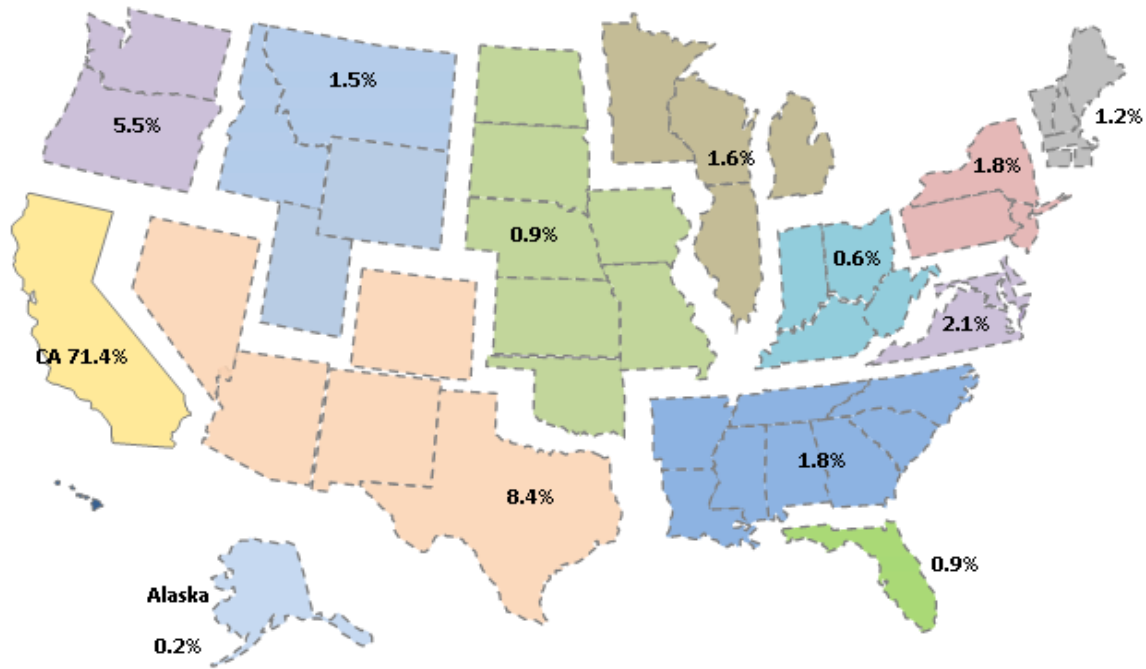
Whittier College has granted 23,985 undergraduate degrees - 15.1% or 3,615 degrees in the last decade.



Year	Degrees	Year	Degrees	Year	Degrees	Year	Degrees
1904	4	1936	95	1968	442	2000	249
1905	6	1937	104	1969	457	2001	274
1906	2	1938	137	1970	427	2002	255
1907	7	1939	142	1971	468	2003	263
1908	2	1940	154	1972	444	2004	267
1909	4	1941	145	1973	479	2005	262
1910	8	1942	156	1974	354	2006	240
1911	11	1943	97	1975	303	2007	287
1912	6	1944	55	1976	265	2008	313
1913	8	1945	60	1977	284	2009	264
1914	10	1946	80	1978	248	2010	284
1915	19	1947	129	1979	260	2011	263
1916	21	1948	228	1980	216	2012	355
1917	23	1949	331	1981	189	2013	333
1918	12	1950	435	1982	197	2014	373
1919	18	1951	415	1983	196	2015	377
1920	12	1952	273	1984	194	2016	371
1921	13	1953	288	1985	178	2017	402
1922	21	1954	240	1986	174	2018	339
1923	25	1955	234	1987	169	2019	380
1924	21	1956	256	1988	213	2020	355
1925	33	1957	263	1989	188	2021	330
1926	38	1958	245	1990	173	2022	
1927	54	1959	221	1991	213	2023	
1928	54	1960	237	1992	196	2024	
1929	68	1961	252	1993	227	2025	
1930	72	1962	316	1994	253	2026	
1931	89	1963	270	1995	252	2027	
1932	79	1964	347	1996	288	2028	
1933	92	1965	356	1997	308	2029	
1934	109	1966	379	1998	282	2030	
1935	117	1967	359	1999	255	2031	

Alumni by Location

Whittier alumni are scattered throughout the world; The majority - 71.4% - are living in California.

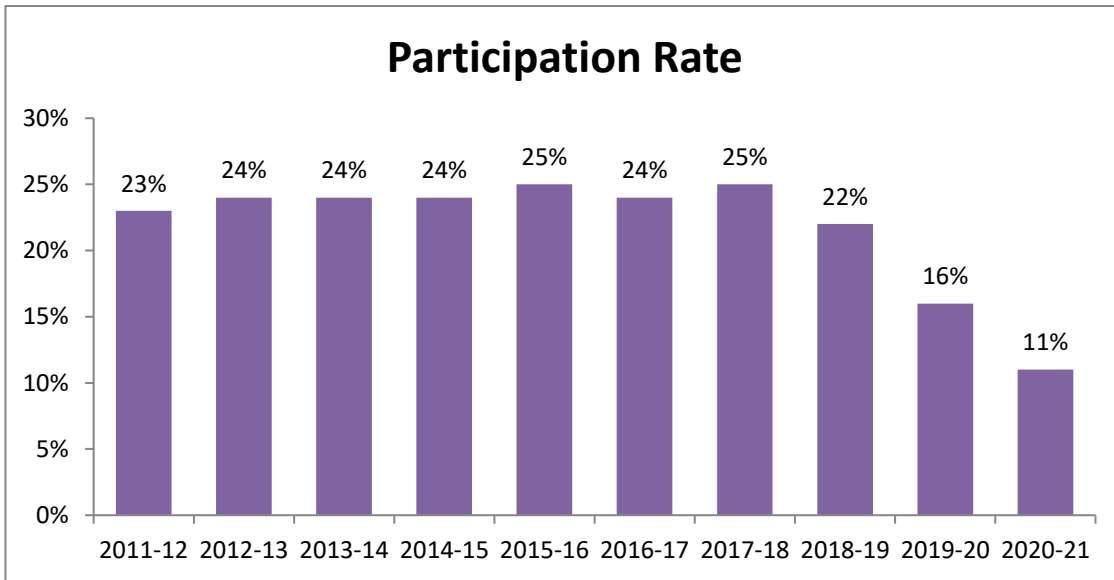


United States: 18,329		
Undergraduate & Graduate Degree Holders (Current Address on Record)		
Alaska	33	0.2%
APO	1	0.0%
California	13092	71.4%
Caribbean	1	0.0%
DC Area/Mid-Atlantic	385	2.1%
Florida	173	0.9%
Hawaii	379	2.1%
Mid-West	106	0.6%
Mountain	278	1.5%
New England	211	1.2%
Northwest	999	5.5%
NY-CT-NJ	322	1.8%
Plains	161	0.9%
Rust Belt	20	0.1%
South	332	1.8%
Southwest	1544	8.4%
Upper Mid-West	292	1.6%

Other Countries: 256	
(Undergraduate and Graduate Degree Holders (Current address on record))	
Canada	39
Japan	32
China	31
Great Britain	20
Australia	15
Saudi Arabia	11
India	9
Germany	6
Bulgaria	5
Kuwait	5
Mexico	5
Denmark	4
Jamaica	4
Kenya	4
Turkey	4
39 countries with 3 or fewer graduates	

Alumni Giving Participation Rates

In 2020-21 the alumni participation rate for giving was 11%. The average alumni giving rate during the 2017-2018 and 2018-2019 academic years was 8%.*



Fiscal Year	Participation Rate
2003-04	20%
2004-05	21%
2005-06	24%
2006-07	22%
2007-08	20%
2008-09	18%
2009-10	19%
2010-11	22%
2011-12	23%
2012-13	24%
2013-14	24%
2014-15	24%
2015-16	25%
2016-17	24%
2017-18	25%
2018-19	22%
2019-20	16%
2020-21	11%



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Student Outcomes 2021-22

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Fellowship Winners - Recent Years

Whittier College has a rich history of being recognized for excellence including having produced four Rhodes scholars and three Pickering Fellows

Graduate Fellowships	Individual	Location
2020-21		
Association of Research Institutes in Art History Internship	Aubry Acosta	
Marsh and McLennan's Guy Carpenter Internship	Lauren Beasley	
Walmart Supply Chain Operations Internship	Eric Borunda	
Jewish Vocational Services Kohn Internship	Daniel Brown	
Tanium People Programs Intern	Maya Choy	
xDefy Media Partnerships and Trends Fellow	Alessandro De La Torre	
Carmichael Lynch Brand Planning Internship	Bergen Flom	
Payne International Development Fellowship	Harrison Fuller	
Keck Graduate Institute Medical Device Development Bootcamp	Andrew Jones	
Lowe's Home Improvement Regional Distribution Center Operatins Intern	Sanjay Khemani	
Whittier College Municipal Composting Project Research Intern	Mahloele Lefawo	
UC Davis Neuroscience Initiative to Enhance Diversity Program	Ashley Magana	
University of Virginia Student Early Identification Program	Yasmin Mendoza	
Montana State University REU in Chemistry & Biochemistry	Crisol Padilla	
Anthem Inc. Specialty Sales Internship	Jaileene Quiteno Zavala	
Summer Health Professions Education Program	Fernando Ramirez	
The City of Hope STEM Training and Education Program Internship	Chiara Schwindt	
Integrative and Evolutionary Biology REU at the University of Massachusetts	Gabriella Torres Joubert	
Nickelodeon Development and Outreach Marketing Internship	Haley Vallejo	
Silver Lake Nature Center Environmental Internship	Natasha Waldorf	
Boston University BRITE REU	Miguel Yanez Rodriguez	
2019-20		
University of Massachusetts Summer Undergraduate Research Fellowship	Gabriela Torres	
Harvard Summer Research Program in Kidney Medicine	Kole Joachim	
Texas A&M Undergraduate Research Program	Monique Perez	
Stanford Undergraduate Research Program in Geoscience and Engineering	Catherine Acosta	
2018-19		
Fulbright Scholar ETA	Sofia Duenea	Spain
Capital Fellows Programs	Erika Ngo	
Art & Visual Studies Fifth Year Art Fellowship	Priscilla Jimenez Llamas	
Mellon Undergraduate Curatorial Fellowship	Danielle Pesqueria	
Gaiety School, the National Theatre School of Ireland Summer Theatre Intensive Scholarship	Jessica Poland	
Open jar Institute Musical Theatre Intensive Scholarship	Sabrina Astengo	

NSSE Engagement Indicators

2018 NSSE Results: Engagement Indicators

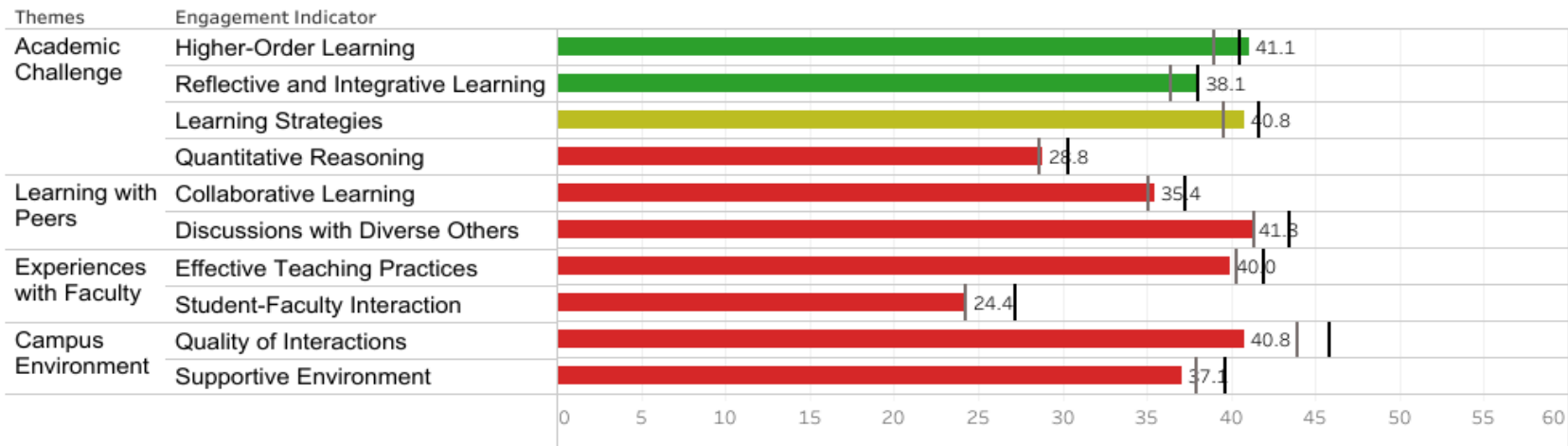
GOAL: To be in the top 10 percent of schools

On each line, the number refers to the Whittier College score.

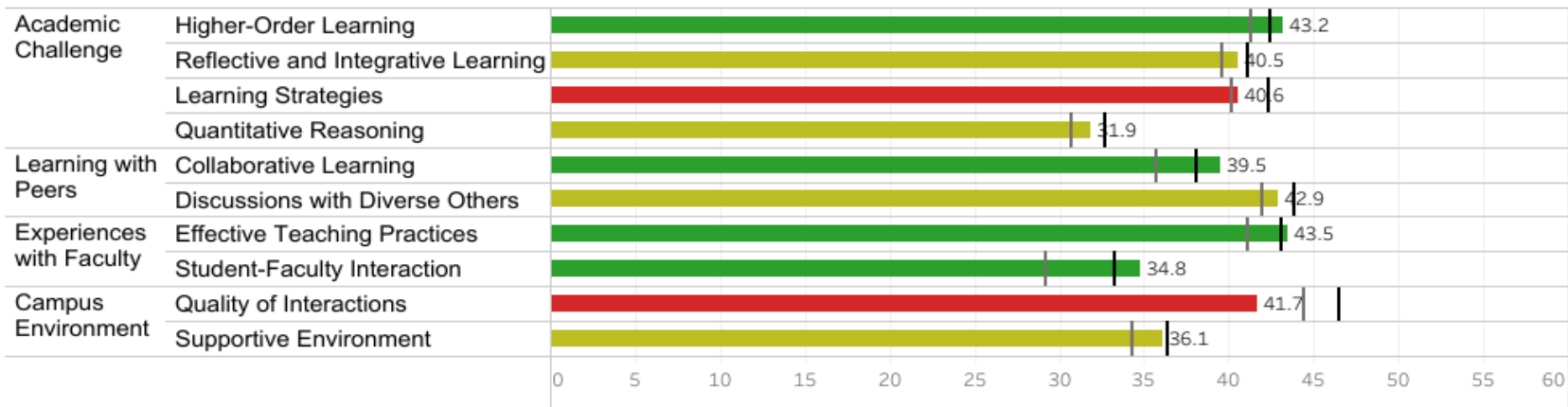
Also, the **purple** line indicates the score of the top 50 percent and the **black** line the score of the top 10 percent.



First-Years



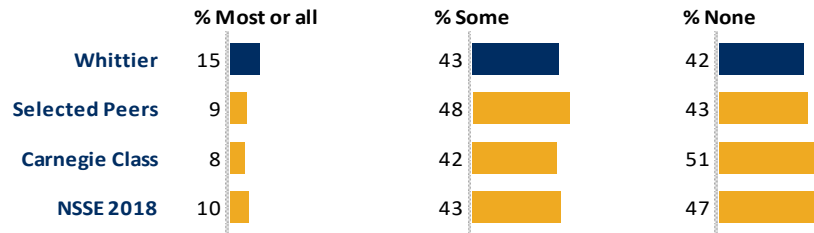
Seniors



First-Year Students

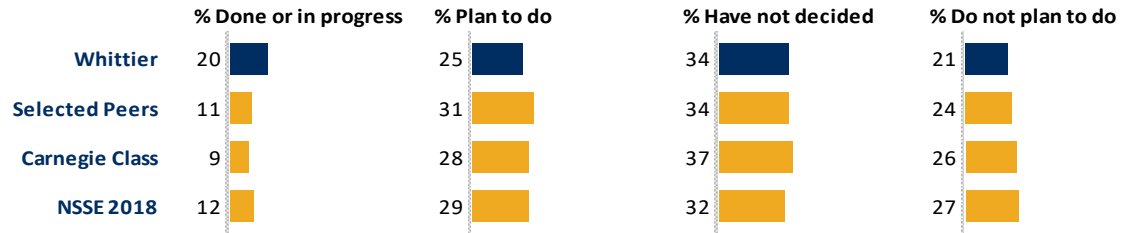
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



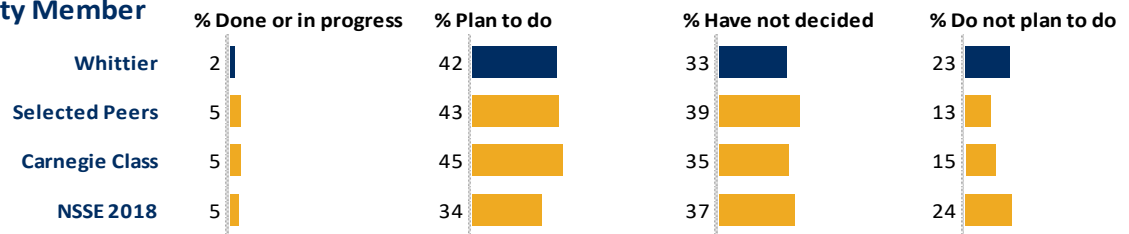
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



Research with a Faculty Member

Work with a faculty member on a research project.



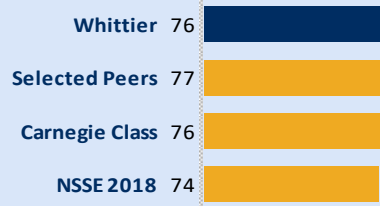
Plans to Participate^a

Knowing whether first-year students *plan* to participate in upper-division HIPs can reveal insights about HIP demand, awareness of opportunities, and the clarity of institutional information. These results might also point to topics for additional exploration, such as what contributes to students' expectations, their assumptions about who can participate, or why other students are undecided or have no plans to

Percentage responding "Plan to do"

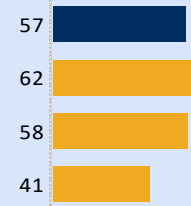
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



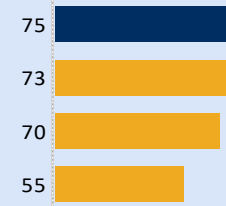
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, etc.).

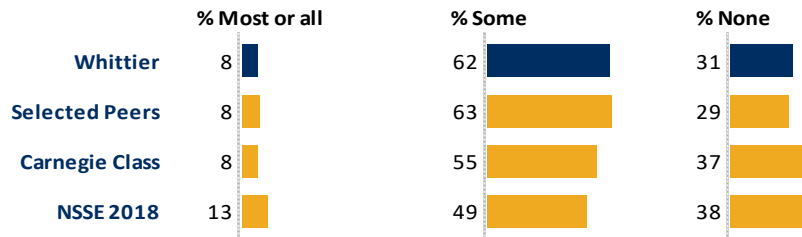


a. Refer to your *Frequencies and Statistical Comparisons* for details on the other response options.

Seniors

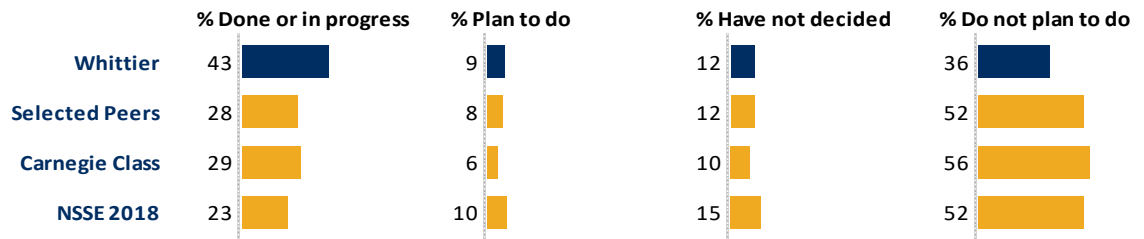
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



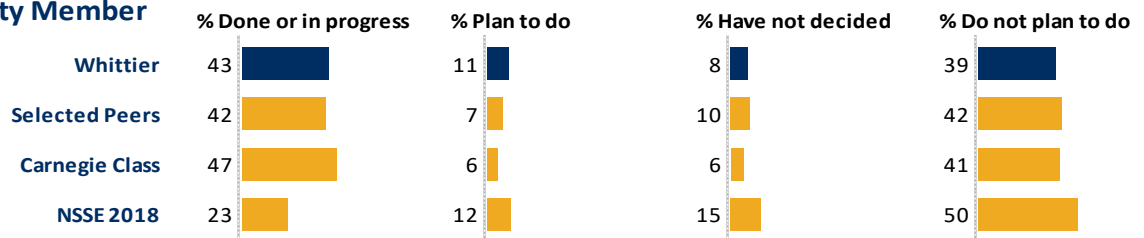
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



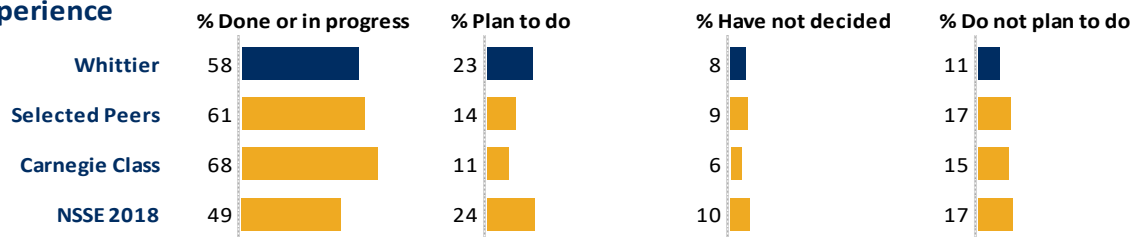
Research with a Faculty Member

Work with a faculty member on a research project.



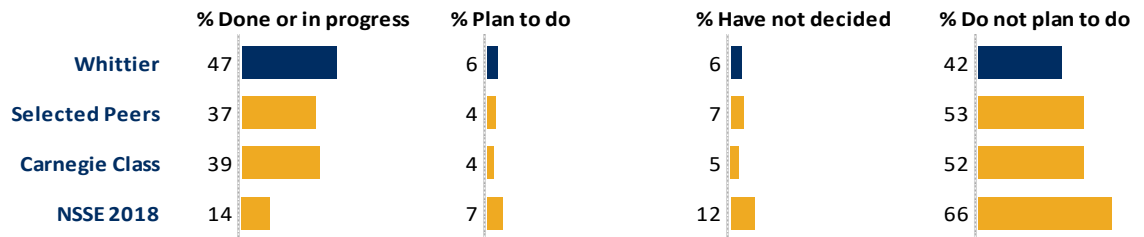
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



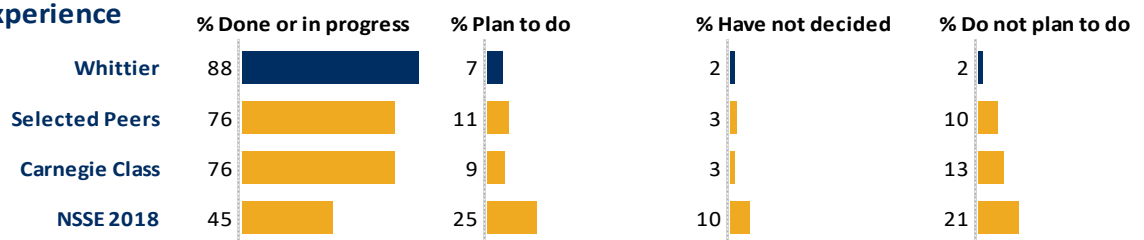
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio)



Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).



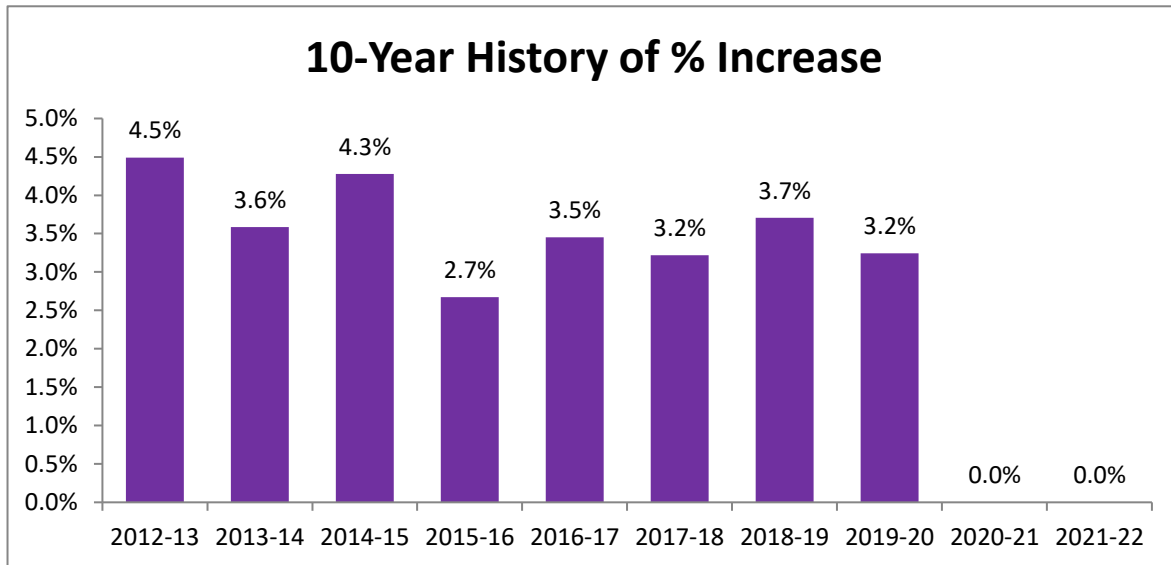
FACT BOOK 2021-22

Finances 2021-22

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Tuition and Fees

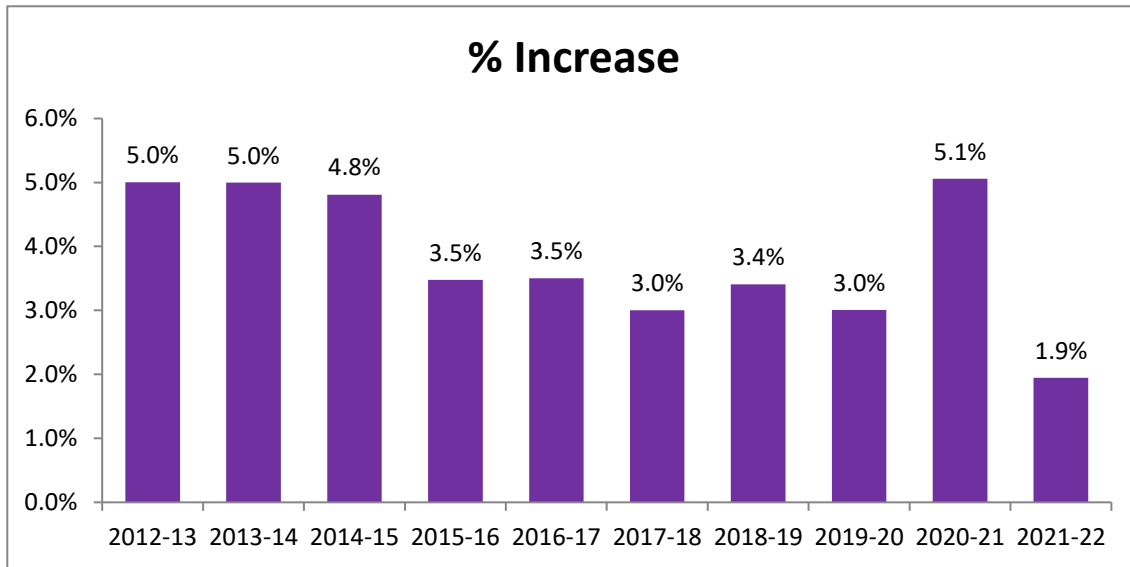
In 2021-22 Whittier did not increase undergraduate tuition and fees. Current tuition and fees total \$51,504.



Whittier College					
Academic Year	Tuition	Fees	Tuition and Fees	Δ from previous	% Increase
2006-07	\$ 27,906	\$ 1,400	\$ 29,306	\$ 2,143	7.9%
2007-08	\$ 29,860	\$ 1,430	\$ 31,290	\$ 1,984	6.8%
2008-09	\$ 31,950	\$ 1,450	\$ 33,400	\$ 2,110	6.7%
2009-10	\$ 33,868	\$ 1,560	\$ 35,428	\$ 2,028	6.1%
2010-11	\$ 35,222	\$ 1,912	\$ 37,134	\$ 1,706	4.8%
2011-12	\$ 36,632	\$ 2,242	\$ 38,874	\$ 1,740	4.7%
2012-13	\$ 38,280	\$ 2,340	\$ 40,620	\$ 1,746	4.5%
2013-14	\$ 39,736	\$ 2,340	\$ 42,076	\$ 1,456	3.6%
2014-15	\$ 41,246	\$ 2,630	\$ 43,876	\$ 1,800	4.3%
2015-16	\$ 42,690	\$ 2,358	\$ 45,048	\$ 1,172	2.7%
2016-17	\$ 44,184	\$ 2,420	\$ 46,604	\$ 1,556	3.5%
2017-18	\$ 45,730	\$ 2,374	\$ 48,104	\$ 1,500	3.2%
2018-19	\$ 47,496	\$ 2,390	\$ 49,886	\$ 1,782	3.7%
2019-20	\$ 48,924	\$ 2,580	\$ 51,504	\$ 1,618	3.2%
2020-21	\$ 48,924	\$ 2,580	\$ 51,504	\$ -	0.0%
2021-22	\$ 48,924	\$ 2,580	\$ 51,504	\$ -	0.0%

Room and Board

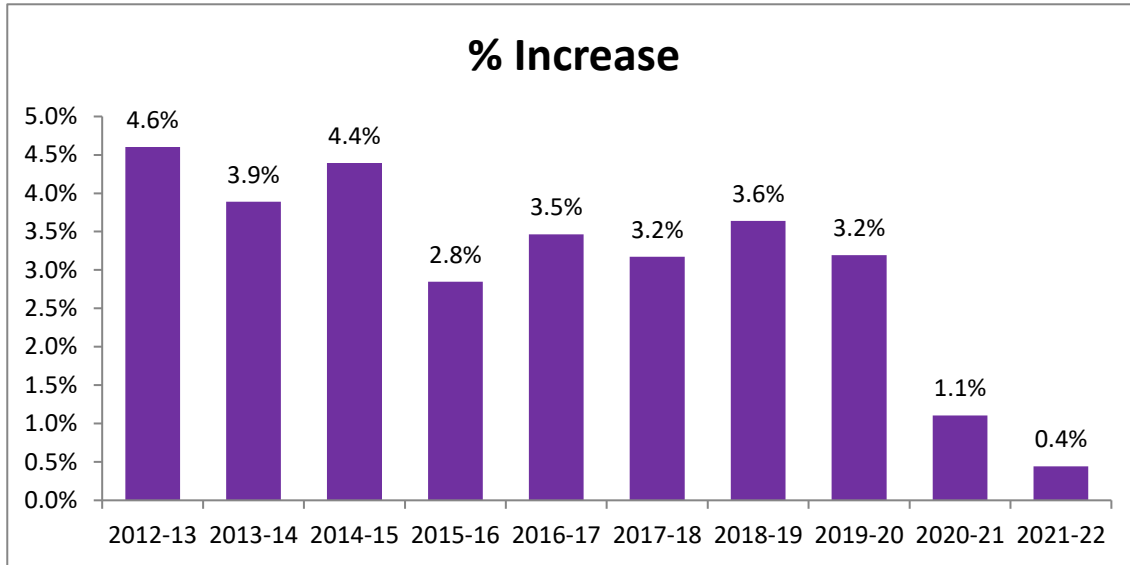
In 2021-22 Whittier increased room and board charges by 1.9%. Current room and board charges total \$15,412.



Whittier College					
Academic Year	Room	Board	Total Room and Board	Δ from previous	% Increase
2006-07	\$ 4,572	\$ 3,762	\$ 8,334	\$ 284	3.5%
2007-08	\$ 4,800	\$ 3,950	\$ 8,750	\$ 416	5.0%
2008-09	\$ 5,050	\$ 4,024	\$ 9,074	\$ 324	3.7%
2009-10	\$ 5,328	\$ 4,376	\$ 9,704	\$ 630	6.9%
2010-11	\$ 5,594	\$ 4,596	\$ 10,190	\$ 486	5.0%
2011-12	\$ 5,818	\$ 4,780	\$ 10,598	\$ 408	4.0%
2012-13	\$ 6,108	\$ 5,020	\$ 11,128	\$ 530	5.0%
2013-14	\$ 6,412	\$ 5,272	\$ 11,684	\$ 556	5.0%
2014-15	\$ 6,720	\$ 5,526	\$ 12,246	\$ 562	4.8%
2015-16	\$ 6,954	\$ 5,718	\$ 12,672	\$ 426	3.5%
2016-17	\$ 7,198	\$ 5,918	\$ 13,116	\$ 444	3.5%
2017-18	\$ 7,414	\$ 6,096	\$ 13,510	\$ 394	3.0%
2018-19	\$ 7,666	\$ 6,304	\$ 13,970	\$ 460	3.4%
2019-20	\$ 7,896	\$ 6,494	\$ 14,390	\$ 420	3.0%
2020-21	\$ 8,054	\$ 7,064	\$ 15,118	\$ 728	5.1%
2021-22	\$ 8,216	\$ 7,196	\$ 15,412	\$ 294	1.9%

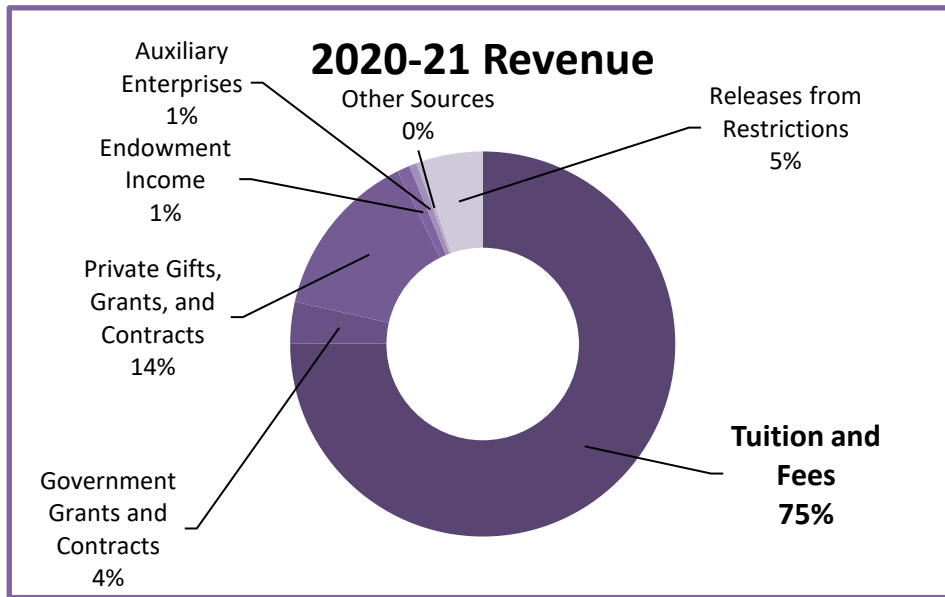
Total Expenses

In 2020-21 Whittier increased undergraduate total expense by 0.4%. Current expenses total \$66,916.



Whittier College					
Academic Year	Tuition & Fees	Room & Board	Total Expenses	Δ from previous	% Increase
2007-08	\$ 31,290	\$ 8,750	\$ 40,040		6.4%
2008-09	\$ 33,400	\$ 9,074	\$ 42,474	\$ 2,434	6.1%
2009-10	\$ 35,428	\$ 9,704	\$ 45,132	\$ 2,658	6.3%
2010-11	\$ 37,134	\$ 10,190	\$ 47,324	\$ 2,192	4.9%
2011-12	\$ 38,874	\$ 10,598	\$ 49,472	\$ 2,148	4.5%
2012-13	\$ 40,620	\$ 11,128	\$ 51,748	\$ 2,276	4.6%
2013-14	\$ 42,076	\$ 11,684	\$ 53,760	\$ 2,012	3.9%
2014-15	\$ 43,876	\$ 12,246	\$ 56,122	\$ 2,362	4.4%
2015-16	\$ 45,048	\$ 12,672	\$ 57,720	\$ 1,598	2.8%
2016-17	\$ 46,604	\$ 13,116	\$ 59,720	\$ 2,000	3.5%
2017-18	\$ 48,104	\$ 13,510	\$ 61,614	\$ 1,894	3.2%
2018-19	\$ 49,886	\$ 13,970	\$ 63,856	\$ 2,242	3.6%
2019-20	\$ 51,504	\$ 14,390	\$ 65,894	\$ 2,038	3.2%
2020-21	\$ 51,504	\$ 15,118	\$ 66,622	\$ 728	1.1%
2021-22	\$ 51,504	\$ 15,412	\$ 66,916	\$ 294	0.4%

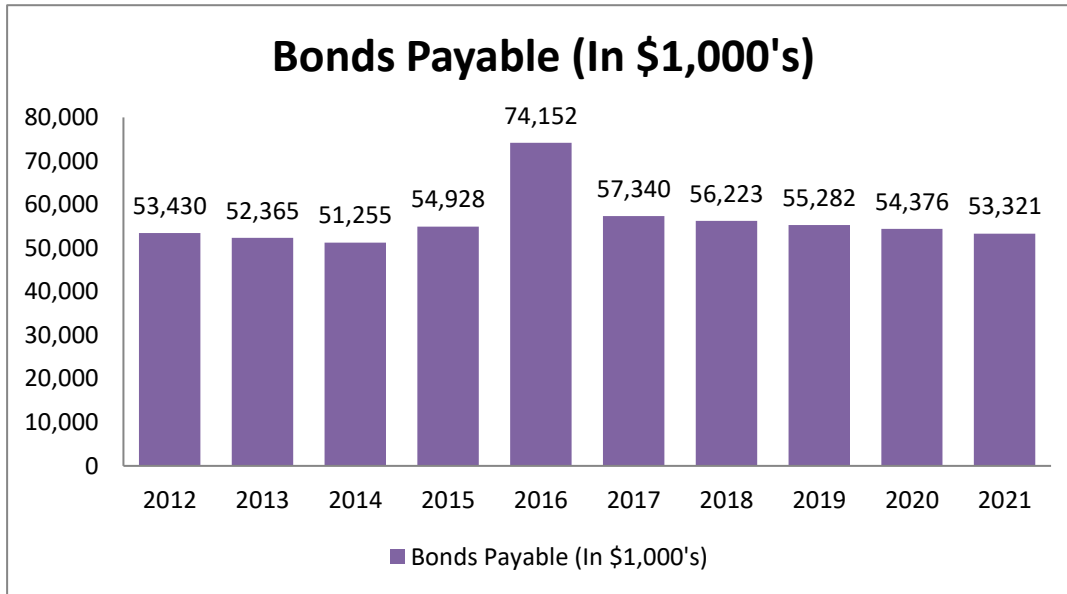
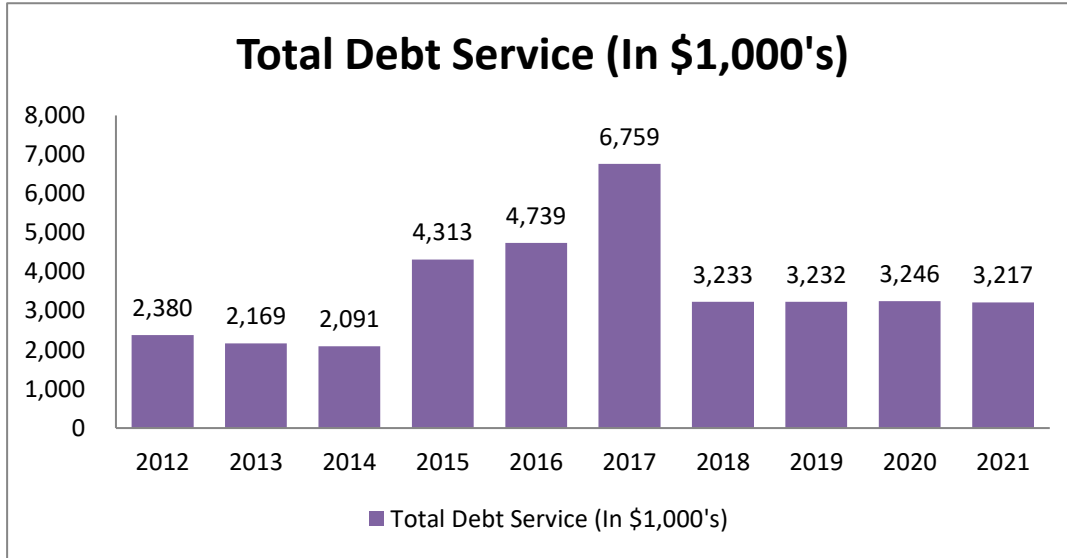
Revenue and Expenses



Consolidated (WC & WLS) Statement of Unrestricted Net Assets Activities (In \$1,000's)

Fiscal Year Ending 6/30:	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Academic Year:	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Revenues and Other Support										
Tuition and Fees	89,521	91,947	93,058	92,872	92,749	90,840	83,566	85,913	87,731	73,687
Scholarship & Fellowships	(32,080)	(34,139)	(36,332)	(37,237)	(38,498)	(38,584)	(39,128)	(43,075)	(46,168)	(40,338)
Net Tuition & Fees	57,441	57,808	56,726	55,635	54,251	52,256	44,438	42,838	41,563	33,349
Government Grants and Contr	807	742	697	1097	1,304	1,542	1,071	1,118	3,342	3,413
Private Gifts, Grants, and Con	4,935	3,407	2,953	2,874	3,123	3,459	2,795	2,993	1,881	13,931
Endowment Income	501	907	1806	1,368	1,350	1,672	2,059	1,682	1,341	1,034
Auxiliary Enterprises	10,552	10,577	11,500	10,750	10,655	10,281	10,749	11,254	9,831	619
Other Sources	1,993	2,598	2,269	2,335	1,684	2,291	1,656	1,834	1,070	327
Releases from Restrictions	1,917	5,113	5,603	3,511	5,040	5,927	5,403	5,050	4,963	5,166
Total Revenues and Other Su	78,146	81,152	81,554	77,570	77,407	77,428	68,171	66,769	63,991	57,839
Expenses										
Instruction	25,976	26,233	27,059	30,422	32,322	31,968	29,371	25,446	25,616	20,824
Research	1,413	1,241	1,373	1,463	1,505	913	791	915	775	382
Academic Support	6,605	6,625	6,300	6,470	6,463	6,226	6,520	5,920	5,082	4,443
Student Services	11,279	12,891	13,377	14,041	13,959	15,194	14,870	14,893	14,028	8,985
Institutional Support	12,780	13,449	13,722	12,734	12,738	13,922	14,671	14,286	12,466	10,837
Auxiliary Enterprises	9,362	9,715	9,786	9,719	9,696	8,587	9,181	9,013	8,492	4,362
Total Expenses	67,415	70,154	71,617	74,849	76,683	76,810	75,404	70,473	66,459	49,833
Increase (Decreases) in Net Assets										
from Operating Activities	10,731	10,998	9,937	2,721	724	618	-7,233	-3,704	-2,468	8,006
Nonoperating Activities	(4,377)	7,186	4,187	7,413	-435	15,258	355	454	(3,991)	9,599
Cummulative Accounting Char	0	0	0	0	0	0	0	0	0	0
Change in Unrestricted Net As	6,354	18,184	14,124	10,134	289	15,876	-6,878	-3,250	-6,459	17,605

Debt Service and Bond

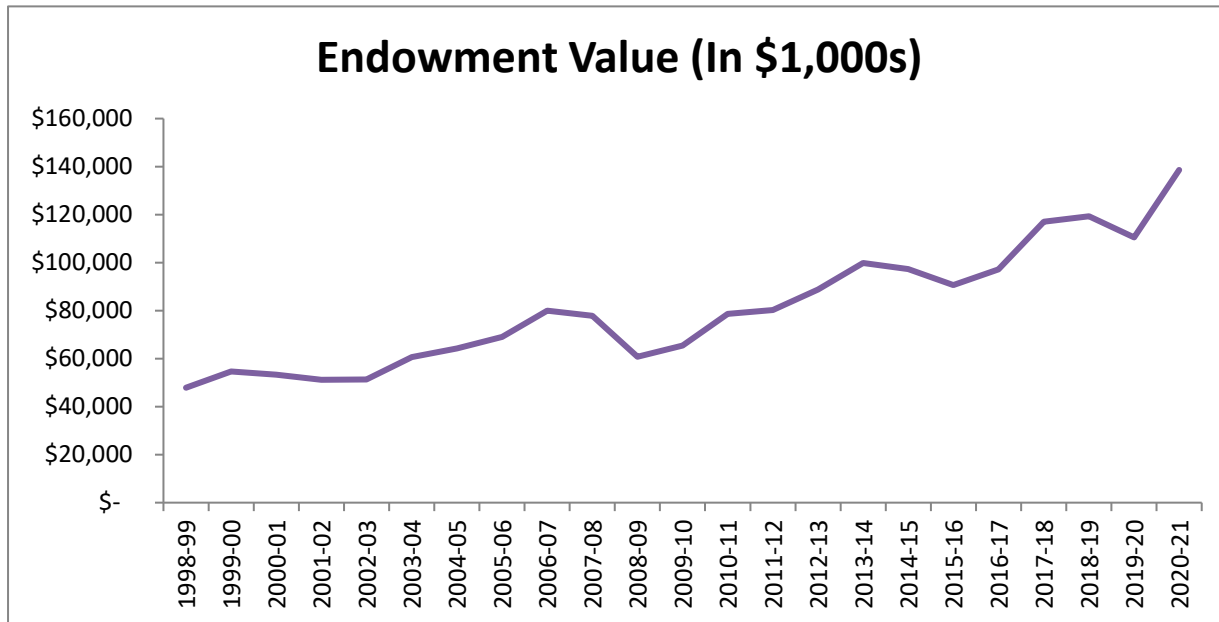


Debt Service and Bonds Payable includes WC and WLS

Fiscal Year Ending 6/30:	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Academic Year:	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Total Debt Service (In \$1,000's)	2,380	2,169	2,091	4,313	4,739	6,759	3,233	3,232	3,246	3,217
Bonds Payable (In \$1,000's)	53,430	52,365	51,255	54,928	74,152	57,340	56,223	55,282	54,376	53,321

Endowment Dollars

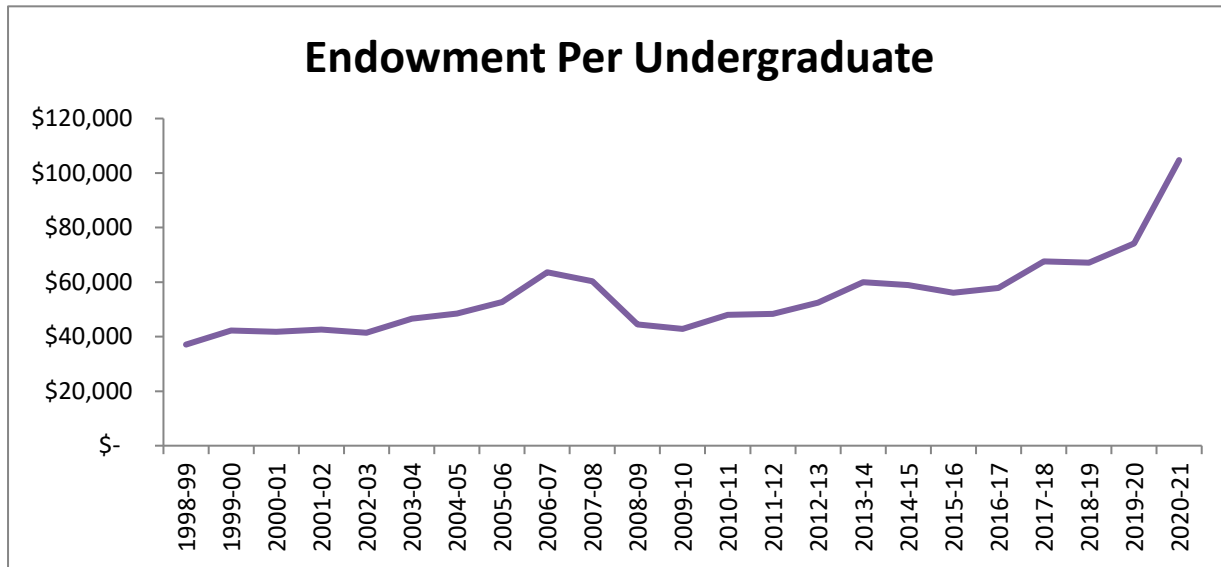
**Whittier's endowment had a current market value of \$138.6 million.
(This includes law school endowment.)**



Whittier College			
Academic Year	Endowment (In \$1,000's)	Endowment Yield (In \$1,000's)	% Total Return
1998-99	\$ 47,888	\$ 860	4.4%
1999-00	\$ 54,630	\$ 3,752	6.9%
2000-01	\$ 53,378	\$ 70	4.4%
2001-02	\$ 51,214	\$ (3,190)	-4.4%
2002-03	\$ 51,326	\$ 2,000	7.2%
2003-04	\$ 60,699	\$ 8,356	18.1%
2004-05	\$ 64,283	\$ 4,227	8.0%
2005-06	\$ 68,989	\$ 3,901	7.6%
2006-07	\$ 79,966	\$ 11,171	17.7%
2007-08	\$ 77,857	\$ (7,440)	-6.3%
2008-09	\$ 60,841	\$ (8,804)	-18.8%
2009-10	\$ 65,410	\$ 6,333	12.1%
2010-11	\$ 78,585	\$ 12,729	20.1%
2011-12	\$ 80,221	\$ (1,244)	-1.1%
2012-13	\$ 88,827	\$ 7,670	10.6%
2013-14	\$ 99,829	\$ 14,015	15.9%
2014-15	\$ 97,284	\$ (621)	0.1%
2015-16	\$ 90,656	\$ (3,177)	-3.9%
2016-17	\$ 97,215	\$ 10,409	11.1%
2017-18	\$ 116,996	\$ 6,528	6.1%
2018-19	\$ 119,326	\$ 5,707	4.8%
2019-20	\$ 110,492	\$ (5,591)	-4.2%
2020-21	\$ 138,604	\$ 32,254	32.8%

Endowment Dollars per Undergraduate

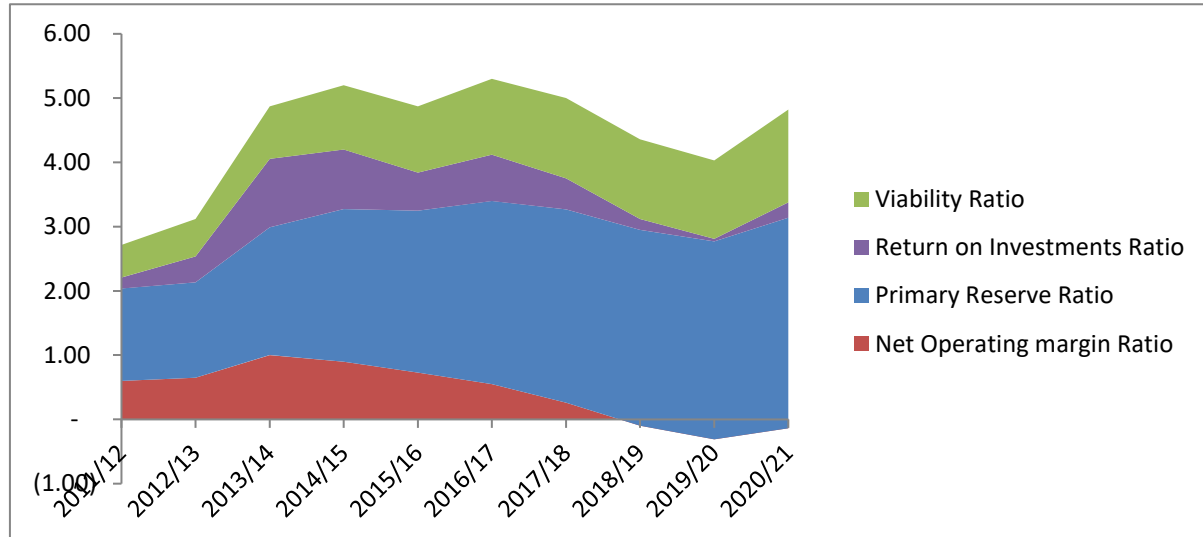
With the increase in endowment and decrease in enrollment, Whittier's endowment per undergraduate exceeds \$100K per student.



Whittier College			
Academic Year	Endowment (In \$1,000's)	Undergraduates (subsequent fall)	Endowment Per Undergraduate
1998-99	\$ 47,888	1291	\$ 37,094
1999-00	\$ 54,630	1294	\$ 42,218
2000-01	\$ 53,378	1276	\$ 41,832
2001-02	\$ 51,214	1201	\$ 42,643
2002-03	\$ 51,326	1238	\$ 41,459
2003-04	\$ 60,699	1304	\$ 46,548
2004-05	\$ 64,283	1325	\$ 48,515
2005-06	\$ 68,989	1310	\$ 52,663
2006-07	\$ 79,966	1257	\$ 63,617
2007-08	\$ 77,857	1291	\$ 60,308
2008-09	\$ 60,841	1367	\$ 44,507
2009-10	\$ 65,410	1527	\$ 42,836
2010-11	\$ 78,585	1637	\$ 48,005
2011-12	\$ 80,221	1660	\$ 48,326
2012-13	\$ 88,827	1693	\$ 52,467
2013-14	\$ 99,829	1665	\$ 59,957
2014-15	\$ 97,284	1650	\$ 58,960
2015-16	\$ 90,656	1615	\$ 56,134
2016-17	\$ 97,215	1680	\$ 57,866
2017-18	\$ 116,996	1732	\$ 67,550
2018-19	\$ 119,326	1776	\$ 67,188
2019-20	\$ 110,492	1490	\$ 74,156
2020-21	\$ 138,604	1323	\$ 104,765

Composite Financial Index

The Composite Financial Index (CFI) is a measure of the WC/WLS overall financial health based on the sufficiency and flexibility of resources, the management of debt, the performance of assets, and the results of operations. A score of 3.0 is considered the threshold for financial health.



5-Year Rolling Average of CFI Score

Fiscal Year Ending 6/30:	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021
Academic Year:	2011/12	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21
Net Operating margin Ratio	0.60	0.65	1.00	0.90	0.73	0.55	0.26	(0.10)	(0.31)	(0.14)
Primary Reserve Ratio	1.44	1.48	1.99	2.37	2.52	2.85	3.01	3.05	3.08	3.28
Return on Investments Ratio	0.17	0.40	1.07	0.93	0.59	0.72	0.48	0.17	0.04	0.24
Viability Ratio	0.51	0.58	0.82	1.00	1.03	1.18	1.25	1.24	1.22	1.44
TOTAL	2.72	3.12	4.87	5.20	4.87	5.30	5.00	4.36	4.03	4.82



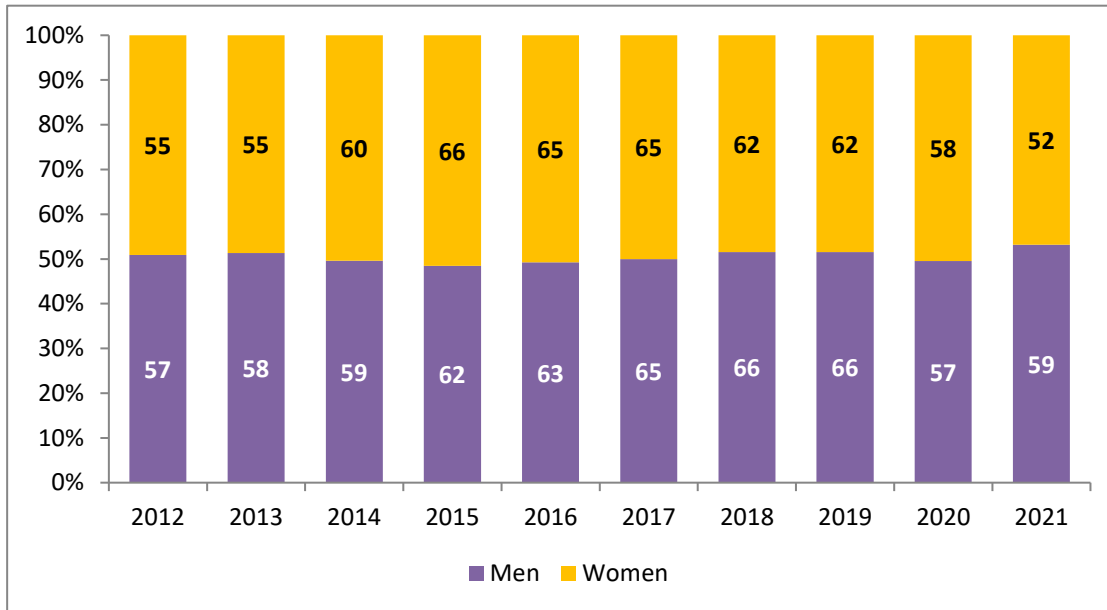
FACT BOOK 2021-22

Faculty, Administration and Staff 2021-22

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Full-time Faculty Demographics

Fall 2021 data are reported as of September 15. Race/Ethnicity are self-reported



Faculty Gender and Ethnic Groups											Trend
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
College											
Men	57	58	59	62	63	65	66	66	57	59	
Women	55	55	60	66	65	65	62	62	58	52	
International	1	1	2	7	6	6	6	6	7	7	
Hispanic	20	19	20	20	22	25	21	21	20	19	
Amer Ind/Alsk Nat	0	0	0	0	0	0	1	1	1	1	
Asian	5	7	8	7	7	6	8	8	10	9	
Black/African Am.	4	5	4	3	3	3	5	5	6	6	
Two or More Races	na	na	na	na	5	4	3	3	2	2	
White/Other	82	81	85	91	85	86	84	84	69	67	
Law School†											
Men	15	14	15	14	10	6	0	0	0	0	
Women	19	19	18	16	8	6	0	0	0	0	
International	0	1	1	2	1	0	0	0	0	0	
Hispanic	0	0	0	0	0	0	0	0	0	0	
Amer Ind/Alsk Nat	0	0	0	0	0	0	0	0	0	0	
Asian	4	3	3	3	3	1	0	0	0	0	
Black/African Am.	1	2	2	2	1	0	0	0	0	0	
Two or More Races	na	na	na	na	0	0	0	0	0	0	
White/Other	29	27	27	23	13	10	0	0	0	0	

Faculty Headcount and Rank

Fall 2021 data are reported as of September 15.

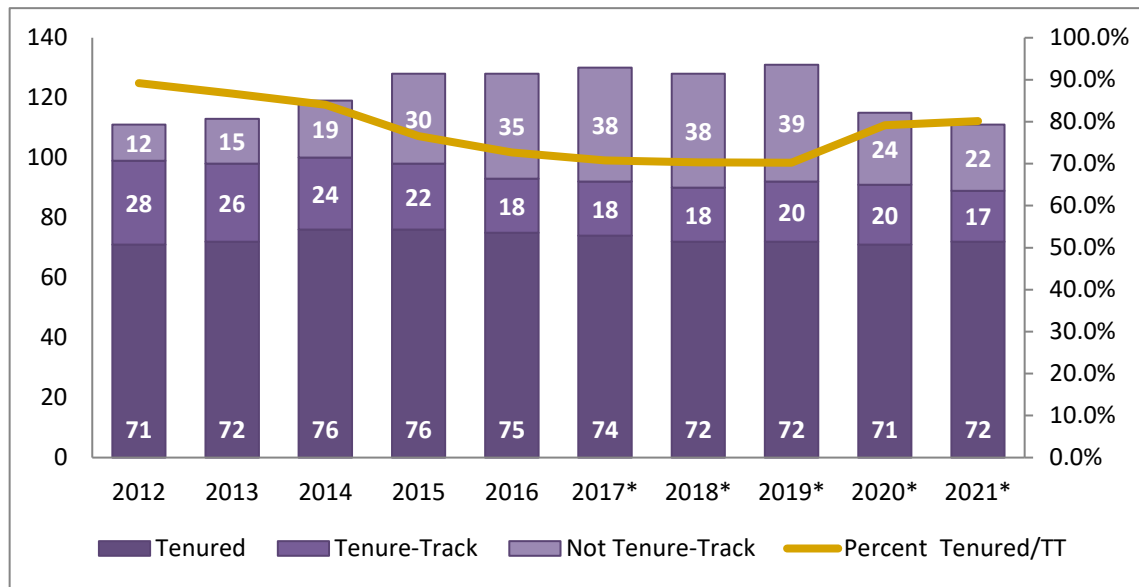
Faculty - Fall Count and Rank											
Full-Time Faculty	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	Trend
College	112	113	119	128	128	130	128	129	115	111	
Law School†	34	34	33	30	18	12	0	0	0	0	
Total	146	147	152	158	146	142	128	129	115	111	
Part-time Faculty											
College	58	59	58	58	58	52	56	59	53	46	
Law School†	na	27	26	25	14	9	12	12	0	0	
Total	na	86	84	83	72	61	68	71	53	46	

Rank of Full-Time Faculty											
College											
Professor	36	36	34	36	38	38	38	38	37	40	
Assoc. Prof.	37	37	37	42	40	41	46	46	43	37	
Asst. Prof.	28	26	29	25	20	18	14	14	15	13	
Visiting Asst/Assoc. Prof.	9	11	15	14	18	21	25	25	14	21*	
Post-Doc. Fellow	2	0	1	1	1	0	0	0	0		
Lecturer/Instructor	2	3	4	10	11	12	5	5	6		
Tenured	70	72	76	76	78	74	72	72	71	72	
Non-Tenured	42	41	43	52	50	56	56	56	44	39	
% Tenured	63%	64%	64%	59%	61%	57%	56%	56%	62%	65%	
* In fall 2021, all non-tenure track instructors are merely noted as "Non-tenure track"											
Law School†											
Professor	na	17	19	18	12	8	0	0	0	0	
Assoc. Prof.	na	4	4	3	1	0	0	0	0	0	
Asst. Prof.	na	8	8	7	2	2	0	0	0	0	
Disting Teach. of Law	na	1	1	1	1	1	0	0	0	0	
Visiting Prof.	na	0	0	0	0	0	0	0	0	0	
Visiting Asst. Prof.	na	3	1	1	2	1	0	0	0	0	
Instructor	na	0	0	0	0	0	0	0	0	0	
Tenured	na	14	15	14	8	5	0	0	0	0	
Non-Tenured	na	19	18	16	10	7	0	0	0	0	
% Tenured	na	42%	45%	47%	44%	38%	0%	0%	0%	0%	

†Law School data not available for 2012

Faculty and Tenure Status

Fall 2021 data are reported as of September 15. Numbers finalized on November 1 for the IPEDS report.



College	2012	2013	2014	2015	2016	2017*	2018*	2019*	2020*	2021*	Trend
Tenured	71	72	76	76	75	74	72	72	71	72	
Tenure-Track	28	26	24	22	18	18	18	20	20	17	
Not Tenure-Track	12	15	19	30	35	38	38	39	24	22	
Total Faculty	111	113	119	128	128	130	128	131	115	111	
Percent Tenured/TT	89.2%	86.7%	84.0%	76.6%	72.7%	70.8%	70.3%	70.2%	79.1%	80.2%	
Percent Tenured	71.7%	73.5%	76.0%	77.6%	80.6%	80.4%	80.0%	78.3%	78.0%	80.9%	

Note: Percent Tenured is the percentage of those Tenured and TT

*Note: Faculty on Phased Retirement (4) are included in Not Tenure-Track category

Faculty and Staff Information

Fall 2020 are the most recent available data. Final data are reported from the IPEDS survey data which is based on November 1 information but not available until April.

IPEDS reporting for Human Resources changed significantly in 2012. Therefore, only nine years of historical information for staff is shown.

WC and WLS Combined*	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	9-Year Trend	
FULL-TIME												
Instructional Staff/Faculty	149	148	147	153	158	146	142	130	129	114		
Stu & Acd Affairs Services	Old IPEDS categories	46	75	103	108	98	94	77	68	52		
Management		101	104	48	49	48	47	42	43	39		
Business Operation		3	15	21	21	21	18	16	17	10		
Computer Occupations		12	10	13	15	13	13	8	8	7		
Community, Entertainment, Sports		24	18	24	27	28	27	26	28	19		
Healthcare		2	2	2	2	2	2	3	3	2		
Service Occupations		15	12	18	16	16	16	16	14	12		
Office & Admin Support		65	31	37	52	53	56	53	49	39		
Construction & Maintenance		5	5	5	5	5	5	4	0	0	0	
FULL-TIME TOTAL		428	421	419	424	453	430	419	371	359	294	
PART-TIME												
Instructional Staff/Faculty	131	73	94	100	111	58	61	59	56	42		
Stu & Acd Affairs Services	Old IPEDS Categories	2	2	1	4	5	5	4	9	6		
Management		7	2	1	1	0	0	0	0	0		
Business Operation		0	1	0	0	1	0	0	0	0		
Computer Occupations		0	0	0	3	3	2	2	1	1		
Community, Entertainment, Sports		21	23	23	26	11	16	19	23	0		
Healthcare		1	6	3	1	2	1	0	1	1		
Service Occupations		1	1	2	3	2	1	3	2	0		
Office & Admin Support		4	13	13	8	6	9	6	6	1		
Construction & Maintenance		0	0	0	0	0	0	0	0	0	0	
PART-TIME TOTAL		171	109	142	143	157	88	95	93	98	51	
GRAND TOTAL	599	530	561	567	610	518	514	464	457	345		

* WLS stopped admitting new students in fall 2017 and staffing has been impacted.