At any point, a student may discontinue the reporting process or choose not to participate; however, Title IX Investigators and Coordinators must move forward with the investigation if there is a threat to the community or student.

**Whittier College**

**Title IX Reporting Process Flow Chart 2015**

Student decides to report sexual misconduct to Whittier College

Initial contact person (SPP, investigator, etc.) remedies any safety concerns/threats and provides all resources, including Support Person, and options for interim measures.

Two investigators meet with complainant/alleged victim to gather initial report. Support Person present.

Investigators meet with Coordinator after initial interview to assess whether there is good cause to believe a policy violation may have taken place. If so, plan investigation. Notify complainant.

Investigators meet with witnesses.

Investigators meet with respondent/accused.

Complainant and respondent may review all materials 48 hours before hearing.

Investigators submit report to Dean of Students and Associate Dean of Students. Deans make decision “responsible” or “not responsible.”

If found "responsible," Deans make decision about sanctions.

Both students are notified of outcome of hearing at the same time and within 24 hours if possible.

Both students may appeal findings (responsible or not) and/or sanctions within 3 business days.

Unless Investigators or Coordinator(s) determine that more time is needed because of extenuating circumstances, all steps will be completed within 30 days.

For more information, visit [http://www.whittier.edu/smap](http://www.whittier.edu/smap).