AS FACULTY AND STAFF, YOU ARE IN A UNIQUE POSITION TO OFFER SUPPORT TO STUDENTS.

Victims of violence are most likely to confide in friends and trusted adults, and you may be the first person that they tell about an incidence of sexual assault, harassment, dating violence, or stalking. By educating yourself and following some simple guidelines, you can effectively support student survivors and report to the appropriate college officials.

SEXUAL MISCONDUCT is a sexual act without affirmative consent. It can include many forms of sexual misconduct, including rape, sexual assault, and unwanted sexual contact.

DATING/DOMESTIC VIOLENCE occurs when one person in a relationship controls the other through the use of power and abuse. There are many types of abuse, including emotional, verbal, mental, economic, physical, and sexual.

STALKING is a course of conduct directed at a specific person that would cause a reasonable person to fear for his or her safety or the safety of others.

TITLE IX is a federal law prohibiting discrimination at educational institutions on the basis of sex, including sexual assault, sexual harassment, dating/domestic violence, and stalking.

FOR MORE INFORMATION, VISIT: WWW.WHITTIER.EDU/SMAP

WHITTIER COLLEGE RESOURCES

The Whittier College Support Person Program provides non-judgmental support, accompaniment, advising, and information: (562) 907-4233

The Whittier College Counseling Center provides in-office support from 8am - 5pm: (562) 907-4239 or reach the on-call counselor after hours through Campus Safety at (562) 907-4911

The Whittier College Health and Wellness Center provides general medical attention and birth control: (562) 464-4548

Whittier College encourages you to report sexual misconduct. You can report to various people:

Title IX Coordinator: (562) 907-4830
Title IX Investigator: (562) 907-4233
Campus Safety: (562) 907-4911

OFF CAMPUS RESOURCES

Project Sister in Pomona provides accompaniment to the hospital or police station, advocacy, information, referrals, counseling, and a 24-hour hotline for survivors: (909) 626-4357

The Women’s and Children’s Crisis Center provides shelter and 24-hour crisis response: (562) 945-3939

The Los Angeles 24-hour Rape & Battering Hotline can help you find resources in your area of LA: (626) 793-3385

Presbyterian Intercommunity Hospital (PIH) in Whittier works with a Sexual Assault Response Team (SART) to provide free, safe, private examinations for survivors. Call Project Sister to set up an appointment 24 hours a day: (909) 626-4357

Whittier College encourages you to report to the Whittier Police Department: (562) 567-9200 or 911

Whittier College prohibits sexual misconduct. Please see the Sexual Misconduct Policy at: www.whittier.edu/smap
WHAT TO REPORT:

Based on your position at Whittier College, federal laws and College policies require you to report certain aspects of all Title IX incidents to the College.

1. MANDATED. If you are a faculty or staff person in a leadership position or supervising the person that disclosed to you, you are a “mandated” reporter. You are required to report identifying information, including the student’s name.

2. PRIVATE. If you are employed at Whittier College (including faculty, staff, and student employees), but not in a leadership position or supervising the person that disclosed to you, you are a “private” reporter. You are required to call or email Campus Safety or the Dean of Students Office and provide the following information: 1) the approximate date of the incident, 2) the approximate location of the incident, and 3) the type of crime committed. You do not have to report any identifying information.

3. CONFIDENTIAL. If you work at the Counseling Center, Health Center, Project Sister, or the Women’s and Children’s Crisis Shelter, you are are completely confidential. You do not have to report anything, but may not discourage a student from reporting.

WHO TO REPORT TO:

Cynthia Joseph
Title IX Coordinator
(562) 907-4830 | cjoseph@whittier.edu

Magaly Perez
Safety and Compliance Coordinator
(562) 907-4211 | mperez4@whittier.edu

Elizabeth Schrock
Title IX Investigator
(562) 907-5122 | eschrock@whittier.edu

WHAT TO SAY WHEN A STUDENT DISCLOSES TO YOU:

1. “Are you safe right now?” If they are not safe, call 911 or Campus Safety 24 hours a day at (562) 907-4911. Whittier College can provide options to help a student remain safe on campus, including safe rooms, no-contact orders, and campus restraining orders.

2. “Thank you for trusting me. I want to make sure you know what I need to report.” Depending on your position at Whittier College, you will need to report different types of information about the incident to the college. Refer to the “How to Report” section for more information.

If the student does not want to report this information, you can help the student access a confidential resource such as the Counseling Center, Project Sister, or the Women’s and Children’s Crisis Shelter.

3. “How can I help?” Listen with empathy and thank them for trusting you. Validate and empathize with their feelings and concerns, mirroring their language. Support their decisions about what steps to take next.

4. “I want to make sure that you know all of the resources available to you.” Provide the student with on and off campus resources, including medical help, advocacy, counseling, academic accommodations, and the option to report to the college and the police.

Be sure to give them a hard copy of the appropriate resource brochure to refer to later and allow them to make decisions about what steps to take next.

www.whittier.edu/smap
www.whittier.edu/studentlife/victimsupport

THE SUPPORT PERSON PROGRAM CAN HELP.

The Whittier College Support Person Program aims to provide support, information, and resources to victims and survivors of sexual assault, harassment, dating/domestic violence, and stalking. Support people are professional staff or faculty members that have received special training in this area, as well as in how Whittier College’s reporting and response process works.

If you want information on how to support a student, or have a question about the reporting and response process, you may contact a Support Person from the list on the Victim Support Website or call the Dean of Student’s Office at (562) 907-4233.

OFFICE FOR CIVIL RIGHTS:

All students, staff, and faculty have the right to submit inquiries or complaints concerning the application of Title IX to the U.S. Department of Education’s Office for Civil Rights:

Customer Service: (415) 486-5555
TDD: (877) 521-2172
Email: OCR.SanFrancisco@ed.gov
Web: http://www.ed.gov/ocr