



FACT BOOK 2022-23

TABLE OF CONTENTS

ADMISSIONS

First-Year Student Admissions	3
First-Year Admissions Ratios	4
First-Year Gender Composition	5
First-Year Race/Ethnicity Composition	6
First-Year Student State of Origin	7
First-Year Student Credentials	8
Transfer Admissions	9

STUDENTS

Fall Enrollment Trends	11
Fall Full-Time Equivalency Trends	12
Enrollment by Major	13
UG Ethnicity & Minority Composition	14
International Students	15
Students Living on Campus	16
Undergraduate Class Sizes	17
Student-Faculty Ratio	18

GRADUATION AND RETENTION

Degrees Awarded	20
Graduation Rates by Categories	21
Degrees by Major	22
Graduation and Retention: First-Year	23
Retention Rates by Categories	24
Graduation and Retention: Transfers	25

ALUMNI

Degrees Granted by Calendar Year	27
Alumni: Where are they now?	28
Alumni Giving Participation Rates	29

STUDENT OUTCOMES

External Fellowships	31
NSSE Engagement Indicators	32
NSSE High Impact Practices - First-Year ...	33
NSSE High Impact Practices - Seniors	34

FINANCES

Tuition and Fees	36
Room and Board Charges	37
Total Expenses	38
Revenue and Expenses	39
Debt Service and Bonds	40
Endowment.....	41
Endowment per Undergraduate	42
Composite Financial Index	43

FACULTY AND STAFF

Faculty Demographics	45
Faculty Headcount and Rank	46
Faculty and Tenure Status	47
Faculty and Staff Information	48



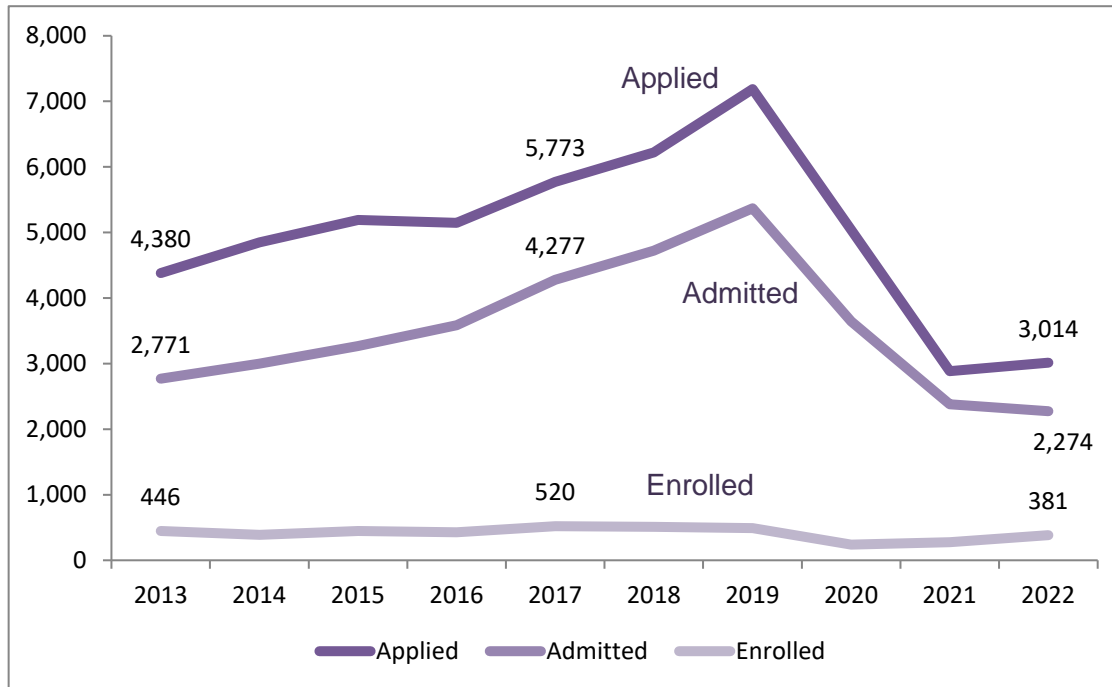
FACT BOOK 2022-23

Admissions 2022-23

First-Year Student Admissions	3
First-Year Admissions Ratios	4
First-Year Gender Composition	5
First-Year Race/Ethnicity Composition	6
First-Year Student State of Origin	7
First-Year Student Credentials	8
Transfer Admissions	9

First-Year Student Admissions

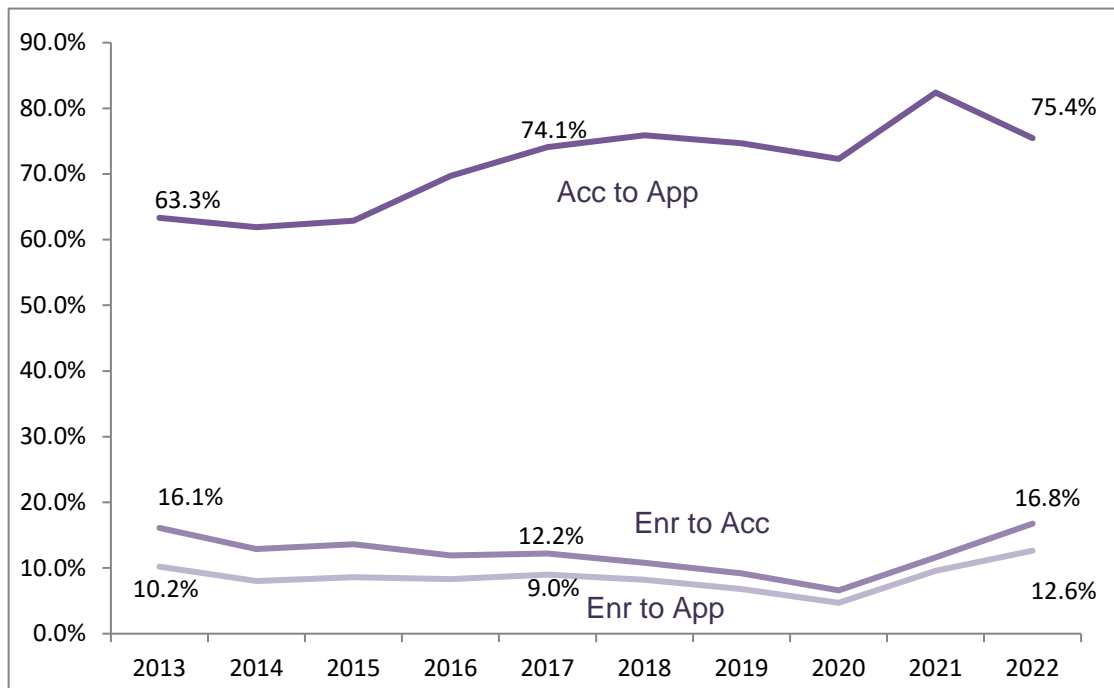
**For fall 2022, 3,014 applications were received; this is an increase from last year.
Whittier's acceptance rate was 75.4%.**



Whittier College			
Fall of	Applied	Admitted	Enrolled
2006	3,120	1,804	344
2007	2,214	1,485	312
2008	2,206	1,591	421
2009	2,285	1,638	359
2010	2,900	2,038	453
2011	2,993	2,139	427
2012	4,125	2,622	417
2013	4,380	2,771	446
2014	4,850	3,001	388
2015	5,192	3,267	445
2016	5,146	3,587	426
2017	5,773	4,277	520
2018	6,220	4,724	512
2019	7,187	5,369	493
2020	5,040	3,644	239
2021	2,885	2,378	274
2022	3,014	2,274	381

First-Year Student Admissions Ratios

The yield ratio (Enrolled/Accepted) increased from 11.6% to 16.8%

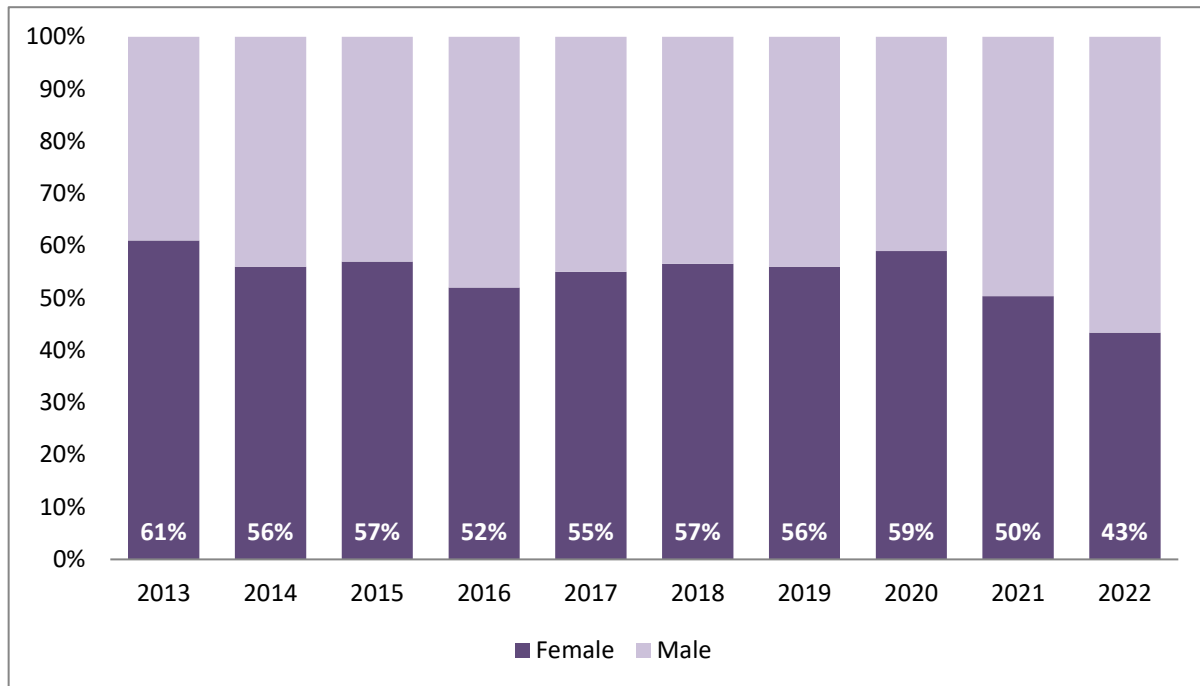


Whittier College			
Fall of	Acc/App Ratio	Enr/Acc Ratio	Enr/App Ratio
2006	58.0%	19.1%	11.0%
2007	67.1%	21.0%	14.1%
2008	72.1%	26.5%	19.1%
2009	71.7%	21.9%	15.7%
2010	70.3%	22.2%	15.6%
2011	71.5%	20.0%	14.3%
2012	63.6%	15.9%	10.1%
2013	63.3%	16.1%	10.2%
2014	61.9%	12.9%	8.0%
2015	62.9%	13.6%	8.6%
2016	69.7%	11.9%	8.3%
2017	74.1%	12.2%	9.0%
2018	75.9%	10.8%	8.2%
2019	74.7%	9.2%	6.8%
2020	72.3%	6.6%	4.7%
2021	82.4%	11.6%	9.6%
2022	75.4%	16.8%	12.6%

Acc = Accepted or Admitted
 App = Applied
 Enr = Enrolled or Matriculated

First-Year Student Gender Composition

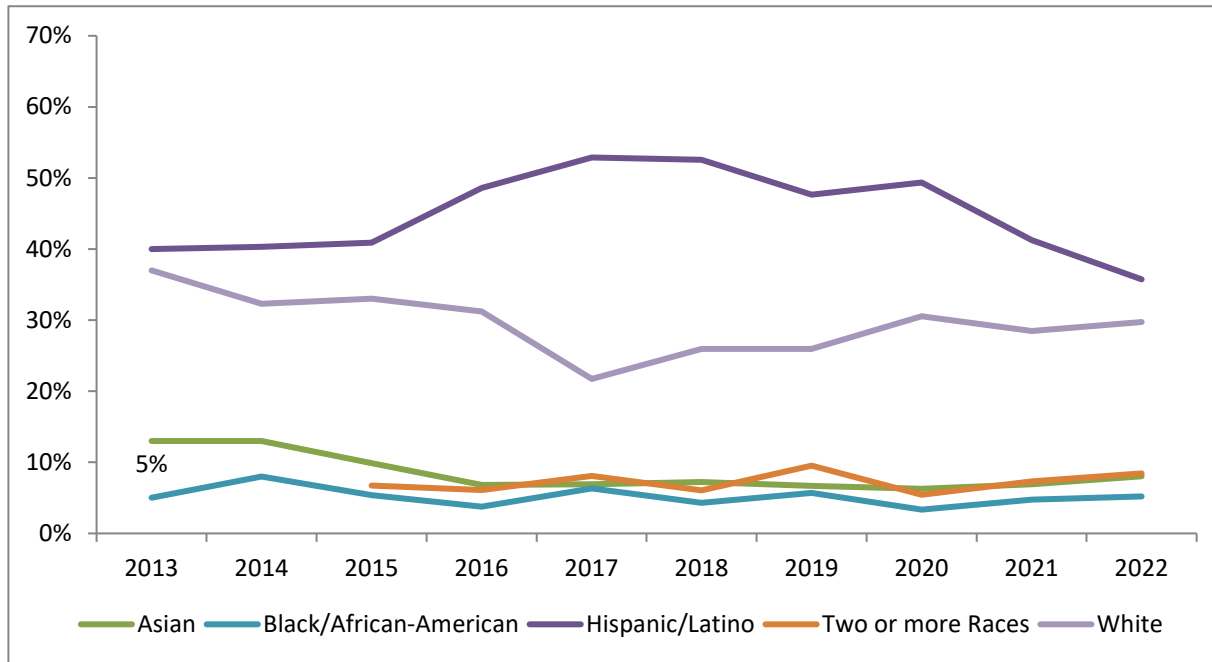
The fall 2022 first-year student class male ratio was 57%. The national enrollment for all colleges and universities in 2020 was 42% male and 58% female.*



Whittier College		
Fall of	Female	Male
2008	52%	48%
2009	51%	49%
2010	54%	46%
2011	54%	46%
2012	51%	49%
2013	61%	39%
2014	56%	44%
2015	57%	43%
2016	52%	48%
2017	55%	45%
2018	57%	43%
2019	56%	44%
2020	59%	41%
2021	50%	50%
2022	43%	57%

First-Year Students By Race/Ethnicity

The fall 2022 first-year student class was very diverse - 36% of the entering class was Hispanic/Latino. Another 8% were Non-Citizen/International students.

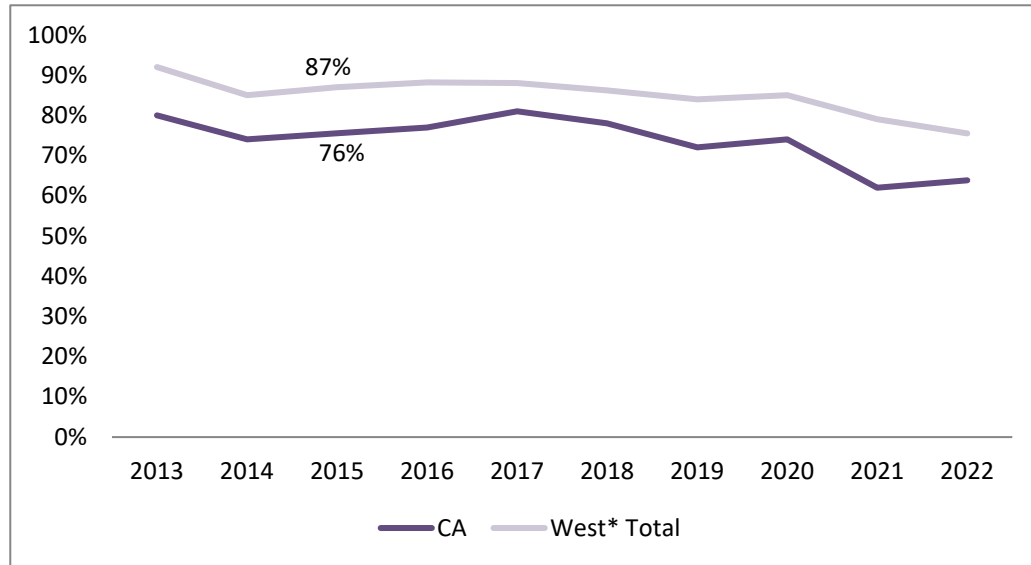


Whittier College										%	N
Race/Ethnicity	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2022
American Indian/Alaskan Nativ	1%	2%	0%	0%	1%	0%	0%	0%	0%	0%	0
Asian	13%	13%	10%	7%	7%	7%	7%	6%	7%	8%	20
Black/African-American	5%	8%	5%	4%	6%	4%	6%	3%	5%	5%	13
Hawaiian/Pacific Islander	New IPEDS category		0%	0%	1%	0%	0%	0%	0%	1%	2
Hispanic/Latino	40%	40%	41%	49%	53%	53%	48%	49%	41%	36%	89
Two or more Races	New IPEDS category		7%	6%	8%	6%	10%	5%	7%	8%	21
Non-Citizen/Internatnl	4%	4%	2%	1%	3%	3%	3%	5%	11%	8%	21
Unknown	Prev inc UNK with White		2%	1%	0%	0%	0%	0%	0%	4%	9
White	37%	32%	33%	31%	22%	26%	26%	31%	28%	30%	74
Total	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	249

Note: In 2010 IPEDS instituted a different system for reporting race and ethnicity; previous issues of the Fact Book used the old categories.

First-Year Student State of Origin

The percent of first-year students from California in fall 2022 was 64%. The majority of entering students came from LA and Orange counties.

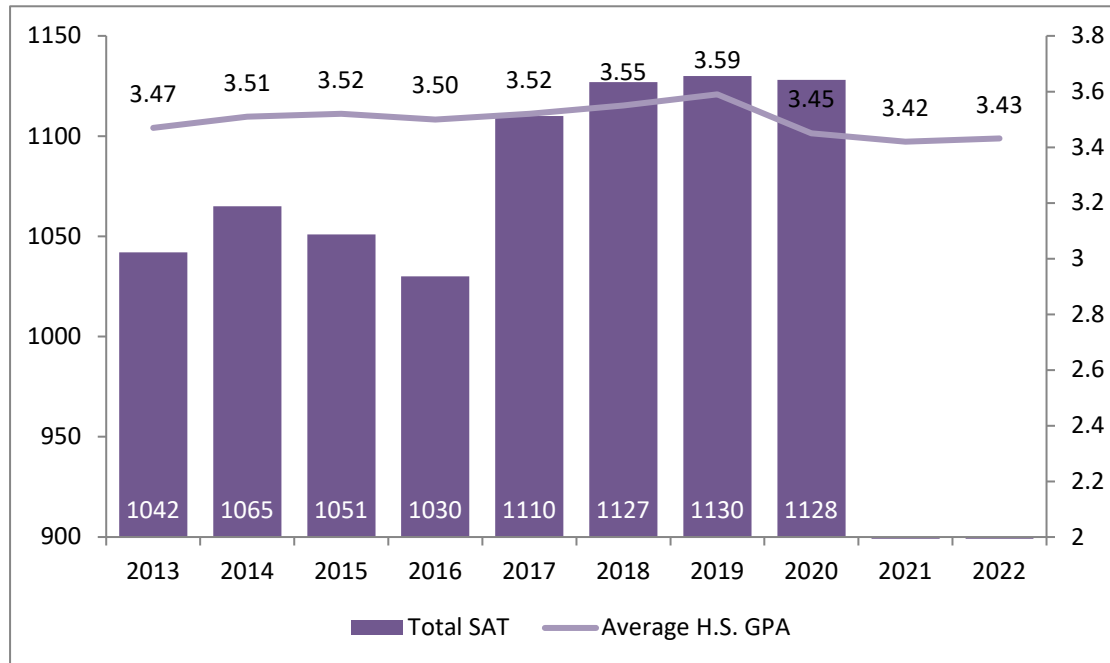


Whittier College										
The West									East	Non-US
Fall of	CA	AZ	CO	HI	OR	WA	West* Total	Mid-west		
2013	80%	2%	2%	4%	2%	2%	92%	2%	4%	7%
2014	74%	1%	2%	3%	2%	3%	85%	2%	6%	6%
2015	76%	1%	1%	3%	3%	4%	87%	5%	8%	2%
2016	77%	2%	4%	3%	0%	2%	88%	6%	4%	2%
2017	81%	1%	1%	2%	2%	1%	88%	5%	5%	2%
2018	78%	0%	1%	1%	2%	4%	86%	4%	8%	3%
2019	72%	1%	2%	3%	3%	3%	84%	2%	7%	3%
2020	74%	1%	2%	1%	3%	4%	85%	4%	8%	3%
2021	62%	1%	6%	2%	4%	4%	79%	5%	6%	11%
2022	64%	2%	2%	2%	2%	4%	76%	10%	5%	10%

Note: "West" is defined as California, Arizona, Colorado, Hawaii, Oregon and Washington

First-Year Student Credentials

The entering class of fall 2022 reported a slightly higher GPA (3.43 compared with 3.42). Also, there were a lot fewer scores reported this year.

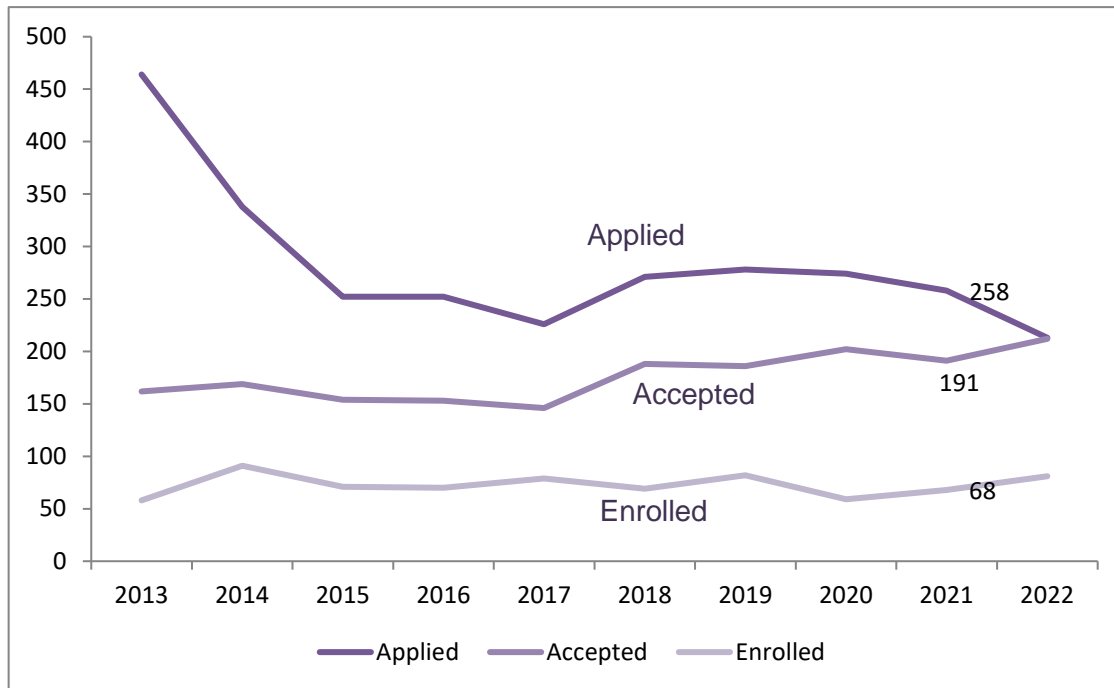


	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Average H.S. GPA	3.47	3.51	3.52	3.50	3.52	3.55	3.59	3.45	3.42	3.43
Average Honors GPA	4.3	na	na	na	na	na	na	na	na	na
Top 25% of H.S. Class*	39%	38%	39%	36%	33%	34%	43%	na	na	na
Math SAT										
Mean	507	538	527	515	549	558	558	562	Minimal data	Minimal data
25th %tile	470	490	470	460	500	510	510	520		
75th %tile	580	590	590	560	600	600	600	600		
Verbal SAT										
Mean	503	527	524	515	563	569	572	566	Minimal data	Minimal data
25th %tile	460	470	463	460	510	520	530	530		
75th %tile	570	580	580	570	620	613	620	620		
Total SAT										
Mean	1042	1065	1051	1030	1110	1127	1130	1128	Minimal data	Minimal data
25th %tile	930	970	950	930	1010	1030	1040	1050		
75th %tile	1150	1160	1140	1130	1220	1210	1210	1210		

Note: *Class standing is computed on available scores not the entire entering cohort

Transfer Student Admissions

Entering Transfer Students to Whittier increased this year - there were 81 in fall 2022 which was up from 68 last year.



Whittier College			
Fall of	Applied	Accepted	Enrolled
2013	464	162	58
2014	338	169	91
2015	252	154	71
2016	252	153	70
2017	226	146	79
2018	271	188	69
2019	278	186	82
2020	274	202	59
2021	258	191	68
2022	213	212	81



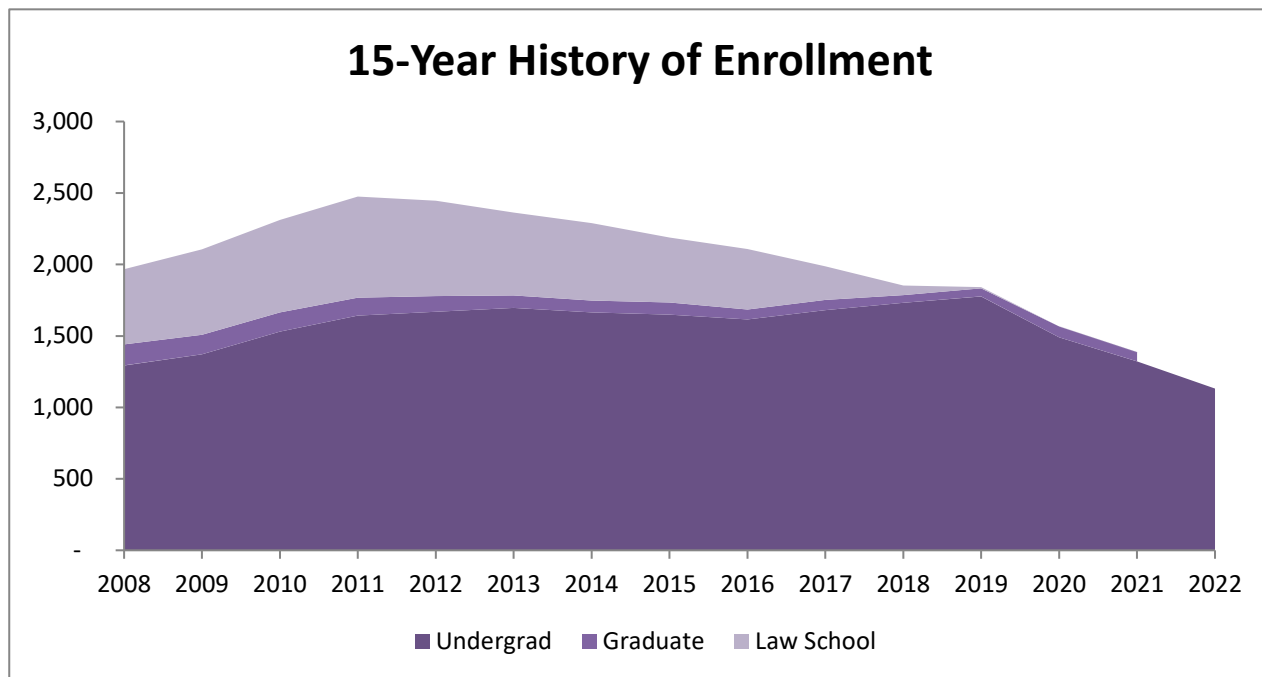
FACT BOOK 2022-23

Students 2022-23

Fall Enrollment Trends	11
Fulltime Equivalent (FTE) Trends	12
Enrollment by Major	13
Undergraduate Ethnicity & Minority Composition	14
International Students	15
Students Living on Campus	16
Undergraduate Class Sizes	17
Student-Faculty Ratio	18

Fall Enrollment Trends 15 Year History

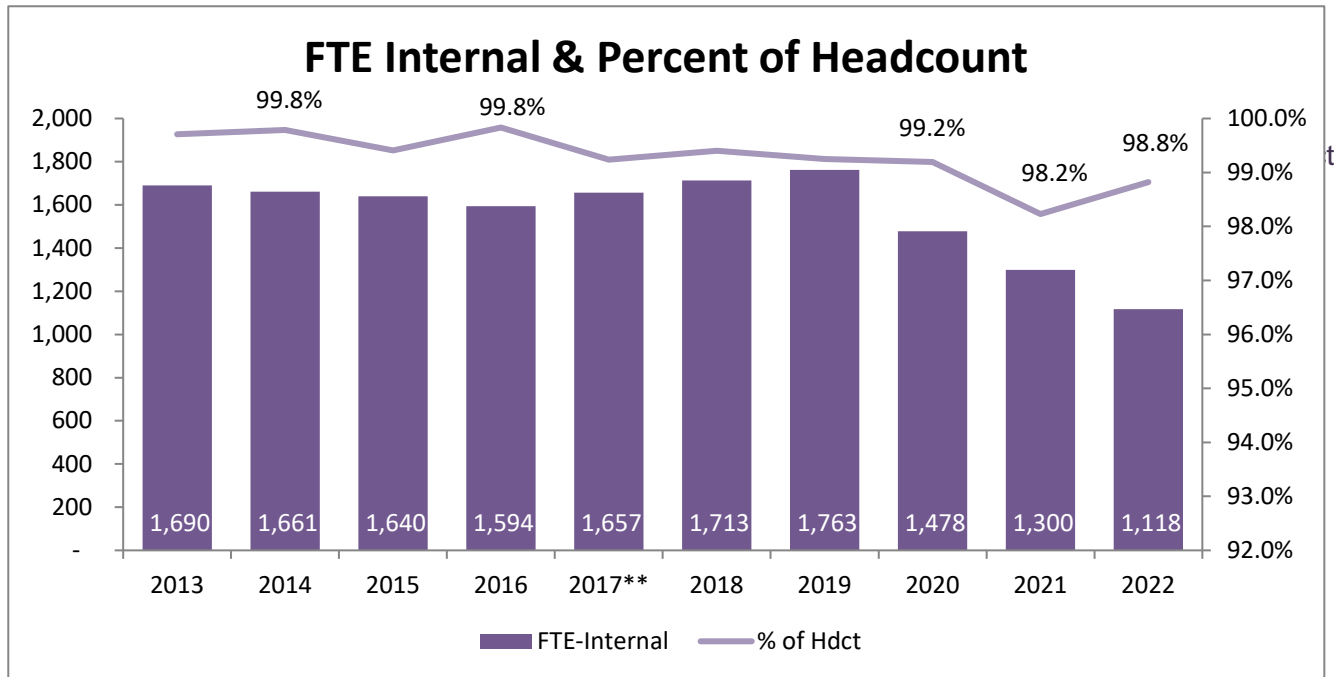
**Whittier's undergraduate enrollment decreased from 1,323 last year to 1,131 this year.
All Whittier enrollment decreased from 1,387 to 1,192.**



Whittier College				
Fall of	Undergrad	Graduate	Law School	Total
2008	1,294	147	525	1,966
2009	1,371	137	597	2,105
2010	1,530	134	648	2,312
2011	1,642	126	707	2,475
2012	1,670	109	666	2,445
2013	1,695	89	579	2,363
2014	1,665	83	541	2,289
2015	1,650	83	456	2,189
2016	1,615	69	423	2,107
2017	1,681	70	235	1,986
2018	1,732	53	68	1,853
2019	1,776	57	8	1,841
2020	1,490	75	-	1,565
2021	1,323	64	-	1,387
2022	1,131	61	-	1,192

Full-Time Equivalents (FTE) Trends

There are a number of formulas to calculate FTE. The chart and table below indicate the "FTE-Internal" number (used for financial purposes) and that FTE as a percent of Headcount. The table below also reports the "FTE-External number" which is used for various external reporting purposes.



Whittier College Undergraduates									
	Headcount				Credits			FTE	
	Total	FT	PT	Over-load*	FT	PT	Over-load	FTE-External	FTE-Internal
2013	1,695	1,667	28	83	22,439	176	101	1676.3	1690.1
2014	1,665	1,640	25	85	22,395	166	91	1648.3	1661.4
2015	1,650	1,615	35	68	21,932	218	85	1626.7	1640.3
2016	1,597	1,579	18	42	21,436	133	51	1585.0	1594.3
2017**	1,670	1,640	30	5	22,452	201	6	1650.0	1657.3
2018	1,723	1,699	24	2	23,534	162	2	1707.0	1712.7
2019	1,776	1,748	28	7	24,272	165	11	1757.3	1762.7
2020	1,490	1,454	36	6	19,719	278	10	1466.0	1478.0
2021	1,323	1,274	49	2	17,526	305	2	1290.3	1299.6
2022	1,131	1,097	34	2	15,956	246	2	1108.3	1117.7

Note *: Overload Headcount and credits are included as part of the totals in the FT columns.

Note **: FTE calculation does not include WCHL students; those students were billed separately.

Definitions:

FTE-Internal = (FT Headcount) + (Sum of PT credits ÷ 12) + (Sum of Overload Credits ÷ 12)

FTE-External = (FT Headcount) + (PT Headcount ÷ 3)

Enrollment by Major

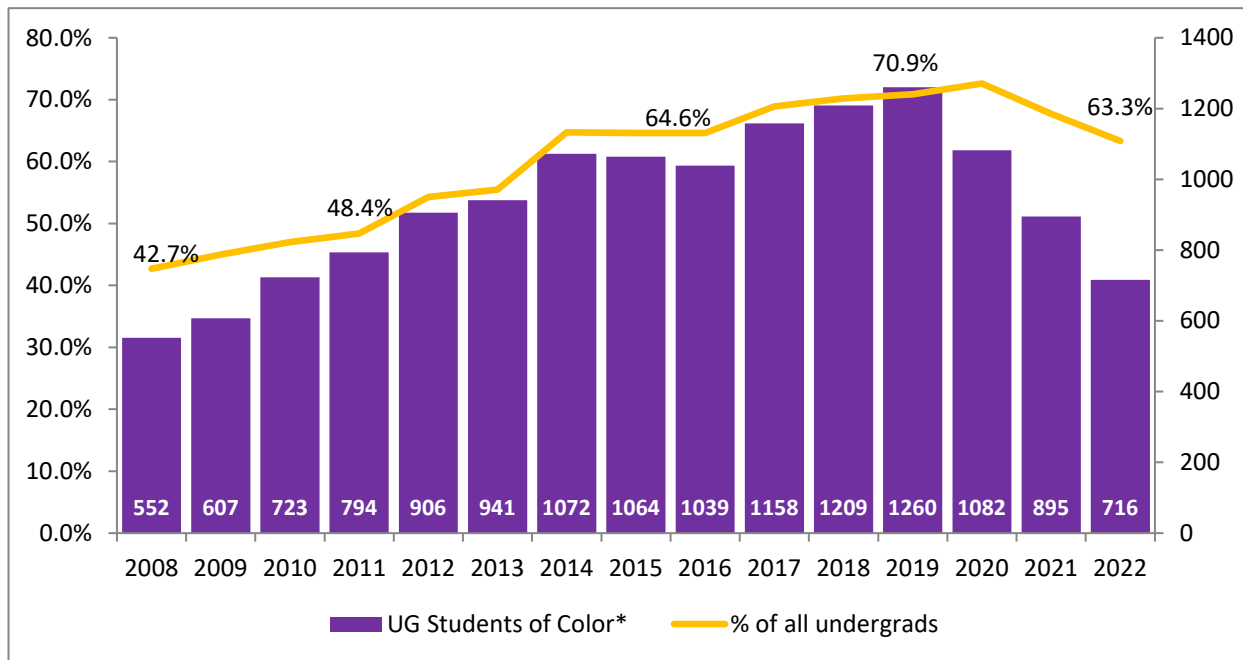
Five largest majors are:

Business Admin > Kinesiology > Biology > Psychology > WSP Specialized Major-Minor

Majors	2018-19	2019-20	2020-21	2021-22	2022-23
Anthropology (formerly ANSO)	14	19	17	11	10
Applied Philosophy	1	1	1	0	0
Art	54	57	59	43	36
Biochemistry	33	39	23	12	11
Biology	212	210	159	157	116
Business Administration	304	308	225	214	214
Chemistry	22	18	13	9	3
Chemistry ACS Certification	1	1	4	1	0
Child Development	107	103	75	61	50
Chinese	8	5	3	0	1
Economics	44	44	42	34	13
Engineering 3-2	18	1	2	2	3
Engineering 3-2 Chemistry	0	4	2	0	0
Engineering 3-2 Mathematics	0	6	5	5	3
Engineering 3-2 Physics	0	3	5	2	3
Engineering 3-2 Sci & Letters	0	1	0	0	0
English	109	105	72	56	41
Environmental Science	22	19	22	18	14
Environmental Studies	4	4	13	15	9
French	11	10	10	11	9
Global & Cultural Studies	33	24	14	7	8
History	50	56	46	38	26
Integrated Computer Sci	na	11	27	33	36
Kinesiology and Nutrition Sci	207	216	191	160	133
Mathematics	48	38	28	16	14
Mathematics-Business	5	2	4	3	5
Mathematics-Economics	na	3	3	3	0
Music	37	35	25	27	22
Philosophy	13	13	14	16	9
Physics	23	24	16	16	13
Political Science	102	90	74	56	39
Psychology	125	163	140	111	106
Religious Studies	5	5	3	1	0
Social Work	54	41	47	49	24
Sociology	69	48	30	27	19
Spanish	38	36	38	36	25
Theatre, Film, & Communications Arts	60	51	40	35	33
Undeclared	265	168	95	97	102
WSP Specialized Major-Minor	55	55	52	50	58
Total	2,153	2,037	1,639	1,432	1,208

Undergraduate Ethnicity and Minority Composition

For the ninth consecutive year, students of color constituted more than 60% of the undergraduate population and this year that number was 63.3%.



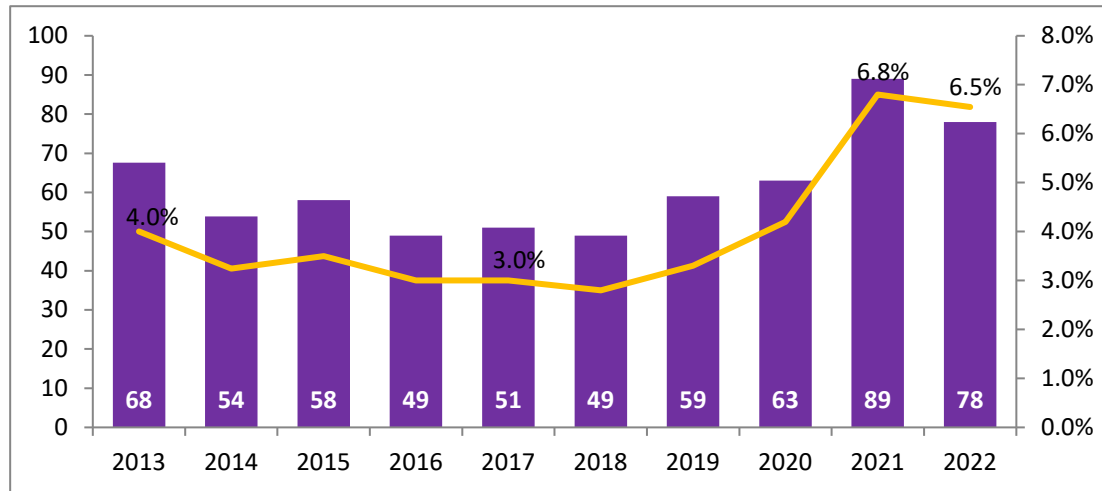
Whittier College		
Fall of...	UG Students of Color*	% of all undergrads
2008	552	42.7%
2009	607	45.0%
2010	723	47.0%
2011	794	48.4%
2012	906	54.3%
2013	941	55.5%
2014	1072	64.7%
2015	1064	64.6%
2016	1039	64.6%
2017	1158	68.9%
2018	1209	70.2%
2019	1260	70.9%
2020	1082	72.6%
2021	895	67.7%
2022	716	63.3%

Whittier College		
Race/Ethnicity	UG Fall 2022	%
American Indian/Alaskan Native	0	0.0%
Asian	75	6.6%
Black/African-American	55	4.9%
Hawaiian/Pacific Islander	5	0.4%
Hispanic/Latino	506	44.7%
Non-Citizen/International	78	6.9%
Two or more Races	75	6.6%
Unknown	41	3.6%
White	296	26.2%
Total	1131	100%

*"Students of Color" includes all students who are not white, international, or unknown

International/Non-Citizen Students

Peru is the most frequent source of international students. It is followed closely by India.

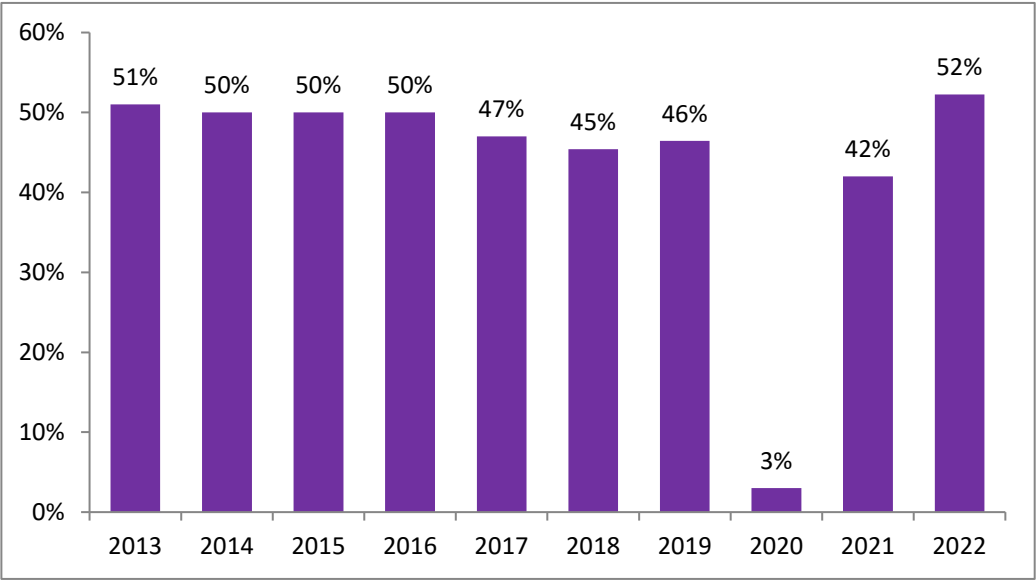


Fall of...	N of Non-Citizens	% of UG
2013	68	4.0%
2014	54	3.2%
2015	58	3.5%
2016	49	3.0%
2017	51	3.0%
2018	49	2.8%
2019	59	3.3%
2020	63	4.2%
2021	89	6.8%
2022	78	6.5%

Fall 2022 Country of Citizenship and Student Count					
Argentina	1	Italy	1	Russian Federation	2
Bangladesh	1	Jamaica	1	Saudi Arabia	5
Brazil	3	Japan	4	Singapore	1
Chile	1	Kazakhstan	1	Spain	2
China	1	Korea	1	Switzerland	1
Egypt	1	Mauritius	1	Turkey	1
France	2	Nepal	3	Uruguay	1
Germany	1	Netherlands	2	Vietnam	3
Great Britain	4	Pakistan	2	Vietnam	4
Hong Kong	2	Peru	11		
India	9	Romania	1		

Students Living On-Campus

On-campus housing includes 52% of first-year students. Note: COVID-19 had a great impact on student housing in Fall 2020.

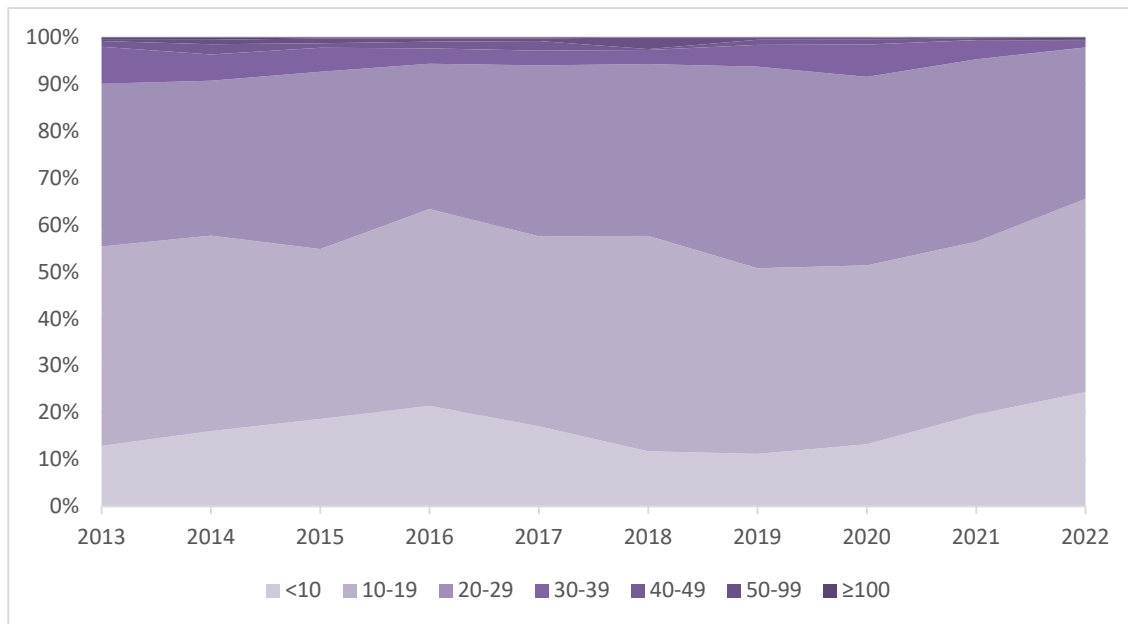


Fall of...	Percent on Campus
2013	51%
2014	50%
2015	50%
2016	50%
2017	47%
2018	45%
2019	46%
2020	3%
2021	42%
2022	52%

Note impact of COVID-19

Undergraduate Class Sizes

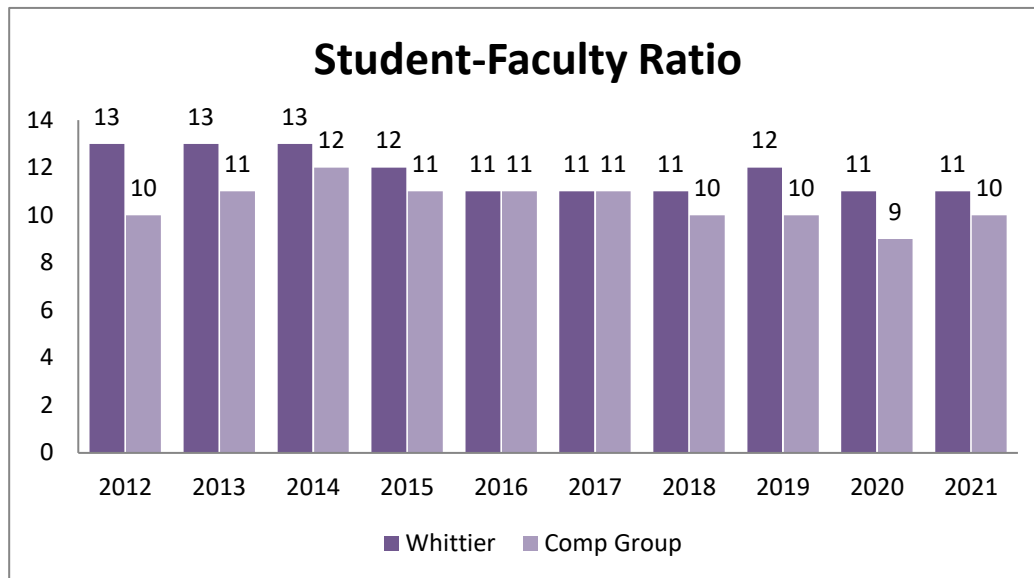
Class sizes continue to be small with more than 50% of the classes have fewer than 20 students.



Fall of	<10	10-19	20-29	30-39	40-49	50-99	≥100	Total
2013	51	168	137	31	5	1	2	395
2014	66	172	136	23	9	4	2	412
2015	76	148	154	21	4	4	1	408
2016	92	180	133	14	6	3	1	429
2017	66	157	141	12	8	2	1	387
2018	52	203	162	13	1	11	0	442
2019	43	152	165	18	4	2	0	384
2020	52	150	158	27	4	2	0	393
2021	67	126	133	14	0	1	1	342
2022	68	115	90	4	0	1	1	279

Student-Faculty Ratio

The chart below indicates the Student-Faculty Ratio* of Whittier as compared with the median of our 15 comparison schools. (The comparison uses available IPEDS data.)



Fall of	Whittier	Selected 15 Comparison Schools			
		Minimum	Maximum	Average	Median
2012	13	8	15	10	10
2013	13	7	15	10	11
2014	13	8	14	10.9	12
2015	12	9	14	10.9	11
2016	11	9	13	10.7	11
2017	11	9	14	10.6	11
2018	11	9	13	10.5	10
2019	12	7	12	10.1	10
2020	11	8	13	10.1	9
2021	11	7	12	10	10

NOTE: The ratio of FTE students to FTE instructional staff. There are many different ways to compute this ratio; the IPEDS protocol is listed below.

Students enrolled in stand-alone graduate or professional programs and instructional staff teaching in these programs are **excluded** from both full-time and part-time counts.

Stand-alone graduate or professional programs are those programs such as medicine, law, veterinary, dentistry, social work, or public health, in which faculty teach virtually only graduate-level students (also referred to as independent programs).

Each FTE value is equal to the number of full-time students/staff plus 1/3 the number of part-time students/staff.



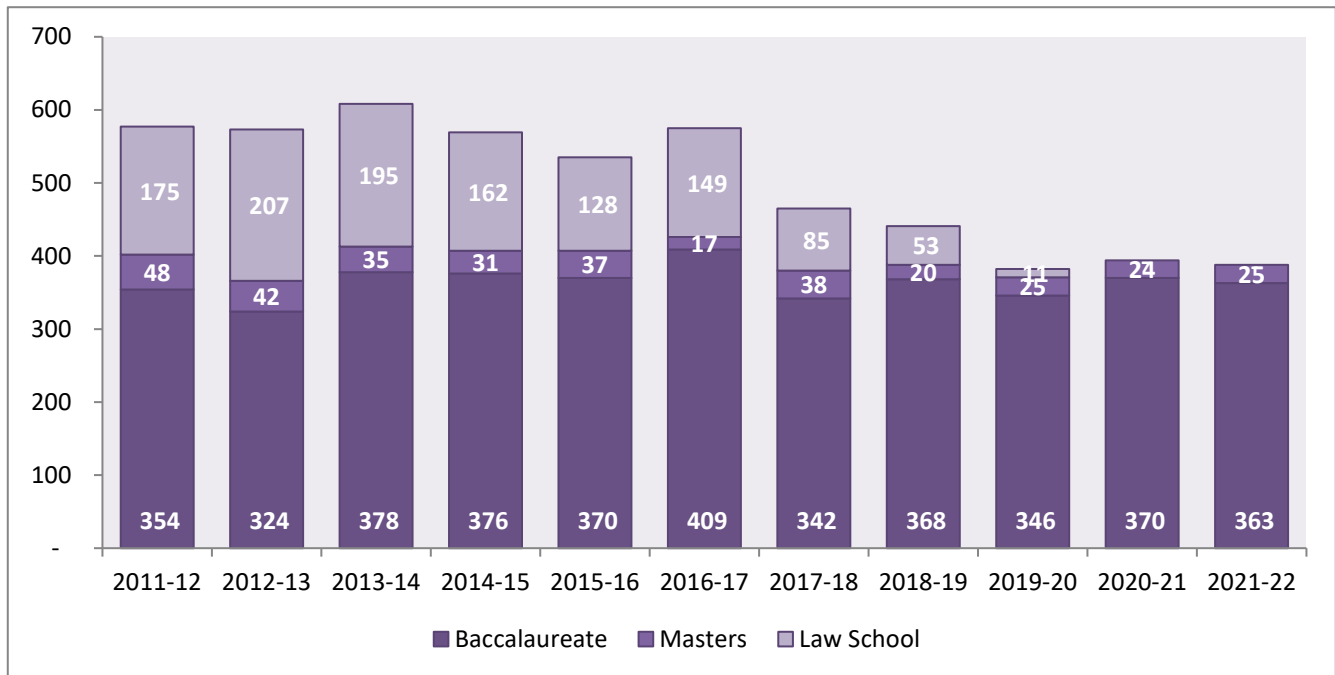
FACT BOOK 2022-23

Graduation and Retention 2022-23

Degrees Awarded	20
Graduation Rates by Categories	21
Degrees by Major	22
Graduation and Retention Rates - First-Year	23
Retention Rates by Categories	24
Graduation and Retention Rates - Transfers	25

Degrees Awarded

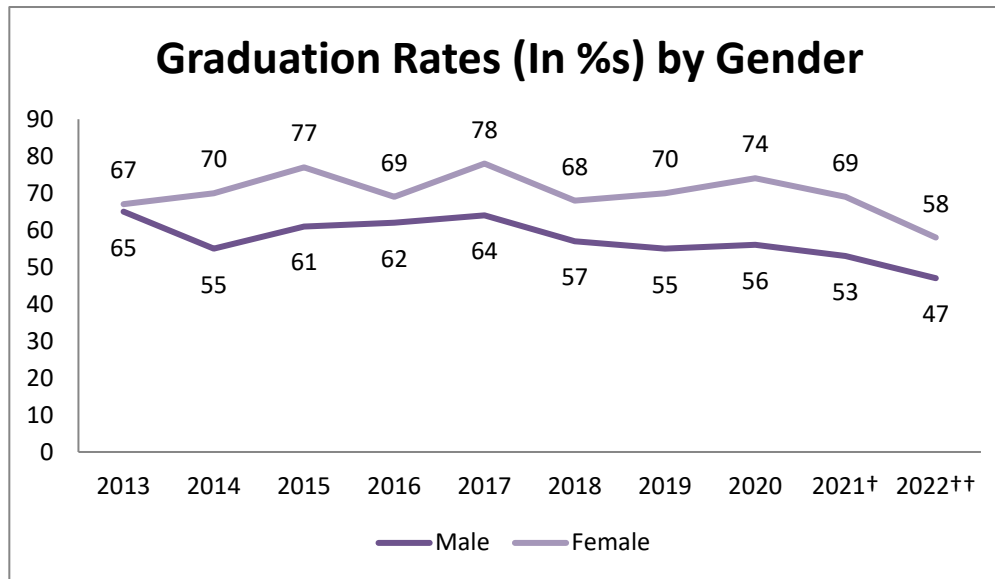
In 2021-22, Whittier awarded 363 undergraduate and 25 graduate degrees.



Whittier College				
Year	Baccalaureate	Masters	Law School	Total
2007-08	290	70	176	536
2008-09	277	64	168	509
2009-10	289	60	142	491
2010-11	253	62	164	479
2011-12	354	48	175	577
2012-13	324	42	207	573
2013-14	378	35	195	608
2014-15	376	31	162	569
2015-16	370	37	128	535
2016-17	409	17	149	575
2017-18	342	38	85	465
2018-19	368	20	53	441
2019-20	346	25	11	382
2020-21	370	24	-	394
2021-22	363	25	-	388

Graduation Rates by Categories

Graduation Rates are typically reported at the six-year mark (i.e. 150% of time-to-completion). As noted in chart and tables below, graduation rates vary by various sub-categories - e.g. our most recent 6-year rate for Hispanic/Latino students was 68%. The national rate was 64% at 4-year schools and 68% at nonprofit schools.



Graduation Rates (%)										
Fall Entering Cohort...	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Graduating Class of...	2013	2014	2015	2016	2017	2018	2019	2020	2021†	2022††
Male	65	55	61	62	64	57	55	56	53	47
Female	67	70	77	69	78	68	70	74	69	58

†After 5 years; ††After 4 years; All other %'s are computed after 6 or more years.

Amer Indian/Alaskan Natv	100	50	100	50	100	0	100	100	100	0
Asian	79	50	77	65	74	64	64	69	67	51
Black/African-American	39	44	63	63	64	52	38	63	42	45
Hawaiian Natv/Pacific Islander	na	na	100	-	100	-	0	50	33	50
Hispanic/Latino	69	70	73	67	79	72	70	68	64	61
Non-Citizen/International	62	59	46	67	47	38	57	33	60	50
Other/Unknown	35	17	33	na	100	100	44	100	-	100
Two or More Races	89	56	68	83	57	50	50	58	71	48
White	67	66	65	63	68	63	65	63	56	41
Overall	66	63	69	66	72	63	64	66	62	53

Note: In 2010 IPEDS instituted a different system for reporting race and ethnicity; previous issues of the Fact Book used the old categories.

Degrees by Major*

Majors	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Humanities										
Art	11	10	6	8	5	5	15	9	15	22
English	20	27	27	20	30	24	28	31	23	16
Chinese	1	4	6	2	2	2	2	0	3	0
French	1	7	6	6	6	1	3	2	4	3
Spanish	14	10	22	14	18	9	17	7	10	21
History	17	18	10	9	8	6	12	11	9	18
Music	5	5	5	7	3	5	4	5	2	4
Applied Philosophy	3	0	0	0	1	0	0	0	1	0
Philosophy	10	5	2	5	6	6	4	2	3	5
Religious Studies	3	3	1	2	2	1	1	2	1	0
Theatre & Communications Arts	6	11	6	9	7	12	12	9	8	11
Natural Sciences										
Biochemistry	2		3	3	0	3	1	4	8	3
Biology	18	30	18	27	31	33	31	36	39	39
Chemistry	9	3	7	5	7	5	6	4	7	7
Environmental Science	8	9	11	5	5	4	7	4	4	6
Engineering 3-2	1	0	1	2	1	0	0	0	3	0
Integrated Computer Science	na	na	na	na	na	na	na	2	6	4
Mathematics	4	9	6	2	6	5	5	8	8	2
Physics	1	7	0	7	8	3	5	5	4	6
Social Sciences										
Anthropology (Prev. Anth/Soc)	8	6	9	3	6	8	5	3	5	3
Business Administration	55	72	76	76	76	59	70	60	60	55
Child Development	19	15	25	23	21	21	27	27	19	26
Economics	13	9	12	9	13	10	10	8	10	11
Environmental Studies	1	0	7	3	1	3	1	1	2	1
Kinesiology & Leisure Science	32	48	1	0	na	na	na	na	na	na
Kinesiology and Nutrition Sci	0	0	34	44	49	48	42	32	53	53
Political Science	20	20	21	24	35	20	25	16	14	24
Psychology	31	48	32	37	35	34	34	34	39	25
Social Work	13	10	21	16	15	11	11	8	8	16
Sociology	7	7	17	12	16	7	8	7	8	11
Interdisciplinary										
Global & Cultural Studies	1	2	4	4	3	5	2	4	4	2
Mathematics-Economics	0	1	1	2	2	2	2	2	0	3
Mathematics-Business	na	na	na	na	na	0	1	0	2	0
WSP Specialized Major-Minor	17	19	21	15	25	19	23	30	29	24
Graduate										
Master of Arts in Education	42	35	31	35	17	38	20	25	24	25
Juris Doctor	210	206	162	128	149	85	52	11	na	na
LLM	0	1	0	0	0	na	na	na	na	na
Summary of UG Degrees										
Humanities	91	100	91	82	88	71	98	78	79	100
Natural Sciences	43	58	46	51	58	53	55	63	79	67
Social Sciences	199	235	255	247	267	221	233	196	218	225
Interdisciplinary	18	22	26	21	30	26	28	36	35	29
Grand Total	603	657	611	564	609	494	486	409	435	446

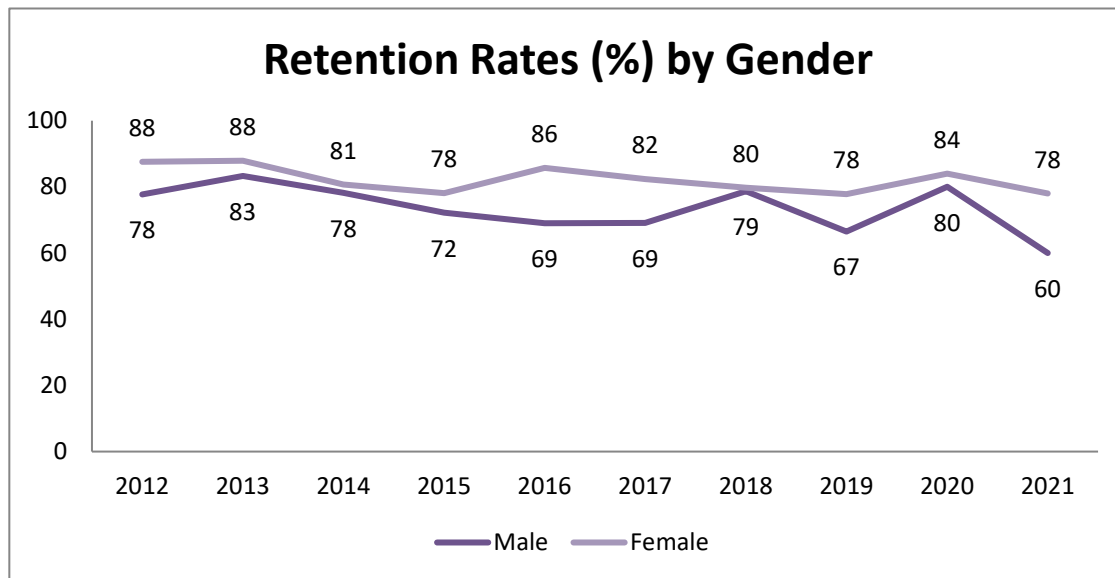
*Number of majors awarded exceeds the number of degrees awarded due to double majors

Retention and Graduation Rates of First-Year Students

Retention and Graduation Rates of Fall-Entering First-Year Cohorts														
Entering Fall Semesters 2012-2021														
Entering Term	Cohort Size	Status	After 1 Year		After 2 Years		After 3 Years		After 4 Years		After 5 Years		After 6 Years	
			#	%	#	%	#	%	#	%	#	%	#	%
Fall 2012	406	Enrolled	336	82.8%	290	71.4%	278	68.5%	22	5.4%	2	0.5%	1	0.2%
		Not Enrolled	70	17.2%	116	28.6%	122	30.0%	140	34.5%	140	34.5%	138	34.0%
		Graduated	0	0.0%	0	0.0%	6	1.5%	244	60.1%	264	65.0%	267	65.8%
Fall 2013	446	Enrolled	384	86.1%	337	75.6%	321	72.0%	26	5.8%	1	0.2%	1	0.2%
		Not Enrolled	62	13.9%	109	24.4%	119	26.7%	124	27.8%	127	28.5%	122	27.4%
		Graduated	0	0.0%	0	0.0%	6	1.3%	296	66.4%	318	71.3%	323	72.4%
Fall 2014	388	Enrolled	309	79.6%	265	68.3%	260	72.0%	17	4.4%	0	0.0%	0	0.0%
		Not Enrolled	79	20.4%	123	31.7%	126	26.7%	141	36.3%	145	37.4%	139	35.8%
		Graduated	0	0.0%	0	0.0%	2	1.3%	230	59.3%	243	62.6%	249	64.2%
Fall 2015	443	Enrolled	335	75.5%	303	71.1%	285	64.2%	19	4.5%	4	0.9%	4	0.9%
		Not Enrolled	109	24.5%	141	33.1%	150	33.8%	159	37.3%	158	35.7%	156	35.2%
		Graduated	0	0.0%	0	0.0%	9	2.0%	265	62.2%	281	63.4%	283	63.9%
Fall 2016	426	Enrolled	331	77.7%	307	72.1%	283	66.4%	17	4.0%	2	0.5%	1	0.2%
		Not Enrolled	95	22.3%	119	27.9%	137	32.2%	159	37.3%	156	36.6%	147	34.5%
		Graduated	0	0.0%	0	0.0%	6	1.4%	250	58.7%	268	62.9%	278	65.3%
Fall 2017	520	Enrolled	397	76.3%	357	68.7%	338	65.0%	37	7.1%	11	2.1%		
		Not Enrolled	123	23.7%	163	31.3%	175	33.7%	203	39.0%	185	35.6%		
		Graduated	0	0.0%	0	0.0%	7	1.3%	280	53.8%	324	62.3%		
Fall 2018	512	Enrolled	406	79.3%	339	66.2%	307	60.0%	47	9.2%				
		Not Enrolled	106	20.7%	173	33.8%	195	38.1%	184	35.9%				
		Graduated	0	0.0%	0	0.0%	10	2.0%	281	54.9%				
Fall 2019	493	Enrolled	359	72.8%	312	63.3%	281	57.0%						
		Not Enrolled	134	27.2%	181	36.7%	188	38.1%						
		Graduated	0	0.0%	0	0.0%	24	4.9%						
Fall 2020	239	Enrolled	197	82.4%	168	70.3%								
		Not Enrolled	42	17.6%	71	29.7%								
		Graduated	0	0.0%	0	0.0%								
Fall 2021	274	Enrolled	242	88.3%										
		Not Enrolled	32	11.7%										
		Graduated	0	0.0%										
3-Year Average		% Enrolled	81.2%		66.6%		60.7%		6.8%		1.2%		0.4%	
		% Not Enrolled	18.8%		33.4%		36.6%		37.4%		36.0%		35.2%	
		% Graduated	0.0%		0.0%		2.7%		55.8%		62.9%		64.4%	

Retention Rates by Categories

As noted in chart and tables below, there are differences in retention rates by various sub-categories.



Retention Rates (%)											Trend
Fall Entering Cohort...	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	
Persistence to Fall of...	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
Male	78	83	78	72	69	69	79	67	80	60	
Female	88	88	81	78	86	82	80	78	84	78	

Amer Indian/Alaskan Natv	100	100	0	100	100	100	50	0			
Asian	77	95	84	75	83	89	81	82	73	63	
Black/African-American	79	79	72	54	69	64	68	68	50	54	
Hawaiian Natv/Pacif Islndr				100	50	33	50	50	100	100	
Hispanic/Latino	85	89	84	82	80	76	84	80	86	77	
Non-Citizen/Interntnl	100	68	71	57	33	80	86	53	55	69	
Other/Unknown	50	100	100	56	83		100	100		100	
Two or More Races	92	86	60	60	73	86	71	62	92	70	
White	80	82	81	77	77	74	72	65	85	62	
Overall	82	86	80	76	78	76	79	73	82	69	

First Generation Status		85	79	80	72	83	79	86	67	
Non-First Gen Status		75	73	76	80	77	70	81	70	

On Campus Housing		78	73	74	75	74	67	*	65	
Off Campus/Commuter		84	84	85	78	89	86		80	

* - Fall 2020 housing was very minimal due to COVID

Athletes	80	83	85	71	72	78	80	82	88	71	
Non-Athletes	84	88	77	77	80	76	79	69	79	68	

Retention and Graduation Rates of Transfer Students

Retention and Graduation Rates of Fall-Entering Transfer Students Entering Fall Semesters 2012-2021

Entering Term	Cohort Size	Status	After 1 Year		After 2 Years		After 3 Years		After 4 Years		After 5 Years		After 6 Years	
			#	%	#	%	#	%	#	%	#	%	#	%
Fall 2012	72	Enrolled	51	70.8%	25	34.7%	2	2.8%	1	1.4%	0	0.0%	0	0.0%
		Not Enrolled	21	29.2%	25	34.7%	27	37.5%	25	34.7%	24	33.3%	24	33.3%
		Graduated	0	0.0%	22	30.6%	43	59.7%	46	63.9%	48	66.7%	48	66.7%
Fall 2013	58	Enrolled	49	84.5%	18	31.0%	1	1.7%	3	5.2%	2	3.4%	1	1.7%
		Not Enrolled	9	15.5%	19	32.8%	21	36.2%	17	29.3%	16	27.6%	16	27.6%
		Graduated	0	0.0%	21	36.2%	36	62.1%	38	65.5%	40	69.0%	41	70.7%
Fall 2014	91	Enrolled	70	76.9%	34	37.4%	4	4.4%	1	1.1%	0	0.0%	0	0.0%
		Not Enrolled	20	22.0%	23	25.3%	24	26.4%	23	25.3%	24	26.4%	24	26.4%
		Graduated	1	1.1%	34	37.4%	62	69.2%	67	68.1%	67	73.6%	67	73.6%
Fall 2015	71	Enrolled	57	80.3%	22	31.0%	1	1.4%	1	1.4%	2	2.8%	0	0.0%
		Not Enrolled	13	18.3%	14	19.7%	7	9.9%	16	22.5%	15	21.1%	15	21.1%
		Graduated	1	1.4%	35	49.3%	53	74.6%	54	76.1%	54	76.1%	56	78.9%
Fall 2016	70	Enrolled	55	78.6%	26	37.1%	6	8.6%	2	2.9%	0	0.0%	1	1.4%
		Not Enrolled	14	20.0%	21	30.0%	19	27.1%	20	28.6%	21	30.0%	19	27.1%
		Graduated	1	1.4%	23	32.9%	45	64.3%	48	68.6%	49	70.0%	50	71.4%
Fall 2017	79	Enrolled	57	72.2%	19	24.1%	3	3.8%	1	1.3%	2	2.5%		
		Not Enrolled	21	26.6%	25	31.6%	24	30.4%	24	30.4%	23	29.1%		
		Graduated	1	1.3%	35	44.3%	52	65.8%	54	68.4%	54	68.4%		
Fall 2018	69	Enrolled	57	82.6%	22	31.9%	5	7.2%	1	1.4%				
		Not Enrolled	11	15.9%	18	26.1%	19	27.5%	18	26.1%				
		Graduated	1	1.4%	29	42.0%	45	65.2%	50	72.5%				
Fall 2019	82	Enrolled	59	72.0%	23	28.0%	5	6.1%						
		Not Enrolled	21	25.6%	27	32.9%	24	29.3%						
		Graduated	2	2.4%	32	39.0%	53	64.6%						
Fall 2020	59	Enrolled	44	74.6%	20	33.9%								
		Not Enrolled	15	25.4%	17	28.8%								
		Graduated	0	0.0%	22	37.3%								
Fall 2021	68	Enrolled	52	76.5%										
		Not Enrolled	12	17.6%										
		Graduated	4	5.9%										

3-Year Average	% Enrolled	74.3%	31.3%	5.7%	1.9%	1.8%	0.5%
	% Not Enrolled	22.9%	29.3%	29.1%	28.3%	26.7%	24.9%
	% Graduated	2.8%	39.4%	65.2%	69.8%	71.5%	74.6%



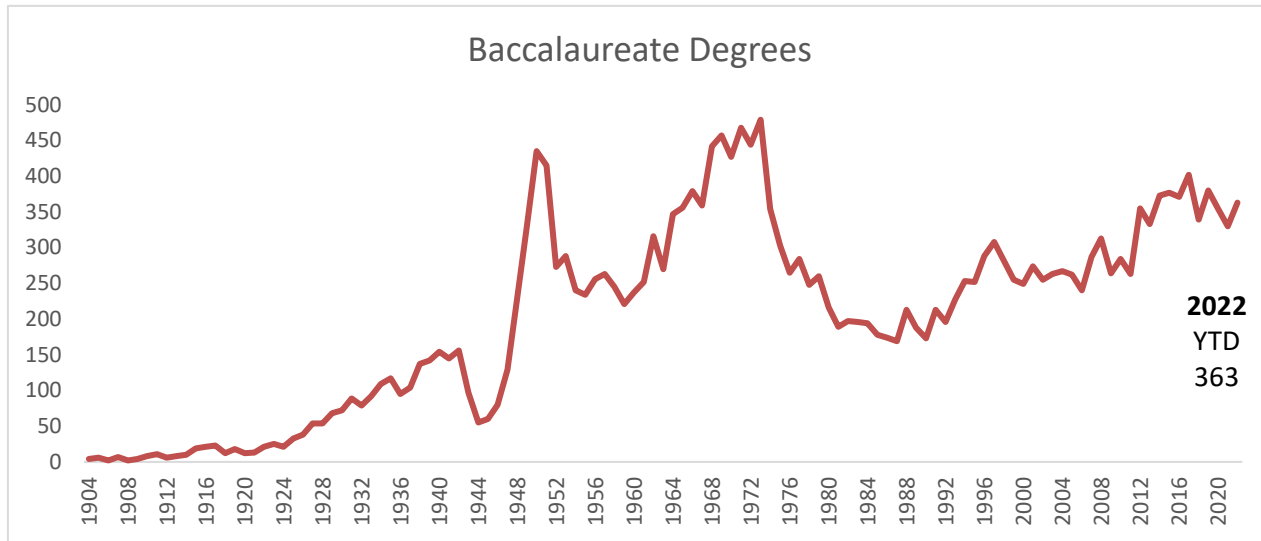
FACT BOOK 2022-23

Alumni 2022-23

Undergraduate Degree Holders by Year.....	27
Alumni: Where are they now?	28
Alumni Giving Participation Rates	29

Undergraduate Degrees Granted by Calendar Year

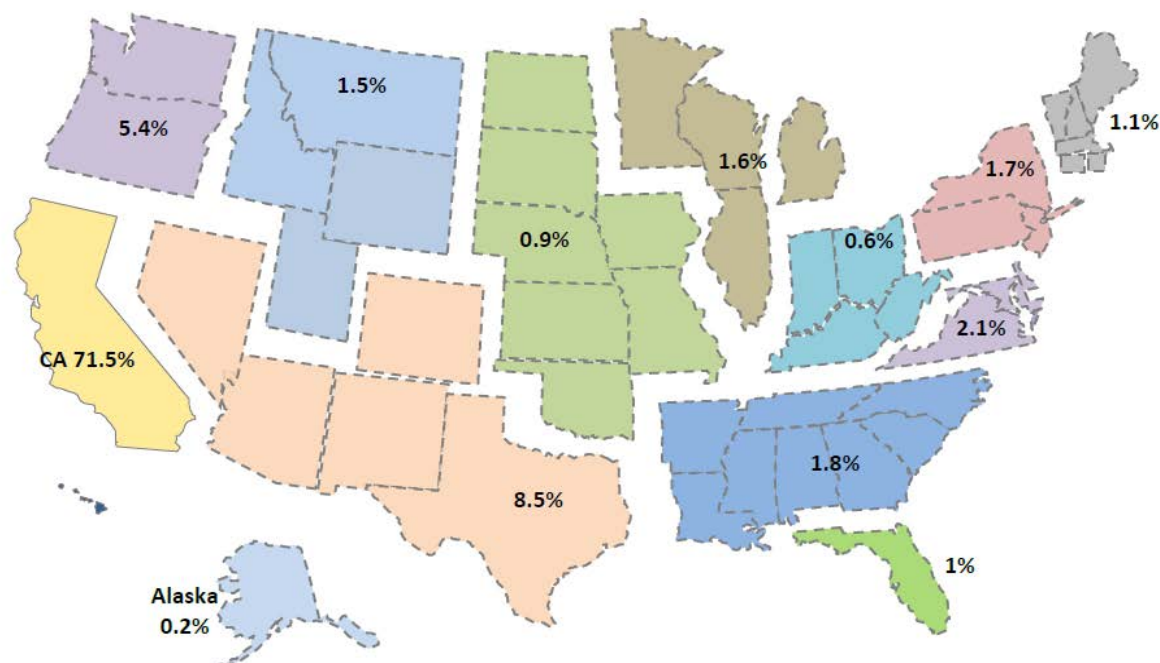
Whittier College has granted 24,348 undergraduate degrees - 14.9% or 3,623 degrees in the last decade.



Year	Degrees	Year	Degrees	Year	Degrees	Year	Degrees
1904	4	1936	95	1968	442	2000	249
1905	6	1937	104	1969	457	2001	274
1906	2	1938	137	1970	427	2002	255
1907	7	1939	142	1971	468	2003	263
1908	2	1940	154	1972	444	2004	267
1909	4	1941	145	1973	479	2005	262
1910	8	1942	156	1974	354	2006	240
1911	11	1943	97	1975	303	2007	287
1912	6	1944	55	1976	265	2008	313
1913	8	1945	60	1977	284	2009	264
1914	10	1946	80	1978	248	2010	284
1915	19	1947	129	1979	260	2011	263
1916	21	1948	228	1980	216	2012	355
1917	23	1949	331	1981	189	2013	333
1918	12	1950	435	1982	197	2014	373
1919	18	1951	415	1983	196	2015	377
1920	12	1952	273	1984	194	2016	371
1921	13	1953	288	1985	178	2017	402
1922	21	1954	240	1986	174	2018	339
1923	25	1955	234	1987	169	2019	380
1924	21	1956	256	1988	213	2020	355
1925	33	1957	263	1989	188	2021	330
1926	38	1958	245	1990	173	2022	363
1927	54	1959	221	1991	213	2023	
1928	54	1960	237	1992	196	2024	
1929	68	1961	252	1993	227	2025	
1930	72	1962	316	1994	253	2026	
1931	89	1963	270	1995	252	2027	
1932	79	1964	347	1996	288	2028	
1933	92	1965	356	1997	308	2029	
1934	109	1966	379	1998	282	2030	
1935	117	1967	359	1999	255	2031	

Alumni by Location

Whittier alumni are scattered throughout the world; The majority - 71.5% - are living in California.



United States: 18,469

Undergraduate & Graduate Degree Holders
(Current Address on Record)

Alaska	31	0.2%
APO	2	0.0%
California	13206	71.5%
Caribbean	4	0.0%
DC Area/Mid-Atlantic	396	2.1%
Florida	178	1.0%
Hawaii	374	2.0%
MidWest	108	0.6%
Mountain	279	1.5%
NewEngland	210	1.1%
Northwest	992	5.4%
NY-CT-NJ	313	1.7%
Plains	161	0.9%
RustBelt	20	0.1%
South	338	1.8%
Southwest	1566	8.5%
Upper MidWest	291	1.6%

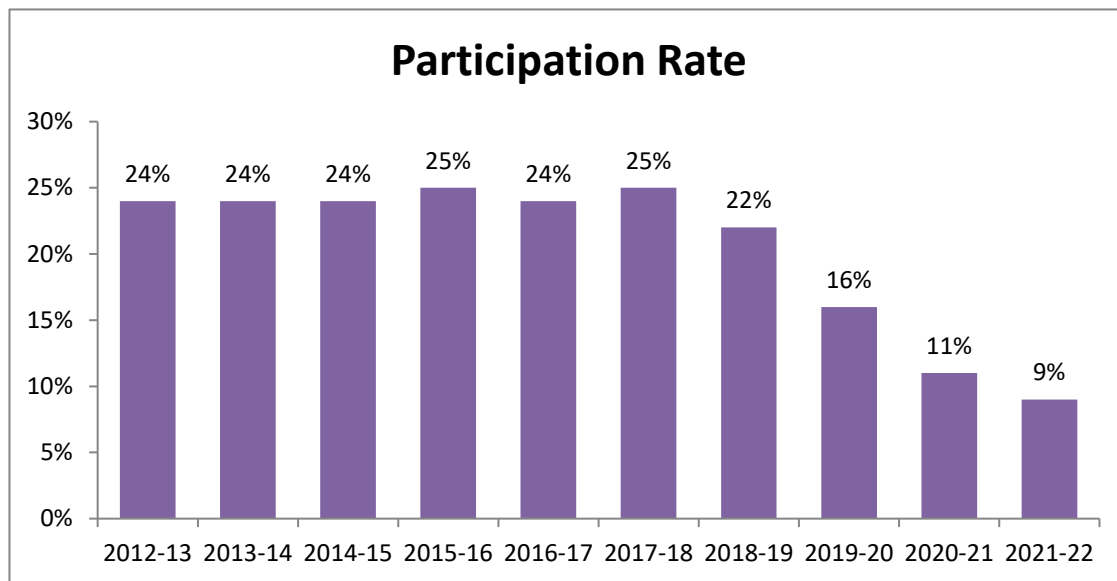
Other Countries: 260

(Undergraduate and Graduate Degree Holders
(Current address on record))

Canada	38
Japan	33
Great Britain	20
China	31
Saudi Arabia	14
Australia	12
India	8
Bulgaria	5
Germany	5
Kuwait	5
Mexico	5
Denmark	4
France	4
Jamaica	4
Kenya	4
Turkey	4
40 countries with 3 or fewer graduates	

Alumni Giving Participation Rates

In 2021-22 the alumni participation rate for giving was 9%.



Fiscal Year	Participation Rate
2007-08	20%
2008-09	18%
2009-10	19%
2010-11	22%
2011-12	23%
2012-13	24%
2013-14	24%
2014-15	24%
2015-16	25%
2016-17	24%
2017-18	25%
2018-19	22%
2019-20	16%
2020-21	11%
2021-22	9%



FACT BOOK 2022-23

Student Outcomes 2022-23

External Fellowship Winners.....	31
NSSE Engagment Indicators	32
NSSE High Impact Practices - First Year	33
NSSE High Impact Practices - Seniors	34

Fellowship Winners - Recent Years

Whittier College has a rich history of being recognized for excellence including having produced four Rhodes scholars and three Pickering Fellows

Graduate Fellowships

Individual

2021-22

REPAIR Sports Institute Internship
 Northern Illinois University REU: Water Quality in the Yucatan Peninsula
 Soroptimist Mentorship Scholarship
 BDO, LLC Core Tax Internship
 Fisher Investments Internship
 Specialty Food Services Internship
 Chino Hills Pharmacy Internship
 University of Miami School of Medicine Immunology SURF
 Deloitte Product Management Internship
 Soroptimist Mentorship Scholarship
 Justice Corps Internship
 Northwestern Mutual College Financial Internship
 Wright Ford Young & Company Auditing Internship
 South Dakota State University Microbiome REU
 Accenture Technology Internship
 UCS Robotics and Autonomous Systems REU
 Soroptimist Mentorship Scholarship
 University of Connecticut REU: Physiology and Neurobiology
 Ruth White Memorial Scholarship
 Iridium Satellite Communications Customer Service Engineer
 City of Long Beach Administrative Internship
 Air Force Research Laboratory Scholars Program
 Fish & Wildlife Service, Yellowstone National Parks Internship
 Aruza Pest Control Internship

Michelle Abarca
 Catherine Acosta
 Destiny Aranda
 Ally Burke
 Alejandra Castillo
 Angela Centeno
 Kate Coronell
 Dalia Cortez
 Alessandro De La Torre
 Angelica Diaz
 Javi-Nevaeh Hall
 Jordan Heard
 Fayez Hindi
 Brandon Jatico
 Andy Pascual
 Veiva Piner
 Giselle Ramirez
 Alyssa Rubalcava
 Hailey Schneider
 Kaden Symes
 Julia Trujillo
 Natasha Waldorf
 Jillian Weber
 Grey Wright

2020-21

Walmart Supply Chain Operations Internship
 Keck Graduate Institute Medical Device Development Bootcamp
 Lowe's Home Improvement Regional Distribution Center Operations Intern
 Whittier College Municipal Composting Project Research Intern
 UC Davis Neuroscience Initiative to Enhance Diversity Program
 University of Virginia Student Early Identification Program
 Montana State University REU in Chemistry & Biochemistry
 The City of Hope STEM Training and Education Program Internship
 Integrative and Evolutionary Biology REU at the University of Massachusetts
 Nickelodeon Development and Outreach Marketing Internship
 Boston University BRITE REU

Eric Borunda
 Andrew Jones
 Sanjay Khemani
 Mahloe Lefawo
 Ashley Magana
 Yasmin Mendoza
 Crisol Padilla
 Chiara Schwindt
 Gabriella Torres Joubert
 Haley Vallejo
 Miguel Yanez Rodriguez

2019-20

University of Massachusetts Summer Undergraduate Research Fellowship
 Harvard Summer Research Program in Kidney Medicine
 Texas A&M Undergraduate Research Program
 Stanford Undergraduate Research Program in Geoscience and Engineering

Gabriela Torres
 Kole Joachim
 Monique Perez
 Catherine Acosta

NSSE Engagement Indicators

2018 NSSE Results: Engagement Indicators

GOAL: To be in the top 10 percent of schools

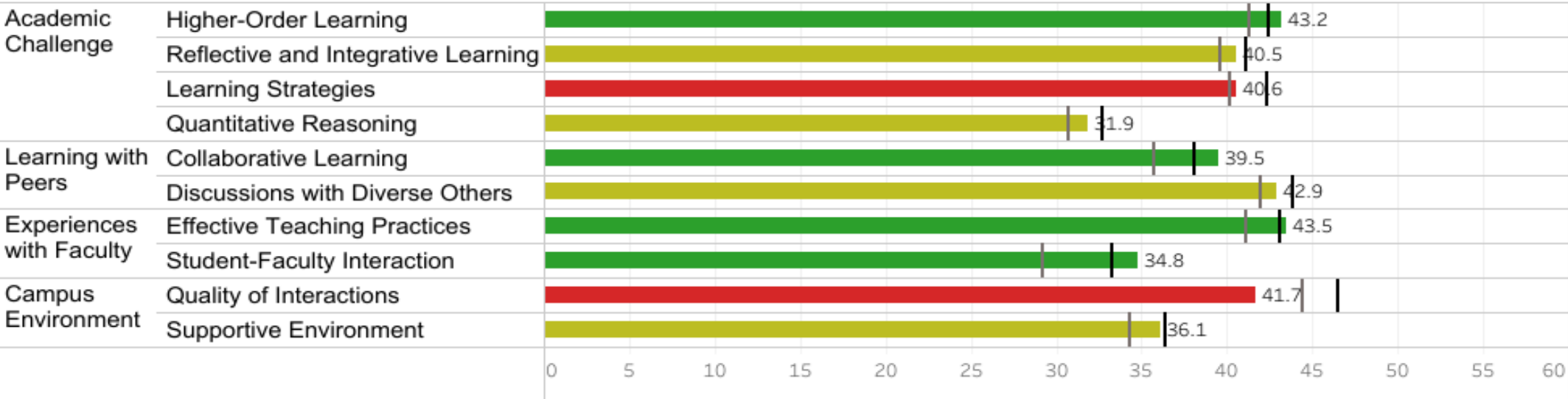
On each line, the number refers to the Whittier College score.

Also, the purple line indicates the score of the top 50 percent and the black line the score of the top 10 percent.

First-Years



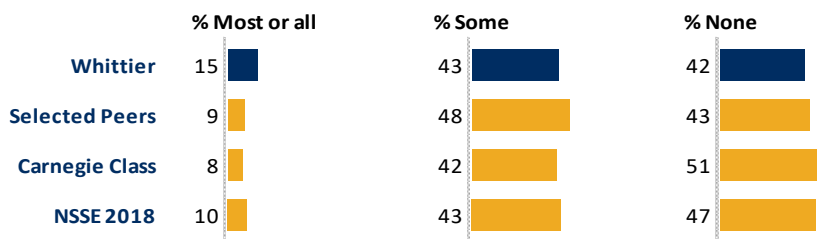
Seniors



First-Year Students

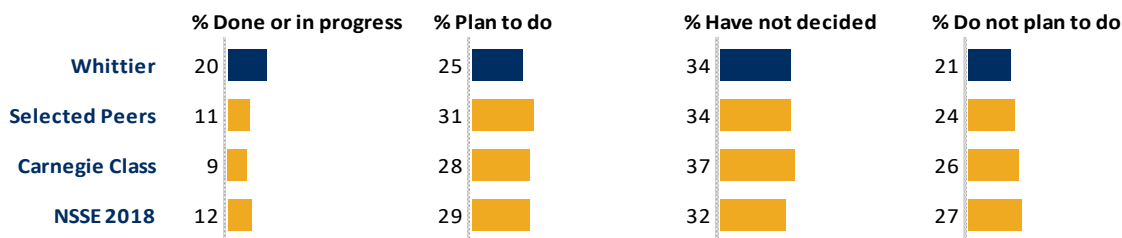
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



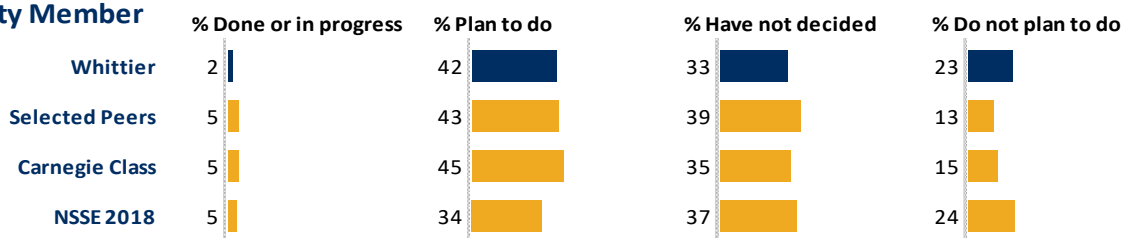
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



Research with a Faculty Member

Work with a faculty member on a research project.



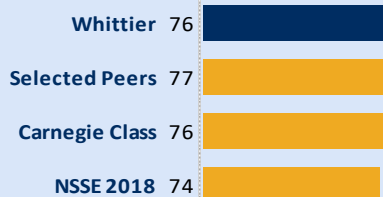
Plans to Participate^a

Knowing whether first-year students *plan* to participate in upper-division HIPs can reveal insights about HIP demand, awareness of opportunities, and the clarity of institutional information. These results might also point to topics for additional exploration, such as what contributes to students' expectations, their assumptions about who can participate, or why other students are undecided or have no plans to

Percentage responding "Plan to do"

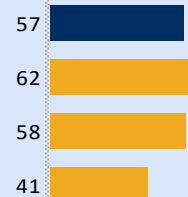
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



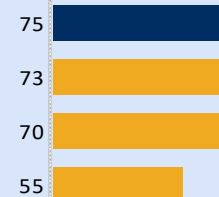
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio, etc.).

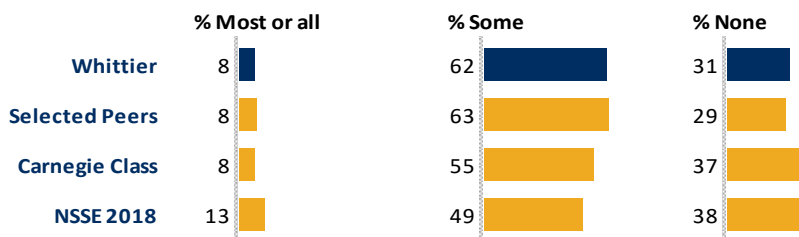


a. Refer to your *Frequencies and Statistical Comparisons* for details on the other response options.

Seniors

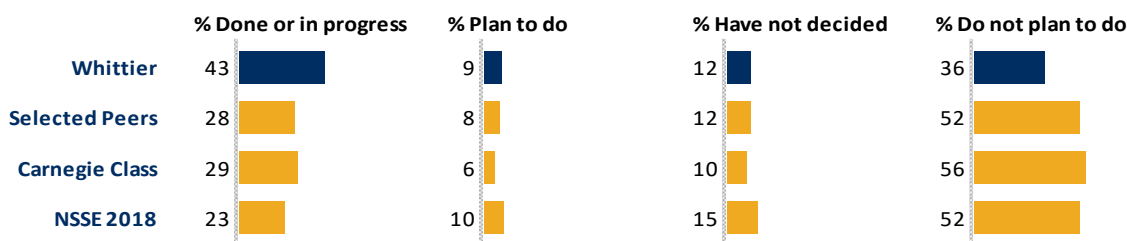
Service-Learning

About how many of your courses at this institution have included a community-based project (service-learning)?



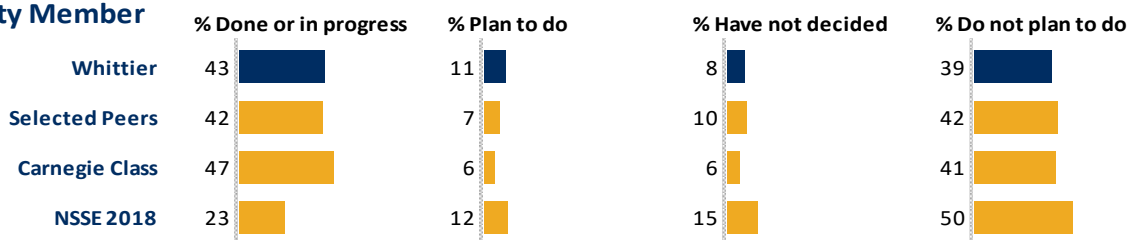
Learning Community

Participate in a learning community or some other formal program where groups of students take two or more classes together.



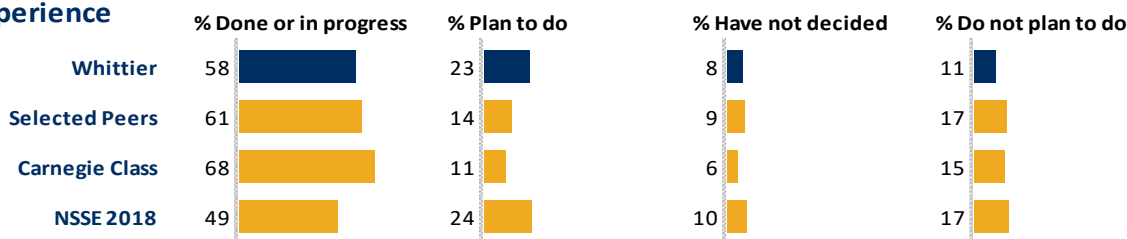
Research with a Faculty Member

Work with a faculty member on a research project.



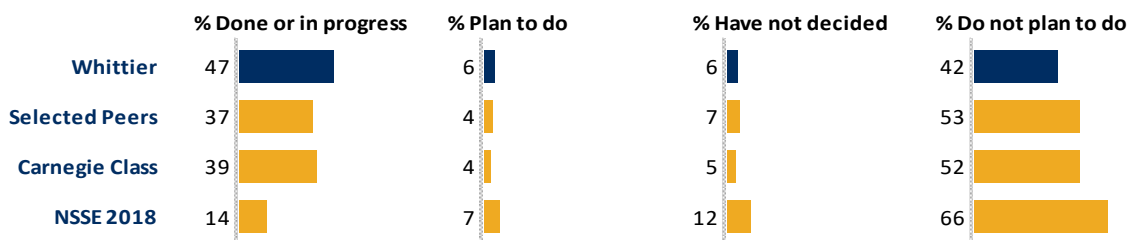
Internship or Field Experience

Participate in an internship, co-op, field experience, student teaching, or clinical placement.



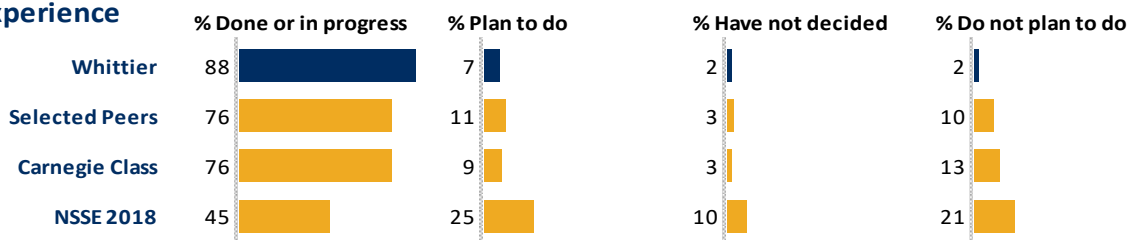
Study Abroad

Participate in a study abroad program.



Culminating Senior Experience

Complete a culminating senior experience (capstone course, senior project or thesis, comprehensive exam, portfolio)



Note: Results weighted by institution-reported sex and enrollment status (and institutional size for comparison groups).



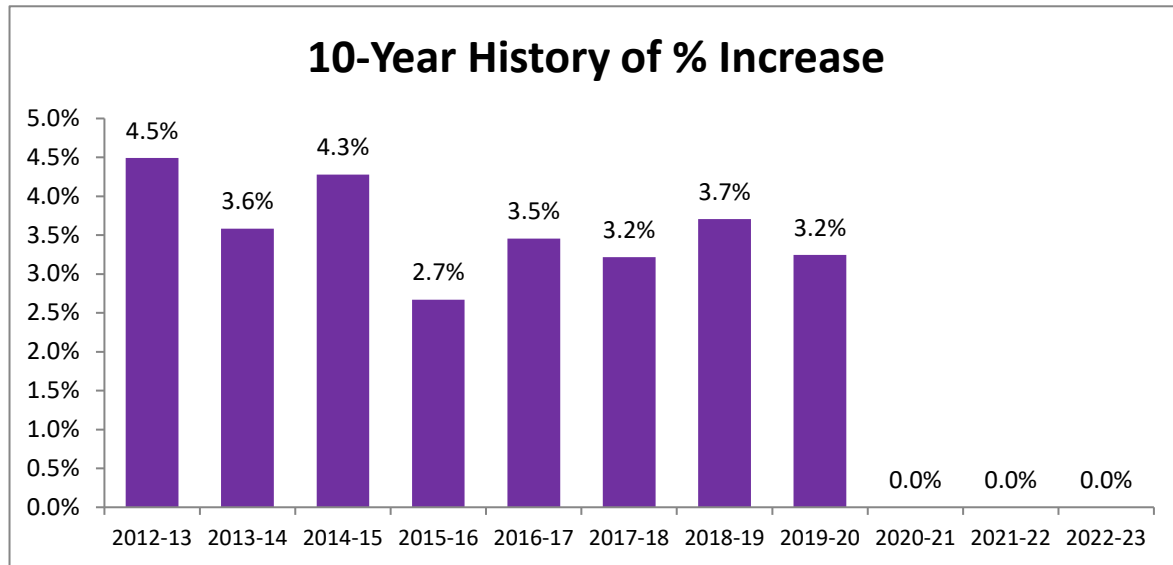
FACT BOOK 2022-23

Finances 2022-23

Tuition and Fees	36
Room and Board Charges	37
Total Expenses	38
Revenue and Expenses	39
Debt Service and Bonds	40
Endowment.....	41
Endowment per Undergraduate	42
Composite Financial Index	43

Tuition and Fees

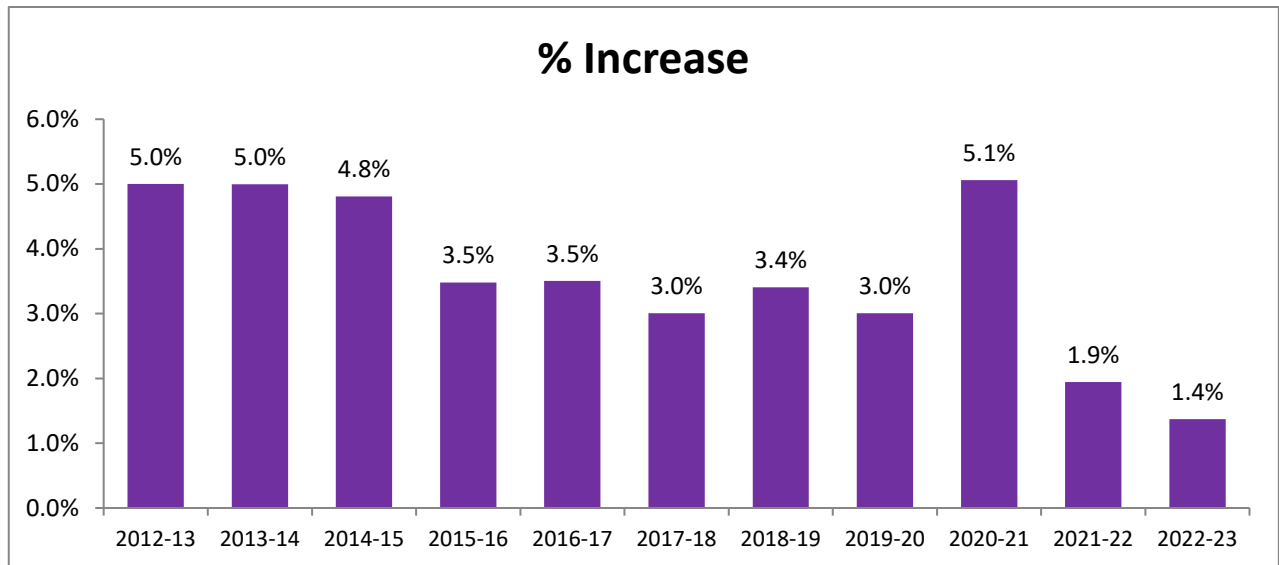
In 2021-22 Whittier did not increase undergraduate tuition and fees. Current tuition and fees total \$51,504.



Whittier College					
Academic Year	Tuition	Fees	Tuition and Fees	Δ from previous	% Increase
2012-13	\$ 38,280	\$ 2,340	\$ 40,620	\$ 1,746	4.5%
2013-14	\$ 39,736	\$ 2,340	\$ 42,076	\$ 1,456	3.6%
2014-15	\$ 41,246	\$ 2,630	\$ 43,876	\$ 1,800	4.3%
2015-16	\$ 42,690	\$ 2,358	\$ 45,048	\$ 1,172	2.7%
2016-17	\$ 44,184	\$ 2,420	\$ 46,604	\$ 1,556	3.5%
2017-18	\$ 45,730	\$ 2,374	\$ 48,104	\$ 1,500	3.2%
2018-19	\$ 47,496	\$ 2,390	\$ 49,886	\$ 1,782	3.7%
2019-20	\$ 48,924	\$ 2,580	\$ 51,504	\$ 1,618	3.2%
2020-21	\$ 48,924	\$ 2,580	\$ 51,504	\$ -	0.0%
2021-22	\$ 48,924	\$ 2,580	\$ 51,504	\$ -	0.0%
2022-23	\$ 48,924	\$ 2,580	\$ 51,504	\$ -	0.0%

Room and Board

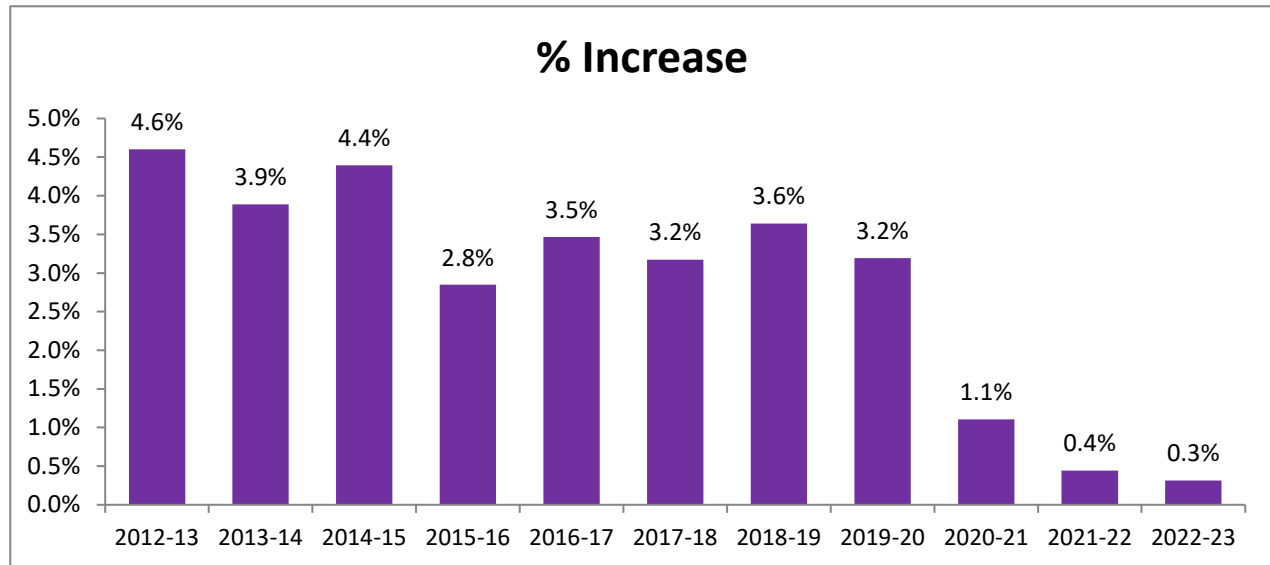
In 2022-23 Whittier increased room and board charges by 1.4%. Current room and board charges total \$15,623.



Whittier College					
Academic Year	Room	Board	Total Room and Board	Δ from previous	% Increase
2012-13	\$ 6,108	\$ 5,020	\$ 11,128	\$ 530	5.0%
2013-14	\$ 6,412	\$ 5,272	\$ 11,684	\$ 556	5.0%
2014-15	\$ 6,720	\$ 5,526	\$ 12,246	\$ 562	4.8%
2015-16	\$ 6,954	\$ 5,718	\$ 12,672	\$ 426	3.5%
2016-17	\$ 7,198	\$ 5,918	\$ 13,116	\$ 444	3.5%
2017-18	\$ 7,414	\$ 6,096	\$ 13,510	\$ 394	3.0%
2018-19	\$ 7,666	\$ 6,304	\$ 13,970	\$ 460	3.4%
2019-20	\$ 7,896	\$ 6,494	\$ 14,390	\$ 420	3.0%
2020-21	\$ 8,054	\$ 7,064	\$ 15,118	\$ 728	5.1%
2021-22	\$ 8,216	\$ 7,196	\$ 15,412	\$ 294	1.9%
2022-23	\$ 8,380	\$ 7,243	\$ 15,623	\$ 211	1.4%

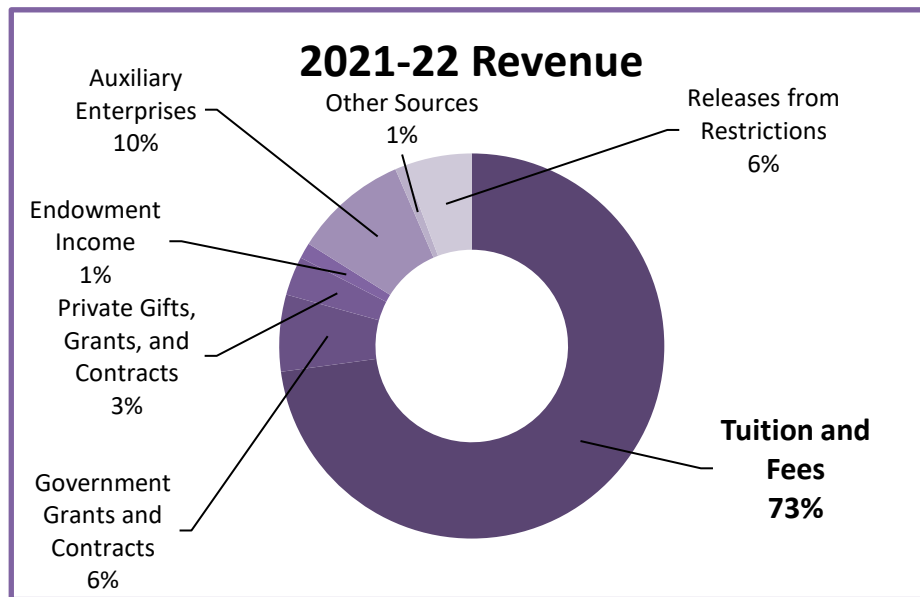
Total Expenses

In 2022-23 Whittier increased undergraduate total expense by 0.3%. Current expenses total \$67,127.



Whittier College					
Academic Year	Tuition & Fees	Room & Board	Total Expenses	Δ from previous	% Increase
2012-13	\$ 40,620	\$ 11,128	\$ 51,748	\$ 2,276	4.6%
2013-14	\$ 42,076	\$ 11,684	\$ 53,760	\$ 2,012	3.9%
2014-15	\$ 43,876	\$ 12,246	\$ 56,122	\$ 2,362	4.4%
2015-16	\$ 45,048	\$ 12,672	\$ 57,720	\$ 1,598	2.8%
2016-17	\$ 46,604	\$ 13,116	\$ 59,720	\$ 2,000	3.5%
2017-18	\$ 48,104	\$ 13,510	\$ 61,614	\$ 1,894	3.2%
2018-19	\$ 49,886	\$ 13,970	\$ 63,856	\$ 2,242	3.6%
2019-20	\$ 51,504	\$ 14,390	\$ 65,894	\$ 2,038	3.2%
2020-21	\$ 51,504	\$ 15,118	\$ 66,622	\$ 728	1.1%
2021-22	\$ 51,504	\$ 15,412	\$ 66,916	\$ 294	0.4%
2022-23	\$ 51,504	\$ 15,623	\$ 67,127	\$ 211	0.3%

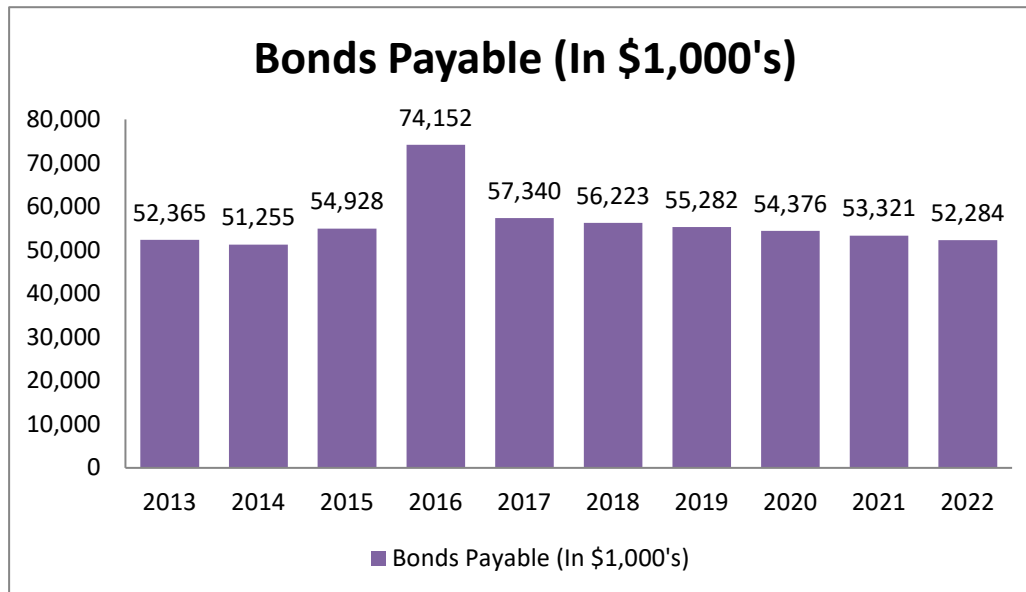
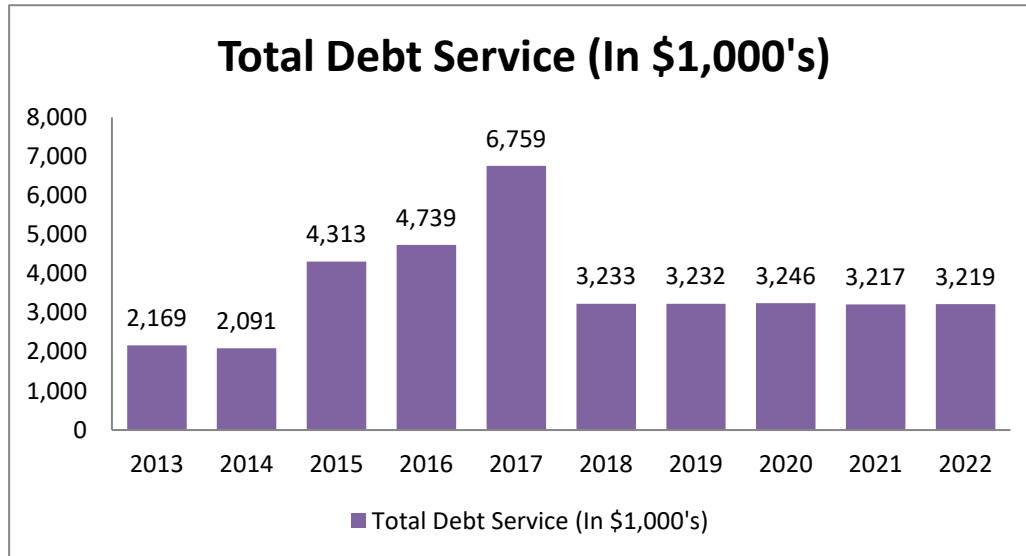
Revenue and Expenses



Consolidated (WC & WLS) Statement of Unrestricted Net Assets Activities (In \$1,000's)

Fiscal Year Ending 6/30:	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Academic Year:	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
Revenues and Other Support										
Tuition and Fees	91,947	93,058	92,872	92,749	90,840	83,566	85,913	87,731	73,687	64,111
Scholarship & Fellowships	(34,139)	(36,332)	(37,237)	(38,498)	(38,584)	(39,128)	(43,075)	(46,168)	(40,338)	(38,314)
Net Tuition & Fees	57,808	56,726	55,635	54,251	52,256	44,438	42,838	41,563	33,349	25,797
Government Grants and Contracts	742	697	1,097	1,304	1,542	1,071	1,118	3,342	3,413	5,670
Private Gifts, Grants, and Contracts	3,407	2,953	2,874	3,123	3,459	2,795	2,993	1,881	13,931	2,888
Endowment Income	907	1,806	1,368	1,350	1,672	2,059	1,682	1,341	1,034	1,160
Auxiliary Enterprises	10,577	11,500	10,750	10,655	10,281	10,749	11,254	9,831	619	8,447
Other Sources	2,598	2,269	2,335	1,684	2,291	1,656	1,834	1,070	327	702
Releases from Restrictions	5,113	5,603	3,511	5,040	5,927	5,403	5,050	4,963	5,166	5,012
Total Revenues and Other Support	81,152	81,554	77,570	77,407	77,428	68,171	66,769	63,991	57,839	49,676
Expenses										
Instruction	26,233	27,059	30,422	32,322	31,968	29,371	25,446	25,616	20,824	21,050
Research	1,241	1,373	1,463	1,505	913	791	915	775	382	256
Academic Support	6,625	6,300	6,470	6,463	6,226	6,520	5,920	5,082	4,443	4,931
Student Services	12,891	13,377	14,041	13,959	15,194	14,870	14,893	14,028	8,985	11,838
Institutional Support	13,449	13,722	12,734	12,738	13,922	14,671	14,286	12,466	10,837	12,381
Auxiliary Enterprises	9,715	9,786	9,719	9,696	8,587	9,181	9,013	8,492	4,362	6,517
Total Expenses	70,154	71,617	74,849	76,683	76,810	75,404	70,473	66,459	49,833	56,973
Increase (Decreases) in Net Assets from Operating Activities	10,998	9,937	2,721	724	618	-7,233	-3,704	-2,468	8,006	-7,297
Nonoperating Activities	7,186	4,187	7,413	-435	15,258	355	454	(3,991)	9,599	(6,657)
Cummulative Accounting Changes	0	0	0	0	0	0	0	0	0	0
Change in Unrestricted Net Assets	18,184	14,124	10,134	289	15,876	-6,878	-3,250	-6,459	17,605	-13,954

Debt Service and Bond

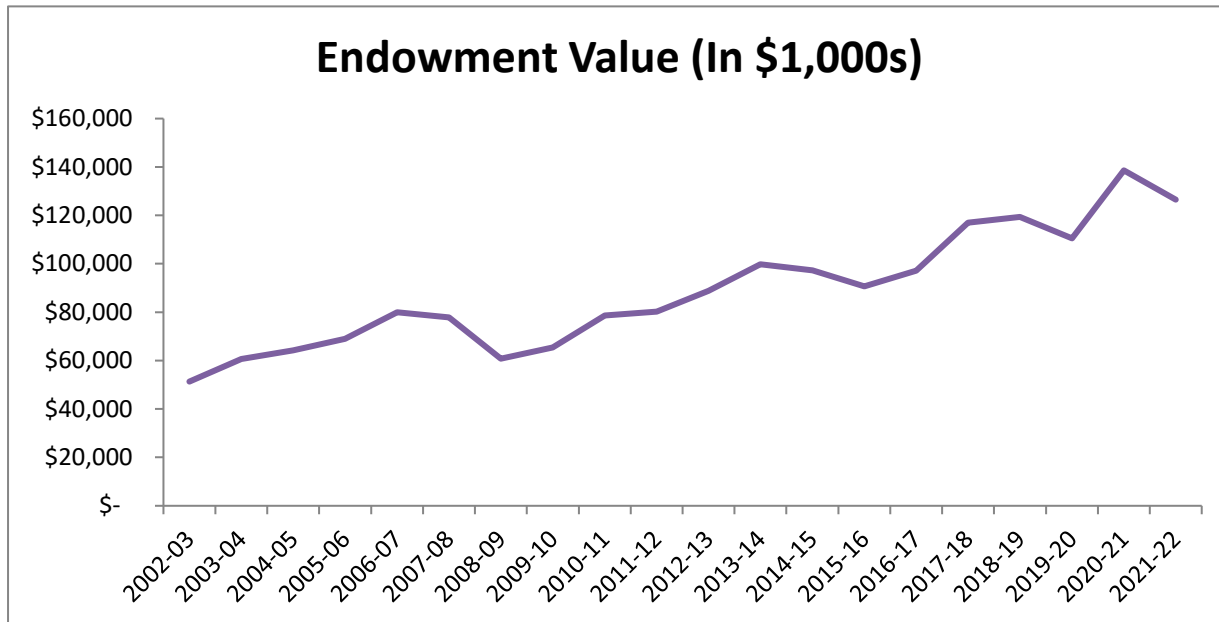


Debt Service and Bonds Payable includes WC and WLS

Fiscal Year Ending 6/30:	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Academic Year:	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
Total Debt Service (In \$1,000's)	2,169	2,091	4,313	4,739	6,759	3,233	3,232	3,246	3,217	3,219
Bonds Payable (In \$1,000's)	52,365	51,255	54,928	74,152	57,340	56,223	55,282	54,376	53,321	52,284

Endowment Dollars

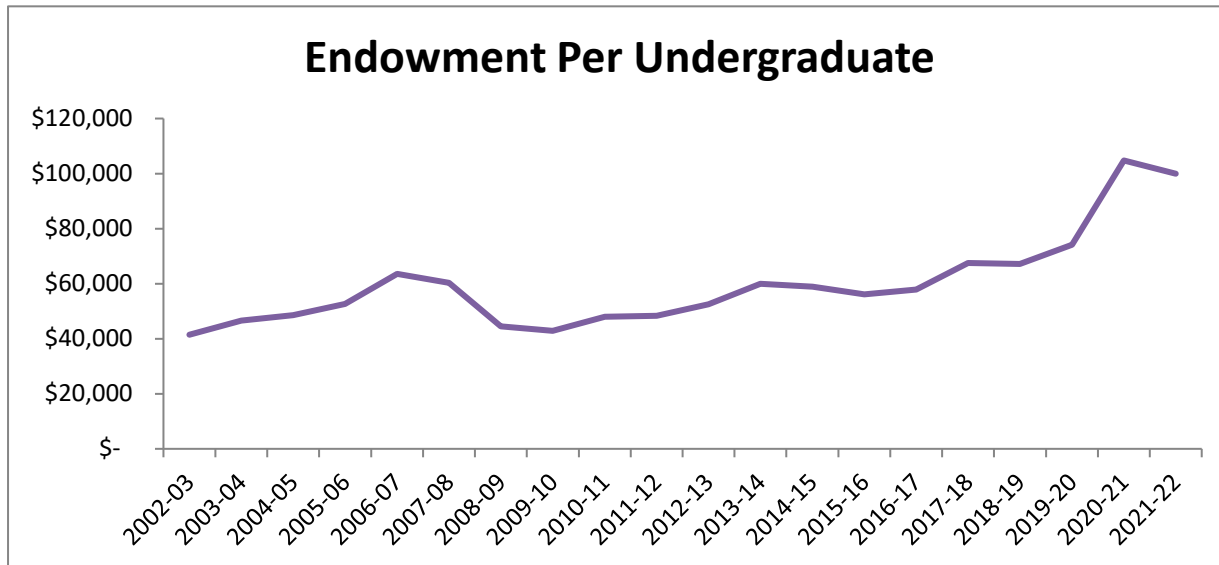
**Whittier's endowment had a current market value of \$138.6 million.
(This includes law school endowment.)**



Whittier College			
Academic Year	Endowment (In \$1,000's)	Endowment Yield (In \$1,000's)	% Total Return
2002-03	\$ 51,326	\$ 2,000	7.2%
2003-04	\$ 60,699	\$ 8,356	18.1%
2004-05	\$ 64,283	\$ 4,227	8.0%
2005-06	\$ 68,989	\$ 3,901	7.6%
2006-07	\$ 79,966	\$ 11,171	17.7%
2007-08	\$ 77,857	\$ (7,440)	-6.3%
2008-09	\$ 60,841	\$ (8,804)	-18.8%
2009-10	\$ 65,410	\$ 6,333	12.1%
2010-11	\$ 78,585	\$ 12,729	20.1%
2011-12	\$ 80,221	\$ (1,244)	-1.1%
2012-13	\$ 88,827	\$ 7,670	10.6%
2013-14	\$ 99,829	\$ 14,015	15.9%
2014-15	\$ 97,284	\$ (621)	0.1%
2015-16	\$ 90,656	\$ (3,177)	-3.9%
2016-17	\$ 97,215	\$ 10,409	11.1%
2017-18	\$ 116,996	\$ 6,528	6.1%
2018-19	\$ 119,326	\$ 5,707	4.8%
2019-20	\$ 110,492	\$ (5,591)	-4.2%
2020-21	\$ 138,604	\$ 32,254	32.8%
2021-22	\$ 126,454	\$ (12,996)	-10.3%

Endowment Dollars per Undergraduate

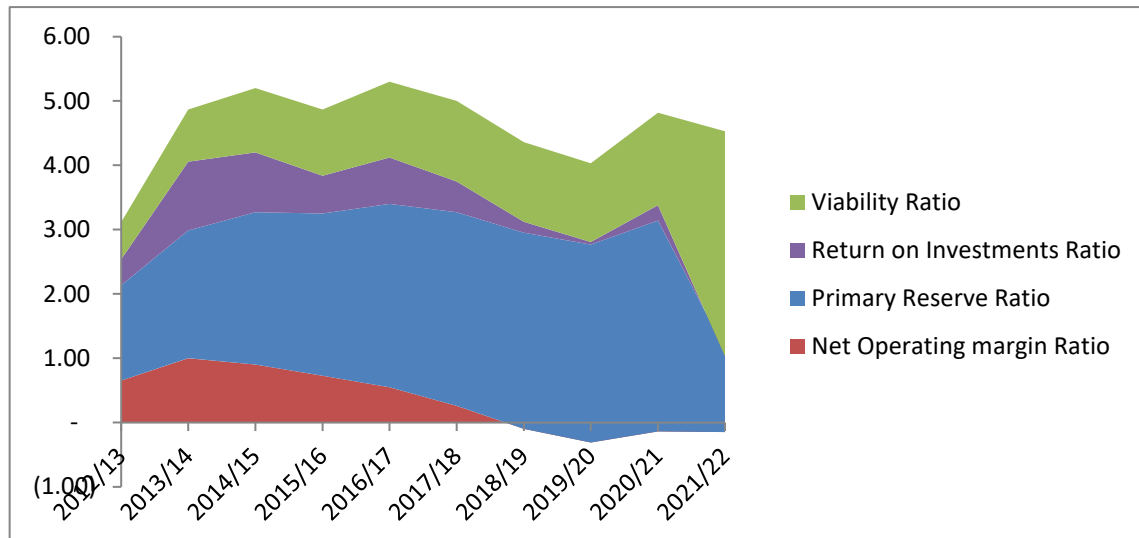
With the increase in endowment and decrease in enrollment, Whittier's endowment per undergraduate is just under \$100K per student.



Whittier College			
Academic Year	Endowment (In \$1,000's)	Undergraduates (subsequent fall)	Endowment Per Undergraduate
2002-03	\$ 51,326	1238	\$ 41,459
2003-04	\$ 60,699	1304	\$ 46,548
2004-05	\$ 64,283	1325	\$ 48,515
2005-06	\$ 68,989	1310	\$ 52,663
2006-07	\$ 79,966	1257	\$ 63,617
2007-08	\$ 77,857	1291	\$ 60,308
2008-09	\$ 60,841	1367	\$ 44,507
2009-10	\$ 65,410	1527	\$ 42,836
2010-11	\$ 78,585	1637	\$ 48,005
2011-12	\$ 80,221	1660	\$ 48,326
2012-13	\$ 88,827	1693	\$ 52,467
2013-14	\$ 99,829	1665	\$ 59,957
2014-15	\$ 97,284	1650	\$ 58,960
2015-16	\$ 90,656	1615	\$ 56,134
2016-17	\$ 97,215	1680	\$ 57,866
2017-18	\$ 116,996	1732	\$ 67,550
2018-19	\$ 119,326	1776	\$ 67,188
2019-20	\$ 110,492	1490	\$ 74,156
2020-21	\$ 138,604	1323	\$ 104,765
2021-22	\$ 126,454	1265	\$ 99,964

Composite Financial Index

The Composite Financial Index (CFI) is a measure of the WC overall financial health based on the sufficiency and flexibility of resources, the management of debt, the performance of assets, and the results of operations. A score of 3.0 is considered the threshold for financial health.



5-Year Rolling Average of CFI Score

Fiscal Year Ending 6/30:	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Academic Year:	2012/13	2013/14	2014/15	2015/16	2016/17	2017/18	2018/19	2019/20	2020/21	2021/22
Net Operating margin Ratio	0.65	1.00	0.90	0.73	0.55	0.26	(0.10)	(0.31)	(0.14)	(0.15)
Primary Reserve Ratio	1.48	1.99	2.37	2.52	2.85	3.01	3.05	3.08	3.28	1.28
Return on Investments Ratio	0.40	1.07	0.93	0.59	0.72	0.48	0.17	0.04	0.24	(0.10)
Viability Ratio	0.58	0.82	1.00	1.03	1.18	1.25	1.24	1.22	1.44	3.50
TOTAL	3.12	4.87	5.20	4.87	5.30	5.00	4.36	4.03	4.82	4.53



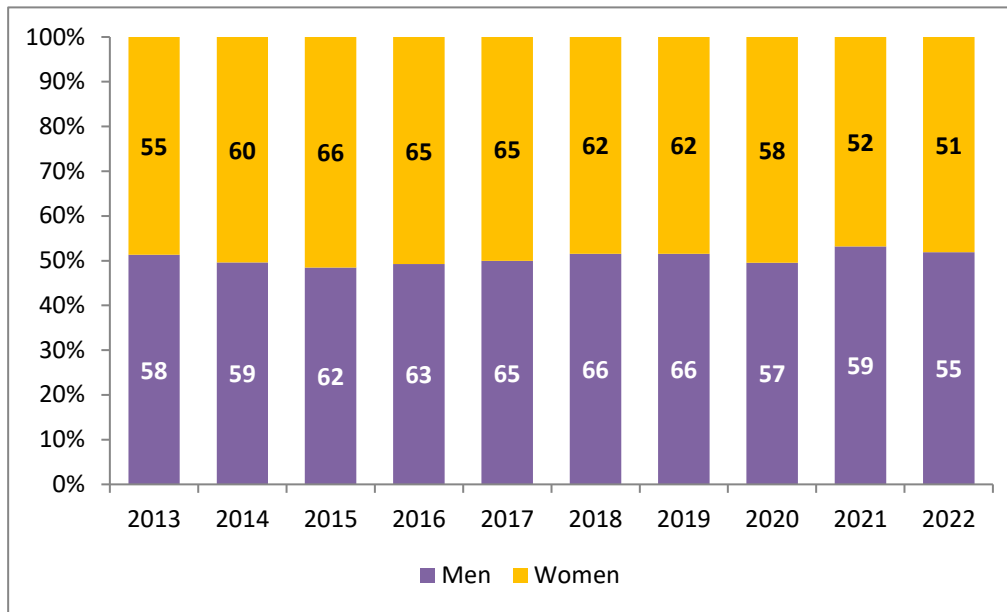
FACT BOOK 2022-23

Faculty, Administration and Staff 2022-23

Faculty Demographics	45
Faculty Headcount and Rank	46
Faculty and Tenure Status	47
Faculty and Staff Information	48

Full-time Faculty Demographics







Fall 2022 data are reported as of September 15. Race/Ethnicity are self-reported.






















Faculty Gender and Ethnic Groups											
	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	Trend
College											
Men	58	59	62	63	65	66	66	57	59	55	
Women	55	60	66	65	65	62	62	58	52	51	
International	1	2	7	6	6	6	6	7	7	7	
Hispanic	19	20	20	22	25	21	21	20	19	21	
Amer Ind/Alsk Nat	0	0	0	0	0	1	1	1	1	1	
Asian	7	8	7	7	6	8	8	10	9	14	
Black/African Am.	5	4	3	3	3	5	5	6	6	3	
Two or More Races	na	na	na	5	4	3	3	2	2	1	
White/Other	81	85	91	85	86	84	84	69	67	58	
Law School											
Men	14	15	14	10	6	0	0	0	0	0	
Women	19	18	16	8	6	0	0	0	0	0	
International	1	1	2	1	0	0	0	0	0	0	
Hispanic	0	0	0	0	0	0	0	0	0	0	
Amer Ind/Alsk Nat	0	0	0	0	0	0	0	0	0	0	
Asian	3	3	3	3	1	0	0	0	0	0	
Black/African Am.	2	2	2	1	0	0	0	0	0	0	
Two or More Races	na	na	na	0	0	0	0	0	0	0	
White/Other	27	27	23	13	10	0	0	0	0	0	

Faculty Headcount and Rank

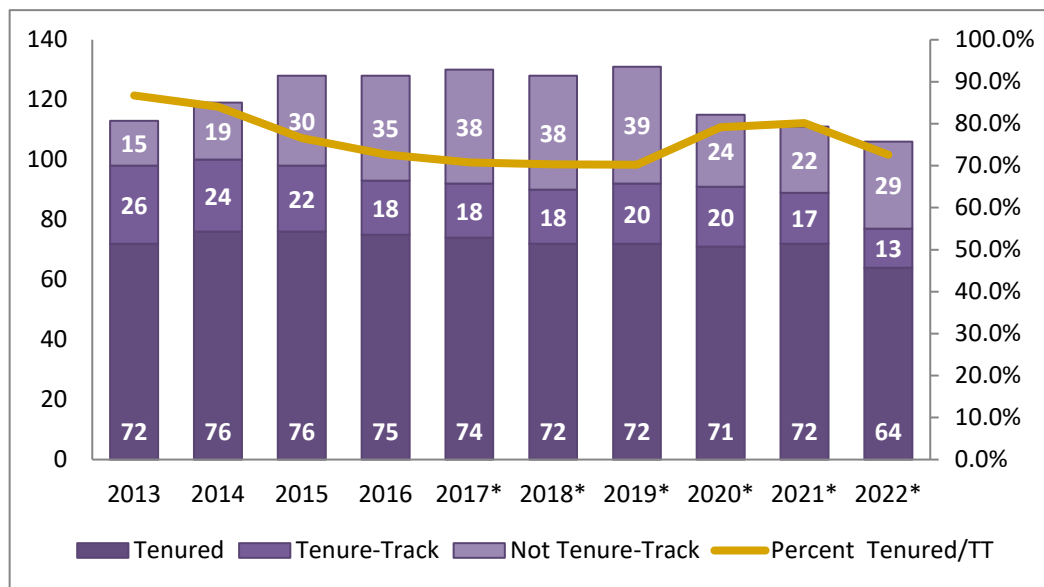
Fall 2022 data are reported as of September 15.

Faculty - Fall Count and Rank											Trend
Full-Time Faculty	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	
College	113	119	128	128	130	128	129	115	111	106	
Law School	34	33	30	18	12	0	0	0	0	0	
Total	147	152	158	146	142	128	129	115	111	106	
Part-time Faculty											
College	59	58	58	58	52	56	59	53	46	31	
Law School	27	26	25	14	9	12	12	0	0	0	
Total	86	84	83	72	61	68	71	53	46	31	

Rank of Full-Time Faculty											
College											
Professor	36	34	36	38	38	38	38	37	40	41	
Assoc. Prof.	37	37	42	40	41	46	46	43	37	31	
Asst. Prof.	26	29	25	20	18	14	14	15	13	10	
Visting Asst/Assoc. Prof.	11	15	14	18	21	25	25	14	21*	0	
Post-Doc. Fellow	0	1	1	1	0	0	0	0	0	0	
Lecturer/Instructor	3	4	10	11	12	5	5	6	0	24	
Tenured	72	76	76	78	74	72	72	71	72	64	
Non-Tenured	41	43	52	50	56	56	56	44	39	42	
% Tenured	64%	64%	59%	61%	57%	56%	56%	62%	65%	60%	
* In fall 2021, all non-tenure track instructors are merely noted as "Non-tenure track"											
Law School											
Professor	17	19	18	12	8	0	0	0	0	0	
Assoc. Prof.	4	4	3	1	0	0	0	0	0	0	
Asst. Prof.	8	8	7	2	2	0	0	0	0	0	
Disting Teach. of Law	1	1	1	1	1	0	0	0	0	0	
Visiting Prof.	0	0	0	0	0	0	0	0	0	0	
Visiting Asst. Prof.	3	1	1	2	1	0	0	0	0	0	
Instructor	0	0	0	0	0	0	0	0	0	0	
Tenured	14	15	14	8	5	0	0	0	0	0	
Non-Tenured	19	18	16	10	7	0	0	0	0	0	
% Tenured	42%	45%	47%	44%	38%	0%	0%	0%	0%	0%	

Faculty and Tenure Status

Fall 2022 data are reported as of September 15. Numbers finalized on November 1 for the IPEDS report.



College	2013	2014	2015	2016	2017*	2018*	2019*	2020*	2021*	2022*	Trend
Tenured	72	76	76	75	74	72	72	71	72	64	
Tenure-Track	26	24	22	18	18	18	20	20	17	13	
Not Tenure-Track	15	19	30	35	38	38	39	24	22	29	
Total Faculty	113	119	128	128	130	128	131	115	111	106	
Percent Tenured/TT	86.7%	84.0%	76.6%	72.7%	70.8%	70.3%	70.2%	79.1%	80.2%	72.6%	
Percent Tenured	73.5%	76.0%	77.6%	80.6%	80.4%	80.0%	78.3%	78.0%	80.9%	83.1%	

Note: Percent Tenured is the percentage of those Tenured and TT

*Note: Faculty on Phased Retirement (4) are included in Not Tenure-Track category

Faculty and Staff Information

Final data is reported from the IPEDS survey data which is based on November 1 information but not available until April.

IPEDS reporting for Human Resources changed significantly in 2012.

WC and WLS Combined*	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	10-Year Trend
FULL-TIME											
Instructional Staff/Faculty	147	153	158	146	142	130	129	114	111	106	
Stu & Acad Affairs Services	75	103	108	98	94	77	68	52	55	53	
Management	104	48	49	48	47	42	43	39	39	36	
Business Operation	15	21	21	21	18	16	17	10	12	13	
Computer Occupations	10	13	15	13	13	8	8	7	6	6	
Community, Entertainment, Sports	18	24	27	28	27	26	28	19	24	22	
Healthcare	2	2	2	2	2	3	3	2	2	3	
Service Occupations	12	18	16	16	16	16	14	12	14	10	
Office & Admin Support	31	37	52	53	56	53	49	39	39	38	
Construction & Maintenance	5	5	5	5	4	0	0	0	0	2	
FULL-TIME TOTAL	419	424	453	430	419	371	359	294	302	289	
PART-TIME											
Instructional Staff/Faculty	94	100	111	58	61	59	56	42	46	31	
Stu & Acad Affairs Services	2	1	4	5	5	4	9	6	3	1	
Management	2	1	1	0	0	0	0	0	0	0	
Business Operation	1	0	0	1	0	0	0	0	0	0	
Computer Occupations	0	0	3	3	2	2	1	1	0	0	
Community, Entertainment, Sports	23	23	26	11	16	19	23	0	14	19	
Healthcare	6	3	1	2	1	0	1	1	1	1	
Service Occupations	1	2	3	2	1	3	2	0	1	2	
Office & Admin Support	13	13	8	6	9	6	6	1	3	3	
Construction & Maintenance	0	0	0	0	0	0	0	0	0	0	
PART-TIME TOTAL	142	143	157	88	95	93	98	51	68	57	
GRAND TOTAL	561	567	610	518	514	464	457	345	370	346	

* WLS stopped admitting new students in fall 2017 and staffing has been impacted.